

Facility Name \& Type: Oakland P\&DC
Street Address: 16757 th Street
City: Oakland
State:| CA
5D Facility ZIP Code: 94615
District: Bay-Valley
Area: Pacific
Finance Number: 055509
Current 3D ZIP Code(s): 945-948
EXFC office: Yes
Plant Manager:
Senior Plant Manager:
District Manager:
Richard Blancas
Balwant Grewal
Kim Fernandez

## 3. Background Information

Start of Study:
Date Range of Data:
Processing Days per Year:
310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of HQ memo, DAR Factors/Cost of Borrowing/ New
Facility Start-up Costs Update
Date \& Time this workbook was last saved:

9/15/2011
Jul-01-2010 : Jun-30-2011

| June 16, 2011 |
| :---: |
| $2 / 14 / 2012$ 10:25 |

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator:| Steve Mummy
HQ AMP Coordinator: | Lane Stalsberg

## Approval Signatures

Losing Facility Name and Type: North Bay PGDC $\qquad$
Street Address: $\overline{T 150 \text { N MCDowel }}$
Gity: Petaluma
Stata: CA
Facillty ZIP Code: 94338
Finance Number, 065439
Current 3071 Code(s): 949.954 ——
ype of Distribution to Consolldata: Orig \& Dest
Gaining Facility Name and Type: Onkand PsDC


ACKOWOWLEDGEMENT OF ACCOUNTABLLTY - I acinowledge that I arm mocountable for respecting and supporing the integrity of all official pCatal rocoring syatems. ndusing financiat rocots and those reiafing to complance uth contracting. complement, or smilar ellorts imoving the imventment and tupendture of tunde as well on all oystems to sevice to our customers

LOSNG FACLITY:


## Executive Summary

Last Saved: February 14, 2012
Losing Facility Name and Type: North Bay P\&DC
Street Address: 1150 N McDowell
City, State: Petaluma, CA
Current 3D ZIP Code(s): 949,954
Type of Distribution to Consolidate: Orig \& Dest
Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P\&DC
Current 3D ZIP Code(s): 945-948

## Summary of AMP Worksheets

## Savings/Costs

| Mail Processing Craft Workhour Savings = | \$4,294,960 | from Workhour Costs - Proposed |
| :---: | :---: | :---: |
| Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = | $(\$ 26,608)$ | from Other Curr vs Prop |
| PCES/EAS Supervisory Workhour Savings = | (\$112,642) | from Other Curr vs Prop |
| Transportation Savings | \$1,143,308 | from Transportation (HCR and PVS) |
| Maintenance Savings = | \$3,757,049 | from Maintenance |
| Space Savings = | \$0 | from Space Evaluation and Other Costs |
| Total Annual Savings = | \$9,056,067 |  |
| Total One-Time Costs = | \$4,204,883 | from Space Evaluation and Other Costs |
| Total First Year Savings = | \$4,851,184 |  |

## Staffing Positions

$$
\begin{array}{rll}
\text { Craft Position Loss }= & 223 & \text { from Staffing - Craft } \\
\text { PCES/EAS Position Loss }= & 6 & \text { from Staffing - PCES/EAS }
\end{array}
$$

## Volume

| Total FHP to be Transferred (Average Daily | 2,023,656 | from Workhour Costs - Current |
| :---: | :---: | :---: |
| Current FHP at Gaining Facility (Average Daily Volume) | 5,694,640 | om Workhour Costs - Curre |
| Losing Facility Cancellation Volume (Average Daily Volume) = | 242,704 | (= Total TPH / Operating Days) |

## Service

Service Standard Impacts by ADV
First-Class Mail® Priority Mail® Package Services

Periodicals
Standard Mail

| UPGRADED | DOWNGRADED | Unchanged + Upgrades | Unchanged + Upgrades |
| :---: | :---: | :---: | :---: |
| ADV | ADV | ADV | \% |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| N/A* | N/A* | N/A* | N/A* |
| N/A* | N/A* | N/A* | N/A* |

# Summary Narrative 

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P\&DC Current 3D ZIP Code(s): 949,954<br>Type of Distribution to Consolidate: Orig \& Dest

## Gaining Facility Name and Type: Oakland P\&DC <br> Current 3D ZIP Code(s): 945-948

North Bay P\&DC<br>Consolidated Facility

Oakland P\&DC
Gaining Facility

## Background

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P\&DC destinating volumes for processing at the Oakland, CA P\&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P\&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P\&DC, is being moved to the Oakland P\&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P\&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P\&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P\&DC.

## Financial Summary:

Annual baseline data came from July 1, 2010 - June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

```
Total First Year Savings $ 4,851,184
Total Annual Savings $ 9,056,067
```

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

## Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

## Transportation Changes:

An estimated transportation savings of $\$ 1,143,308$. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

- HCR 95412 - Delete trips $1-4,5 / 6,13 / 14,17 / 18,23 / 24,25 / 26,29-32,35-46$, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer \& 1-53' tandem axle trailer.
- HCR 95438 - Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors \& $2-45$ tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954LO - Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2-24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum $\$ 12,000.00$
- HCR 95436-Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2-24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 - Delete all trips, terminate contract.
- HCR 95433 - Delete trips $3 / 4,25 / 26$. Change schedule time and add mileage to remaining trips. Add one collection trip. Add $2-24$ vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 - Change schedule time and add mileage to all trips. Add two trips. Trips 5 \& 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434-Change schedule time and add mileage to all trips.
- HCR 94910 - Delete all trips, terminate contract.
- HCR 948DK - Trips 605/605 delete stop at the North Bay P\&DC, add stop at the Oakland P\&DC. Delete trips 615/616.
- HCR 94932 - Trips 5-8 change schedule time \& add mileage.
- HCR 94934 - No change.
- HCR 94930 - Delete trips $113 / 114,213 / 214,219 / 220$. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum $\$ 30,000.00$
- HCR 94012 - Delete all trips, terminate contract.
- HCR 980GE - Trips 920, 937/938 delete stop at the North Bay P\&DC.
- HCR 90016 - Trips 11/12, 203/204 delete stop at the North Bay P\&DC, add stop at the Oakland P\&DC.
- HCR 94017 - Trips 5/6 delete stop at the North Bay P\&DC \& San Francisco P\&DC. Add stop at the Oakland P\&DC.
- HCR 94911 - Delete all trips, terminate contract.
- HCR 95434 - Delete trips 9/10, 21-24. Change schedule time \& add mileage on remaining trips. Add 1-24' van, estimated vehicle cost per annum \$5000.00.
- HCR 90111 - Add one new round-trip from the Oakland P\&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) \& 2-53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 - Trips $807 / 808$ delete stop at the North Bay P\&DC. Change schedule time \& reduce mileage.
- HCR 94931 - Change schedule time and add mileage to all trips. Add 1-300 cube van to vehicle requirements. Estimated vehicle cost per annum $\$ 3000.00$.
- HCR 949LO - Delete trips 213/214, 403/404. Change schedule time \& add mileage on remaining trips. Change vehicle requirements to $3-20^{\prime}$ vans with lift-gates \& 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 - Delete all trips. Terminate contract. Add service to PVS.
- PVS Add $\$ 34,101$ in total mileage cost for service to Oakland THS \& SF NDC. Use existing schedules \& equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

## Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P\&DC losing 292 and Oakland P\&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P\&DC losing 22 EAS positions and Oakland P\&DC adding 16 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

| Management and Craft Staffing Impacts |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Name - Losing Site |  |  | Name - Gaining Site |  |  | Net Diff |
|  | Total Current On-Rolls | Total Proposed | Diff | Total Current On-Rolls | Total Proposed | Diff |  |
| Craft ${ }^{1}$ | 328 | 36 | (292) | 1,514 | 1,583 | 69 | (223) |
| Management | 22 | - | (22) | 93 | 109 | 16 | (6) |
| ${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals |  |  |  |  |  |  |  |

Equipment Relocation and Maintenance Impacts:
Oakland P\&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to $\$ 1,487,317$.

| Equipment Type | (4) <br> Current <br> Number | (5) <br> Proposed Number | (6) <br> Difference | (7) <br> Excess Equipment | (8) <br> Relocation Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AFCS | 8 | 9 | 1 | (2) |  |
| AFCS200 | 0 | 0 | 0 | 0 |  |
| AFSM - ALL | 5 | 5 | 0 | (2) |  |
| APPS | 0 | 1 | 1 | 1 | \$1,480,000 |
| CIOSS | 3 | 3 | 0 | (1) |  |
| CSBCS | 0 | 0 | 0 | 0 |  |
| DBCS | 59 | 33 | (26) | (31) |  |
| DBCS-OSS | 0 | 0 | 0 | 0 |  |
| DIOSS | 6 | 6 | 0 | (2) |  |
| FSS | 0 | 0 | 0 | 0 |  |
| SPBS | 3 | 2 | (1) | (2) |  |
| UFSM | 0 | 0 | 0 | 0 |  |
| FC / MICRO MARK | 1 | 0 | (1) | (2) |  |
| ROBOT GANTRY | 1 | 0 | (1) | (1) |  |
| HSTS / HSUS | 0 | 0 | 0 | 0 |  |
| LCTS / LCUS | 4 | 4 | 0 | (1) |  |
| LIPS | 0 | 0 | 0 | 0 |  |
| MPBCS-OSS | 0 | 0 | 0 | 0 |  |
| TABBER | 0 | 0 | 0 | 0 |  |
| PIV | 0 | 0 | 0 | 0 |  |
| LCREM | 1 | 2 | 1 | 0 | \$7,317 |

## Space Impacts:

The total interior footage of the North Bay P\&DC is $176,970 \mathrm{sq} . \mathrm{ft}$. With the approved AMP, the acquired space of $95,460 \mathrm{sq}$. ft . will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P\&DC. Infrastructure construction and soft costs of $\$ 1.9 \mathrm{M}$ for the Oakland P\&DC in preparation for this AMP are documented below:

## Other Concurrent Initiatives:

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

## 24 Hour Clock

Last Saved: February 14, 2012
Losing Facility Name and Type: North Bay P\&DC Current 3D ZIP Code(s): 949,954
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Oakland P\&DC Current 3D ZIP Code(s): 945-948

|  | 24 Hour Indicator Report |  |  | 80\% | 100\% | 100\% | 100\% | Millions | 100\% | 100\% | 86.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | ${ }^{\circ}$ |  |  |  |  |  |  |  |  |  |
| 16-Apr | SAT | 4/16 | NORTH BAY P\&DC | 67.1\% | 99.3\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.1\% |
| 23-Apr | SAT | 4/23 | NORTH BAY P\&DC | 66.4\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.8\% |
| 30-Apr | SAT | 4/30 | NORTH BAY P\&DC | 53.7\% | 96.9\% | 97.3\% |  | \#VALUE! | 100.0\% | 100.0\% | 96.9\% |
| 7-May | SAT | 5/7 | NORTH BAY P\&DC | 75.7\% | 99.8\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 97.5\% |
| 14-May | SAT | 5/14 | NORTH BAY P\&DC | 68.3\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.8\% |
| 21-May | SAT | 5/21 | NORTH BAY P\&DC | 65.7\% | 99.8\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 99.4\% |
| 28-May | SAT | 5/28 | NORTH BAY P\&DC | 61.2\% | 99.9\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.0\% |
| 4-Jun | SAT | 6/4 | NORTH BAY P\&DC | 65.6\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 95.6\% |
| 11-Jun | SAT | 6/11 | NORTH BAY P\&DC | 64.0\% | 98.6\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 18-Jun | SAT | 6/18 | NORTH BAY P\&DC | 68.3\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.1\% |
| 25-Jun | SAT | 6/25 | NORTH BAY P\&DC | 46.6\% | 99.5\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 100.0\% |
| 2-Jul | SAT | 712 | NORTH BAY P\&DC | 83.2\% | 99.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.0\% |
| 9-Jul | SAT | 719 | NORTH BAY P\&DC | 103.2\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 96.2\% |
| 16-Jul | SAT | 7/16 | NORTH BAY P\&DC | 69.1\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.7\% |
| 23-Jul | SAT | 7123 | NORTH BAY P\&DC | 64.6\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 96.9\% |
| 30-Jul | SAT | 7/30 | NORTH BAY P\&DC | 62.9\% | 99.7\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 95.0\% |
| 6-Aug | SAT | 8/6 | NORTH BAY P\&DC | 81.5\% | 99.8\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 95.7\% |
| 13-Aug | SAT | 8/13 | NORTH BAY P\&DC | 57.8\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 95.8\% |
| 20-Aug | SAT | 8/20 | NORTH BAY P\&DC | 64.3\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 98.2\% |
| 27-Aug | SAT | 8/27 | NORTH BAY P\&DC | 63.2\% | 100.0\% | 100.0\% |  | \#VALUE! | 100.0\% | 100.0\% | 96.9\% |
| 3-Sep | SAT | 9/3 | NORTH BAY P\&DC | 58.6\% | 97.1\% | 100.0\% |  | \#VALUE! | 100.0\% | 99.5\% | 95.2\% |
|  |  |  | Hour Indicator Report | 80\% | 100\% | 100\% | 100\% | Millions | 100\% | 100\% | 86.9\% |
|  |  |  | $\begin{aligned} & \text { 를 } \\ & \text { in } \\ & \text { 山̈ } \end{aligned}$ |  |  |  |  |  |  |  |  |
|  |  | ¢ |  |  |  |  |  |  |  |  |  |
| 16-Apr | SAT | 4/16 | OAKLAND P\&DC | 59.8\% | 90.4\% | 100.0\% | 95.1\% | 2.6 | 99.2\% | 100.0\% | 89.8\% |
| 23-Apr | SAT | 4/23 | OAKLAND P\&DC | 66.5\% | 93.2\% | 94.1\% | 93.9\% | 2.7 | 99.9\% | 100.0\% | 89.8\% |
| $30-\mathrm{Apr}$ | SAT | 4/30 | OAKLAND P\&DC | 61.6\% | 90.0\% | 84.6\% | 96.2\% | 3.3 | 99.8\% | 99.9\% | 83.1\% |
| 7-May | SAT | 5/7 | OAKLAND P\&DC | 73.3\% | 97.5\% | 97.9\% | 93.7\% | 3.7 | 100.0\% | 99.8\% | 80.2\% |
| $14-\mathrm{May}$ | SAT | 5/14 | OAKLAND P\&DC | 73.0\% | 97.0\% | 96.9\% | 99.0\% | 2.6 | 100.0\% | 100.0\% | 88.8\% |
| 21-May | SAT | 5/21 | OAKLAND P\&DC | 72.3\% | 97.4\% | 96.7\% | 96.7\% | 2.5 | 100.0\% | 100.0\% | 94.7\% |
| 28-May | SAT | 5/28 | OAKLAND P\&DC | 66.5\% | 96.3\% | 100.0\% | 92.8\% | 2.4 | 100.0\% | 100.0\% | 88.9\% |
| 4-Jun | SAT | 6/4 | OAKLAND P\&DC | 69.7\% | 97.7\% | 100.0\% | 97.9\% | 3.3 | 100.0\% | 100.0\% | 90.3\% |
| 11-Jun | SAT | 6/11 | OAKLAND P\&DC | 70.2\% | 98.2\% | 96.9\% | 98.0\% | 2.1 | 100.0\% | 100.0\% | 88.2\% |
| 18-Jun | SAT | 6/18 | OAKLAND P\&DC | 73.9\% | 97.5\% | 99.9\% | 98.1\% | 1.4 | 100.0\% | 100.0\% | 89.4\% |
| 25-Jun | SAT | 6/25 | OAKLAND P\&DC | 64.7\% | 95.8\% | 99.1\% | 98.4\% | 2.7 | 100.0\% | 100.0\% | 90.6\% |
| 2-Jul | SAT | 712 | OAKLAND P\&DC | 64.9\% | 93.0\% | 93.0\% | 91.2\% | 2.1 | 99.0\% | 100.0\% | 86.8\% |
| 9-Jul | SAT | 719 | OAKLAND P\&DC | 64.1\% | 97.7\% | 98.2\% | 61.0\% | 2.9 | 100.0\% | 100.0\% | 89.2\% |
| 16-Jul | SAT | 7/16 | OAKLAND P\&DC | 68.7\% | 94.0\% | 99.5\% | 86.8\% | 3.0 | 100.0\% | 100.0\% | 92.9\% |
| 23-Jul | SAT | 7123 | OAKLAND P\&DC | 68.7\% | 98.0\% | 100.0\% |  | 2.6 | 99.9\% | 99.9\% | 90.0\% |
| 30-Jul | SAT | 7/30 | OAKLAND P\&DC | 146.1\% | 94.3\% | 95.6\% | 0.0\% | 1.6 | 100.0\% | 100.0\% | 95.2\% |
| 6-Aug | SAT | 8/6 | OAKLAND P\&DC | 60.4\% | 91.8\% | 95.7\% | 100.0\% | 2.0 | 100.0\% | 99.9\% | 94.2\% |
| 13-Aug | SAT | 8/13 | OAKLAND P\&DC | 65.2\% | 98.5\% | 99.4\% |  | 2.0 | 99.9\% | 100.0\% | 94.5\% |
| 20-Aug | SAT | 8/20 | OAKLAND P\&DC | 64.4\% | 97.1\% | 98.2\% |  | 2.2 | 99.9\% | 100.0\% | 95.8\% |
| 27-Aug | SAT | 8/27 | OAKLAND P\&DC | 63.5\% | 97.1\% | 96.0\% | 75.1\% | 2.1 | 100.0\% | 99.9\% | 95.5\% |
| 3-Sep | SAT | 9/3 | OAKLAND P\&DC | 61.6\% | 95.0\% | 97.9\% | 86.4\% | 1.2 | 99.9\% | 100.0\% | 91.6\% |

## MAP

Losing Facility Name and Type: North Bay P\&DC
Current 3D ZIP Code(s): 949,954
Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P\&DC
Current 3D ZIP Code(s): 945-948

rev 03/20/2008

## Service Standard Impacts

Last Saved: February 14, 2012

## Losing Facility: North Bay P\&DC

Losing Facility 3D ZIP Code(s): 949,954
Gaining Facility 3D ZIP Code(s): 945-948

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

|  | FCM |  |  |  |  |  | PRI |  | PER * |  | STD * |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET UP+NO CHNG |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VOLUME TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

*     - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

| Service Standard Changes - Pairs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FCM |  |  |  |  |  | PRI |  | PER |  | STD |  | PSVC |  | ALL CLASSES |  |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

$\qquad$

## Stakeholders Notification

Losing Facility: North Bay P\&DC


| Gaining Current Workhour Rate by LDC |  |  |
| :---: | :---: | :---: |
| Function 1 |  | Function 4 |
| \$46.11 | 4 | \$0.00 |
| \$45.26 | 42 | \$0.00 |
| \$43.40 | 43 | \$0.00 |
| \$41.02 | 44 | \$0.00 |
| \$38.00 | 45 | \$0.00 |
| \$0.00 | 46 | 30.00 |
| \$41.63 | 47 | \$0.00 |
| \$39.63 | 48 | \$0.00 |


| (1) <br> Current <br> Operation <br> Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) <br> Current <br> Annual FHP | (4) <br> Current <br> Annual TPH or | (5) <br> Current <br> Annual | (6) <br> Current <br> Productivity |
| :---: | :---: | :---: | :---: | :---: | ---: |
| 044 | $100.0 \%$ |  | (7) <br> Current <br> Anual |  |  |
| Workhour Costs |  |  |  |  |  |$|$


| $(8)$ <br> Current <br> Operation <br> Numbers | (9) $\%$ Moved to Losing | (10) Current Annual FHP Volume | (11) Current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 044 |  |  |  |  |  | \$1,028,299 |
| 074 |  |  |  |  |  | \$913,246 |
| 087 |  |  |  |  |  | \$1,578 |
| 110 |  |  |  |  |  | \$126,405 |
| 112 |  |  |  |  |  | \$574,118 |
| 117 |  |  |  |  |  | \$0 |
| 122 |  |  |  |  |  | \$182,677 |
| 126 |  |  |  |  |  | \$22,108 |
| 436 |  |  |  |  |  | \$6,883 |
| 437 |  |  |  |  |  | \$146,690 |
| 438 |  |  |  |  |  | \$224,948 |
| 439 |  |  |  |  |  | \$27,477 |
| 140 |  |  |  |  |  | \$5,774,407 |
| 168 |  |  |  |  |  | \$190,460 |
| 175 |  |  |  |  |  | \$240,305 |
| 178 |  |  |  |  |  | \$0 |
| 185 |  |  |  |  |  | \$63 |
| 208 |  |  |  |  |  | \$912,948 |
| 209 |  |  |  |  |  | \$56,450 |
| 210 |  |  |  |  |  | \$1,993,422 |
| 230 |  |  |  |  |  | \$1,167,730 |
| 233 |  |  |  |  |  | \$265,167 |
| 264 |  |  |  |  |  | \$1,036 |
| 324 |  |  |  |  |  | \$535,314 |
| 144 |  |  |  |  |  | \$295,276 |
| 146 |  |  |  |  |  | \$1,045,454 |
| 481 |  |  |  |  |  | \$64,274 |
| 482 |  |  |  |  |  | \$14 |
| 486 |  |  |  |  |  | \$17,908 |
| 487 |  |  |  |  |  | \$7,085 |
| 488 |  |  |  |  |  | \$3,190 |
| 489 |  |  |  |  |  | \$24,396 |
| 547 |  |  |  |  |  | \$0 |
| 549 |  |  |  |  |  | \$216,792 |
| 585 |  |  |  |  |  | \$884,394 |
| 607 |  |  |  |  |  | \$88,125 |
| 612 |  |  |  |  |  | \$200,364 |
| 619 |  |  |  |  |  | \$5,298,982 |
| 486dup |  |  |  |  |  |  |
| 891 |  |  |  |  |  | \$832,298 |


| (1) <br> Current <br> Operation <br> Numbers | $\substack{\text { (2) } \\ \text { Moved to } \\ \text { Gaining }}$ | (3) Current Annual FHP Volume |  | (5) <br> Current <br> Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 894 | 100.0\% |  |  |  |  | \$1,793,435 |
| 895 | 100.0\% |  |  |  |  | \$8,937 |
| 896 | 100.0\% |  |  |  |  | \$636 |
| 898 | 100.0\% |  |  |  |  | \$0 |
| 899 | 100.0\% |  |  |  |  | \$0 |
| 918 | 100.0\% |  |  |  |  | \$2,084,005 |
| 919 | 100.0\% |  |  |  |  | \$876,341 |
| 964 | 100.0\% |  |  |  |  | \$19,203 |
| 966 | 100.0\% |  |  |  |  | \$13,749 |
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Package Page 13

|  | (9) \% Moved to Losing | (10) Current Annual FHP Volume | (11) Current Annual TPH or NATPH Volume | Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) <br> Current <br> Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 894 |  |  |  |  |  | \$3,554,641 |
| 895 |  |  |  |  |  | \$0 |
| 896 |  |  |  |  |  | \$950 |
| 898 |  |  |  |  |  | \$161 |
| 899 |  |  |  |  |  | \$0 |
| 918 |  |  |  |  |  | \$13,404,349 |
| 919 |  |  |  |  |  | \$475,486 |
| 964 |  |  |  |  |  | \$0 |
| 966 |  |  |  |  |  | \$0 |
| 002 |  |  |  |  |  | \$1,254,609 |
| 003 |  |  |  |  |  | S0 |
| 009 |  |  |  |  |  | \$34,081 |
| 010 |  |  |  |  |  | \$101,817 |
| 014 |  |  |  |  |  | \$2,588 |
| 015 |  |  |  |  |  | \$350,390 |
| 017 |  |  |  |  |  | \$1,520,063 |
| 018 |  |  |  |  |  | \$479,415 |
| 020 |  |  |  |  |  | \$107,472 |
| 021 |  |  |  |  |  | \$2,334 |
| 022 |  |  |  |  |  | \$79 |
| 030 |  |  |  |  |  | \$1,290,211 |
| 033 |  |  |  |  |  | \$12,622 |
| 035 |  |  |  |  |  | S0 |
| 040 |  |  |  |  |  | \$181,271 |
| 043 |  |  |  |  |  | \$72,633 |
| 046 |  |  |  |  |  | \$779 |
| 047 |  |  |  |  |  | \$149 |
| 051 |  |  |  |  |  | \$36,220 |
| 053 |  |  |  |  |  | \$93,264 |
| 055 |  |  |  |  |  | \$2,162 |
| 060 |  |  |  |  |  | \$723,874 |
| 063 |  |  |  |  |  | \$224 |
| 064 |  |  |  |  |  | \$333 |
| 066 |  |  |  |  |  | \$894 |
| 067 |  |  |  |  |  | S0 |
| 070 |  |  |  |  |  | \$108,813 |
| 073 |  |  |  |  |  | \$61,896 |
| 081 |  |  |  |  |  | \$534 |
| 083 |  |  |  |  |  | \$271,883 |
| 084 |  |  |  |  |  | \$18,192 |
| 088 |  |  |  |  |  | \$5,367 |
| 090 |  |  |  |  |  | \$0 |
| 091 |  |  |  |  |  | \$82,752 |
| 092 |  |  |  |  |  | \$145,373 |
| 093 |  |  |  |  |  | \$38,560 |
| 094 |  |  |  |  |  | \$6,517 |
| 095 |  |  |  |  |  | \$6,151 |
| 096 |  |  |  |  |  | \$5,903 |
| 097 |  |  |  |  |  | \$64,492 |
| 098 |  |  |  |  |  | \$10,970 |
| 099 |  |  |  |  |  | \$16,673 |
| 100 |  |  |  |  |  | \$244,844 |
| 109 |  |  |  |  |  | \$3,661 |
| 114 |  |  |  |  |  | \$274,880 |
| 118 |  |  |  |  |  | \$125,870 |
| 120 |  |  |  |  |  | \$694,300 |
| 123 |  |  |  |  |  | \$760 |
| 124 |  |  |  |  |  | \$1,138,012 |
| 129 |  |  |  |  |  | \$379 |
| 130 |  |  |  |  |  | \$5,690 |



Package Page 14

|  | (9) <br> \% Moved to Losing | (10) Current Annual FHP Volume | (11) Current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) <br> Current <br> Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 134 |  |  |  |  |  | \$275,105 |
| 136 |  |  |  |  |  | \$776,636 |
| 137 |  |  |  |  |  | \$3,815,702 |
| 138 |  |  |  |  |  | \$2,553,062 |
| 139 |  |  |  |  |  | \$2,523,985 |
| 141 |  |  |  |  |  | \$362,490 |
| 142 |  |  |  |  |  | \$306 |
| 143 |  |  |  |  |  | \$150 |
| 144dup |  |  |  |  |  |  |
| 145 |  |  |  |  |  | S0 |
| 146dup |  |  |  |  |  |  |
| 147 |  |  |  |  |  | \$833 |
| 150 |  |  |  |  |  | \$52,447 |
| 160 |  |  |  |  |  | \$227,682 |
| 169 |  |  |  |  |  | \$384,327 |
| 170 |  |  |  |  |  | \$312 |
| 179 |  |  |  |  |  | \$295 |
| 180 |  |  |  |  |  | \$91,930 |
| 181 |  |  |  |  |  | \$78,782 |
| 194 |  |  |  |  |  | \$0 |
| 200 |  |  |  |  |  | \$110,088 |
| 203 |  |  |  |  |  | \$352 |
| 212 |  |  |  |  |  | \$2,694,082 |
| 214 |  |  |  |  |  | \$343 |
| 216 |  |  |  |  |  | \$103 |
| 220 |  |  |  |  |  | \$109 |
| 221 |  |  |  |  |  | \$250 |
| 222 |  |  |  |  |  | \$3,871 |
| 225 |  |  |  |  |  | \$354,535 |
| 229 |  |  |  |  |  | \$5,039,168 |
| 231 |  |  |  |  |  | \$4,077,926 |
| 232 |  |  |  |  |  | \$678,788 |
| 234 |  |  |  |  |  | \$5,814 |
| 235 |  |  |  |  |  | \$583,231 |
| 238 |  |  |  |  |  | \$474 |
| 239 |  |  |  |  |  | \$237 |
| 261 |  |  |  |  |  | \$346 |
| 263 |  |  |  |  |  | \$5,793 |
| 271 |  |  |  |  |  | \$460,117 |
| 281 |  |  |  |  |  | \$826,786 |
| 282 |  |  |  |  |  | \$627,397 |
| 283 |  |  |  |  |  | \$35 |
| 284 |  |  |  |  |  | \$0 |
| 292 |  |  |  |  |  | \$0 |
| 307 |  |  |  |  |  | \$39 |
| 313 |  |  |  |  |  | \$411 |
| 318 |  |  |  |  |  | \$550 |
| 319 |  |  |  |  |  | \$10,895 |
| 320 |  |  |  |  |  | \$1,331 |
| 321 |  |  |  |  |  | \$882,824 |
| 322 |  |  |  |  |  | \$532,150 |
| 325 |  |  |  |  |  | \$4,182 |
| 326 |  |  |  |  |  | \$243 |
| 336 |  |  |  |  |  | \$905 |
| 340 |  |  |  |  |  | \$26,471 |
| 341 |  |  |  |  |  | \$26,898 |
| 347 |  |  |  |  |  | \$358 |
| 348 |  |  |  |  |  | \$230 |
| 381 |  |  |  |  |  | \$171 |
| 435 |  |  |  |  |  | \$969 |

AMP Workhour Costs - Current

| current <br> Operation <br> Numbers | (2) <br> Moved to <br> Gaining | $\begin{gathered} \text { (3) } \\ \text { Current } \\ \text { Annual FHP } \\ \text { Volume. } \end{gathered}$ | Current Annual TPH or NATPH Volume | $\begin{gathered} \text { (5) } \\ \text { Current } \\ \text { Annual } \\ \text { Workhours } \end{gathered}$ | Curent (6) (TPO oructivity (PPH OTPH) | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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Package Page 15


AMP Workhour Costs - Current

| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
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| (8) Current Operation Numbers |  | (10) Current Annual FHP Volume | (11) current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) |  |
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| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining |  | (4) Current Annual TPH or NATPH Volume | (5) <br> Current <br> Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |  |
|  | Moved to Gain | 627,333,313 | 1,152,923,571 | 253,925 | 4,540 | \$11,145,910 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 627,333,313 | 1,152,923,571 | 253,925 | 4,540 | \$11,145,910 |
| T | Non-impacted | 0 | 0 | 0 | No Calc | \$0 |
|  |  |  |  |  |  |  |
|  | All | 627,333,313 | 1,152,923,571 | 253,925 | 4,540 | \$11,145,910 |

Total FHP to be Transferred (Average Daily Volume) : 2,023,656
(This number is carried forward to AMP Worksheet Executive Summary )
Current FHP at Gaining Facility (Average Daily Volume) :
5,694,640

Combined Current Workhour Annual Workhour Costs :
\$93,286,503

| (8) <br> Current Operation Numbers | (9) <br> \% Moved to <br> Losing |  | (11) Current Annual TPH or NATPH Volume | (12) <br> Current <br> Annual <br> Workhours |  |  |
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|  |  |  |  |  |  |  |
|  | Impact to Gain | 1,331,453,700 | 3,824,159,584 | 932,258 | 4,102 | \$40,805,870 |
|  | Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 1,331,453,700 | 3,824,159,584 | 932,258 | 4,102 | \$40,805,870 |
|  | Non-impacted | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Only | 433,884,670 | 1,088,776,847 | 979,414 | 1,112 | \$41,334,723 |
|  | All | 1,765,338,370 | 4,912,936,431 | 1,911,672 | 2,570 | \$82,140,592 |
|  |  |  |  |  |  |  |
|  | Impact to Gain | 1,958,787,013 | 4,977,083,155 | 1,186,182 | 4,196 | \$51,951,780 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Comb | Total Impact | 1,958,787,013 | 4,977,083,155 | 1,186,182 | 4,196 | \$51,951,780 |
| Totals | Non-impacted | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Only | 433,884,670 | 1,088,776,847 | 979,414 | 1,112 | \$41,334,723 |
|  | All | 2,392,671,683 | 6,065,860,002 | 2,165,597 | 2,801 | \$93,286,503 |

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

Losing Facility: North Bay P\&DC

| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed <br> Productivity <br> (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 044 | 0 | 0 | 0 | No Calc | \$0 |
| 074 | 0 | 0 | 0 | No Calc | \$0 |
| 087 | 0 | 0 | 0 | No Calc | \$0 |
| 110 | 0 | 0 | 0 | No Calc | \$0 |
| 112 | 0 | 0 | 0 | No Calc | \$0 |
| 117 | 0 | 0 | 0 | No Calc | \$0 |
| 122 | 0 | 0 | 0 | No Calc | \$0 |
| 126 | 0 | 0 | 0 | No Calc | \$0 |
| 136 | 0 | 0 | 0 | No Calc | \$0 |
| 137 | 0 | 0 | 0 | No Calc | \$0 |
| 138 | 0 | 0 | 0 | No Calc | \$0 |
| 139 | 0 | 0 | 0 | No Calc | \$0 |
| 140 | 0 | 0 | 0 | No Calc | \$0 |
| 168 | 0 | 0 | 0 | No Calc | \$0 |
| 175 | 0 | 0 | 0 | No Calc | \$0 |
| 178 | 0 | 0 | 0 | No Calc | \$0 |
| 185 | 0 | 0 | 0 | No Calc | \$0 |
| 208 | 0 | 0 | 0 | No Calc | \$0 |
| 209 | 0 | 0 | 0 | No Calc | \$0 |
| 210 |  |  |  |  | \$524,318 |
| 230 |  |  |  |  | \$272,089 |
| 233 | 0 | 0 | 0 | No Calc | \$0 |
| 264 | 0 | 0 | 0 | No Calc | \$0 |
| 324 | 0 | 0 | 0 | No Calc | \$0 |
| 464 | 0 | 0 | 0 | No Calc | \$0 |
| 466 | 0 | 0 | 0 | No Calc | \$0 |
| 481 | 0 | 0 | 0 | No Calc | \$0 |
| 482 | 0 | 0 | 0 | No Calc | \$0 |
| 486 | 0 | 0 | 0 | No Calc | \$0 |
| 487 | 0 | 0 | 0 | No Calc | \$0 |
| 488 | 0 | 0 | 0 | No Calc | \$0 |
| 489 | 0 | 0 | 0 | No Calc | \$0 |
| 547 | 0 | 0 | 0 | No Calc | \$0 |
| 549 | 0 | 0 | 0 | No Calc | \$0 |
| 585 | 0 | 0 | 0 | No Calc | \$0 |
| 607 | 0 | 0 | 0 | No Calc | \$0 |
| 612 | 0 | 0 | 0 | No Calc | \$0 |
| 619 | 0 | 0 | 0 | No Calc | \$0 |
| 776 | 0 | 0 | 0 | No Calc | \$0 |
| 891 | 0 | 0 | 0 | No Calc | \$0 |
| 894 | 0 | 0 | 0 | No Calc | \$0 |
| 895 | 0 | 0 | 0 | No Calc | \$0 |
| 896 | 0 | 0 | 0 | No Calc | \$0 |
| 898 | 0 | 0 | 0 | No Calc | \$0 |
| 899 | 0 | 0 | 0 | No Calc | \$0 |
| 918 | 0 | 0 | 0 | No Calc | \$0 |
| 919 | 0 | 0 | 0 | No Calc | \$0 |
| 964 | 0 | 0 | 0 | No Calc | \$0 |
| 966 | 0 | 0 | 0 | No Calc | \$0 |

$\left.\begin{array}{|c|c|c|c|r|}\hline \begin{array}{c}(7) \\ \text { Proposed } \\ \text { Operation } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { (8) } \\ \text { Proposed } \\ \text { Annual FHP } \\ \text { Volume }\end{array} & \begin{array}{c}\text { (9) } \\ \text { Proposed } \\ \text { Annual TPH or } \\ \text { NATPH Volume }\end{array} & \begin{array}{c}\text { (10) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhours }\end{array} & \begin{array}{c}\text { (11) } \\ \text { Proposed } \\ \text { Productivity } \\ \text { (TPH or NATPH) }\end{array}\end{array} \begin{array}{c}\text { (12) } \\ \text { Proposed } \\ \text { Wnnual }\end{array}\right\}$

| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) <br> Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  | \$1,254,609 |
| 003 |  |  |  |  | \$0 |
| 009 |  |  |  |  | \$34,081 |
| 010 |  |  |  |  | \$101,817 |
| 014 |  |  |  |  | \$2,588 |
| 015 |  |  |  |  | \$335,171 |
| 017 |  |  |  |  | \$1,520,063 |
| 018 |  |  |  |  | \$479,415 |
| 020 |  |  |  |  | \$107,472 |
| 021 |  |  |  |  | \$2,334 |
| 022 |  |  |  |  | \$79 |
| 030 |  |  |  |  | \$1,251,505 |
| 033 |  |  |  |  | \$12,243 |
| 035 |  |  |  |  | \$0 |
| 040 |  |  |  |  | \$175,833 |
| 043 |  |  |  |  | \$70,454 |
| 046 |  |  |  |  | \$0 |
| 047 |  |  |  |  | \$0 |
| 051 |  |  |  |  | \$24,625 |
| 053 |  |  |  |  | \$73,202 |
| 055 |  |  |  |  | \$2,097 |
| 060 |  |  |  |  | \$702,158 |
| 063 |  |  |  |  | \$217 |
| 064 |  |  |  |  | \$333 |
| 066 |  |  |  |  | \$6,665 |
| 067 |  |  |  |  | \$9,186 |
| 070 |  |  |  |  | \$105,549 |
| 073 |  |  |  |  | \$60,039 |
| 081 |  |  |  |  | \$0 |
| 083 |  |  |  |  | \$271,883 |
| 084 |  |  |  |  | \$18,192 |
| 088 |  |  |  |  | \$0 |
| 090 |  |  |  |  | \$0 |
| 091 |  |  |  |  | \$80,820 |
| 092 |  |  |  |  | \$61,194 |
| 093 |  |  |  |  | \$45,761 |
| 094 |  |  |  |  | \$5,141 |
| 095 |  |  |  |  | \$4,525 |
| 096 |  |  |  |  | \$4,741 |
| 097 |  |  |  |  | \$64,988 |
| 098 |  |  |  |  | \$37,996 |
| 099 |  |  |  |  | \$69,726 |
| 100 |  |  |  |  | \$237,498 |
| 109 |  |  |  |  | \$3,661 |
| 114 |  |  |  |  | \$274,880 |
| 118 |  |  |  |  | \$125,870 |
| 120 |  |  |  |  | \$694,300 |
| 123 |  |  |  |  | \$760 |
| 124 |  |  |  |  | \$1,138,012 |
| 129 |  |  |  |  | \$379 |
| 130 |  |  |  |  | \$5,520 |
| 134 |  |  |  |  | \$959,012 |
| 136 |  |  |  |  | \$928,150 |
| 137 |  |  |  |  | \$1,215,065 |
| 138 |  |  |  |  | \$729,707 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |



AMP Workhour Costs - Proposed

| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) <br> Proposed Annual FHP | (9) Proposed Annual TPH or | (10) Proposed Annual | (11) Proposed Productivity | (12) Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 435 |  |  |  |  | \$0 |
| 436dup |  |  |  |  | \$0 |
| 437dup |  |  |  |  | \$0 |
| 438dup |  |  |  |  | \$0 |
| 439dup |  |  |  |  | \$0 |
| 468 |  |  |  |  | \$0 |
| 483 |  |  |  |  | \$0 |
| 554 |  |  |  |  | \$1,101,942 |
| 560 |  |  |  |  | \$268,439 |
| 561 |  |  |  |  | \$43,827 |
| 563 |  |  |  |  | \$289 |
| 564 |  |  |  |  | \$33,930 |
| 565 |  |  |  |  | \$3,449 |
| 586 |  |  |  |  | \$639 |
| 588 |  |  |  |  | \$0 |
| 618 |  |  |  |  | \$456,459 |
| 620 |  |  |  |  | \$1,228 |
| 629 |  |  |  |  | \$17,078 |
| 630 |  |  |  |  | \$1,047 |
| 677 |  |  |  |  | \$420,255 |
| 776 |  |  |  |  | \$6,634 |
| 793 |  |  |  |  | \$218,734 |
| 798 |  |  |  |  | \$4,854 |
| 892 |  |  |  |  | \$89,420 |
| 893 |  |  |  |  | \$1,106,608 |
| 961 |  |  |  |  | \$3,149 |
| 963 |  |  |  |  | \$10,593 |
|  |  |  | 0 | No Calc |  |
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| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
| Moved to Gain | 0 | 80,140 | 18,798 | 4 | \$796,407 |
| Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 0 | 80,140 | 18,798 | 4 | \$796,407 |
| Non Impacted | 0 | 0 | 0 | No Calc | \$0 |
|  |  |  |  |  |  |
| All | 0 | 80,140 | 18,798 | 4 | \$796,407 |

$\left.\begin{array}{||c|c|c|r|r|r||}\hline \begin{array}{c}\text { (7) } \\ \text { Proposed } \\ \text { Operation } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { (8) } \\ \text { Proposed } \\ \text { Annual FHP } \\ \text { Volume }\end{array} & \begin{array}{c}\text { (9) } \\ \text { Proposed } \\ \text { NATPH Volume }\end{array} & \begin{array}{c}\text { (10) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhours }\end{array} & \begin{array}{c}\text { (11) } \\ \text { Proposed } \\ \text { Productivity } \\ \text { (TPH or NATPH) }\end{array} & \begin{array}{c}\text { (12) } \\ \text { Proposed } \\ \text { Annual } \\ \text { Workhour Costs }\end{array} \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc } & \\ \hline & & & 0 & \text { No Calc }\end{array}\right]$

| (1) | (2) | (3) | (4) | (5) | (6) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed | Proposed | Proposed | Proposed | Proposed | Proposed |
| Operation | Annual FHP |  |  |  |  |
| Annual TPH or |  |  |  |  |  |
| Numbers | Volume | Annual |  |  |  |
| NATPH Volume | Workhours | (TPH or NATPH) | Annual <br> Workhour Costs |  |  |


| (7) <br> Proposed <br> Operation <br> Numbers | (8) <br> Proposed <br> Annual FHP <br> Volume | (9) <br> Proposed <br> Annual TPH or <br> NATPH Volume | (10) <br> Proposed <br> Annual <br> Workhours | (11) <br> Proposed <br> Productivity <br> (TPH or NATPH) | (12) <br> Proposed <br> Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |


| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 210 |  |  |  |  | \$977,909 |
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| Totals | 0 | 1,060,052 | 23,082 | 46 | \$977,909 |

Combined Current Annual Workhour Cost

# Proposed Annual Workhour Cost : \$88,991,542 

 (Total of Columns 6 and 12 on this page)Minimum Function 1 Workhour Savings : (\$1,014,778)
(This number represents proposed workhour savings with no productivity improvement applied to operations at the gaining facility)

Function 1 Workhour Savings $\qquad$ \$4,294,960 (This number equals the difference in the current and proposed workhour cost
above and is carried forward to the Executive Summary)
(14) New Flow Adjustments at Gaining Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 892 |  |  |  |  | (\$101,232) |
|  |  |  |  |  |  |
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| Totals | 0 | (15342325) | (2195) | 6989 | (\$101,232) |


|  | Impact to Gain | 1,958,787,013 | 4,977,083,155 | 1,169,790 | 4,255 | \$51,247,547 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 1,958,787,013 | 4,977,083,155 | 1,169,790 | 4,255 | \$51,247,547 |
|  | Non-impacted | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Only | 433,884,670 | 1,088,776,847 | 877,702 | 1,240 | \$36,867,319 |
|  | Tot Before Adj | 2,392,671,683 | 6,065,860,002 | 2,047,492 | 2,963 | \$88,114,866 |
|  | Lose Adj | 0 | 1,060,052 | 23,082 | 46 | \$977,909 |
|  | Gain Adj | 0 | -15,342,325 | -2,195 | 6,989 | -\$101,232 |
|  | All | 2,392,671,683 | 6,051,577,729 | 2,068,379 | 2,926 | \$88,991,542 |
|  |  |  |  |  |  |  |
| Cost Impact | Comb Current | 2,392,671,683 | 6,065,860,002 | 2,165,597 | 2,801 | \$93,286,503 |
|  | Proposed | 2,392,671,683 | 6,051,577,729 | 2,068,379 | 2,926 | \$88,991,542 |
|  | Change | 0 | 14,282,273 | $(97,218)$ |  | (\$4,294,960) |
|  | Change \% | 0.0\% | 0.2\% | -4.5\% |  | -4.6\% |







Current All Supervisory Workhours



Proposed All Supervisory Workhours

| Losing Facility |  |  | Gaining Facility |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|c\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | $\begin{array}{\|c\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 671 | 0 | \$0 | 671 |  | \$379,233 |
| 759 | 0 | \$0 | 759 |  | \$931,759 |
| 922 | 0 | \$0 | 922 |  | \$231759 |
| 927 | 0 | \$0 | 927 |  | \$832,340 |
| 933 | 0 | \$0 | 933 |  | \$670,179 |
| 951 | 0 | \$0 | 951 |  | \$2402679 |
| 952 | 0 | \$0 | 952 |  | \$101,307 |
| 953 | 0 | \$0 | 953 |  | \$101,426 |
|  |  |  | 342 |  | \$67,839 |
|  |  |  | 455 |  | \$0 |
|  |  |  | 679 |  | \$99,965 |
|  |  |  | 698 |  | \$657,406 |
|  |  |  | 699 |  | \$133,138 |
|  |  |  | 700 |  | \$3,698,844 |
|  |  |  | 701 |  | \$509,800 |
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|  |  | $\$ 0$ |
|  |  |  |
| Ops-Red |  |  |
| Ops-Inc | 0 | $\$ 0$ |
| Ops-Stay | 0 | $\$ 0$ |
| Allops |  | 0 |



| Current Workhours Losing Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Current <br> MODS <br> Operation <br> Number | Percent <br> (\%) Moved to Gaining | (\%) Reduction Due to Eos | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 780 | 100.0\% |  |  | \$459 |
| 781 | 100.0\% |  |  | \$16,998 |
| 783 | 100.0\% |  |  | \$77,994 |
| 785 | 100.0\% |  |  | \$4867 |
| 788 | 100.0\% |  |  | \$405 |
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| Totals | Ops-Reducing |  | 2668 | \$100723 |
|  | Ops-Increasing |  | 0 | \$0 |
|  | Ops-Staying |  | 0 | \$0 |
|  | All Operations |  | 2668 | \$100723 |



| $\begin{array}{\|c\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| :---: | :---: | :---: |
| 780 |  | \$419 |
| 781 |  | \$72,417 |
| 783 |  | \$290,359 |
| 785 |  | \$4867 |
| 788 |  | \$405 |
| 784 |  | \$269 |
| 789 |  | \$10 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Ops-Red | 0 | S0 |
| Ops-Inc | 9,748 | \$368,467 |
| Ops-Stay | 8 | \$278 |
| Allops | 9756 | \$368745 |

Grouped Subtotals for Transportation, Maintenance, Supervision \& Flow Adjustments, along with Facility and Combined Summaries



| Supervisor Summary |  |  |
| :---: | :---: | :---: |
| LDC | Current Annual Workhours Workhours | Current Annual Workhour Cost <br> (\$) |
| 01 |  | \$115,977 |
| 10 |  | \$208,746 |
| 20 |  | \$0 |
| 30 |  | \$69,389 |
| 35 |  | \$649,614 |
| 40 |  | \$0 |
| 50 |  | \$0 |
| 60 |  | \$0 |
| 70 |  | \$0 |
| 80 |  | \$147,795 |
| 81 |  | \$0 |
| 88 |  | \$0 |
| Totals | 20,937 | \$1,191,521 |


|  | Current - Combined |  |
| :---: | :---: | :---: |
|  | Annual Workhours | Annual Dollars |
| 'Other Craft' Ops (note 1) | 53,008 | \$2,592,100 |
| Transportation Ops (note 2) | 240,116 | \$10,441,255 |
| Maintenance Ops (note 3) | 461,749 | \$20,186,904 |
| Supervisory Ops | 193,896 | \$10,705,033 |
| Supv/Craft Joint Ops (note 4) | 2,224 | \$77,623 |
| Total | 950,994 | \$44,002,915 |

Notes:

1) less Ops going to 'Trans-PVS' \& 'Maintenance' Tabs
2) going to Trans-PVS tab
3) going to Maintenance tab
4) less Ops going to Maintenance' Tabs



Summary by Sub-Group

## Staffing - Management

Last Saved: February 14, 2012

| Losing Facility: North Bay P\&DC |  |  | Finance Number: |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Data Extraction Date: 09/19/11 |  |  |  | 055439 |  |
|  | Management Positions |  |  |  |  |  |
| Line | (1) <br> Position Title | (2) <br> Level | (3) <br> Current Auth <br> Staffing | $\begin{gathered} \hline \text { (4) } \\ \text { Current } \\ \text { On-Rolls } \end{gathered}$ | (5) Proposed Staffing | $\begin{array}{c\|} \hline(6) \\ \text { Difference } \end{array}$ |
| 1 | MGR PROCESSING/DISTRIBUTION | EAS-25 | 1 | 1 | 0 | -1 |
| 2 | MGR MAINTENANCE | EAS-22 | 1 | 1 | 0 | -1 |
| 3 | MGR IN-PLANT SUPPORT | EAS-21 | 1 | 1 | 0 | -1 |
| 4 | MGR DISTRIBUTION OPERATIONS | EAS-20 | 2 | 2 | 0 | -2 |
| 5 | MGR MAINTENANCE OPERATIONS | EAS-19 | 1 | 1 | 0 | -1 |
| 6 | MGR MAINTENANCE OPERATIONS SUPPT | EAS-19 | 1 | 1 | 0 | -1 |
| 7 | OPERATIONS SUPPORT SPECIALIST | EAS-18 | 1 | 1 | 0 | -1 |
| 8 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 1 | 1 | 0 | -1 |
| 9 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 10 | 9 | 0 | -9 |
| 10 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 4 | 3 | 0 | -3 |
| 11 | NETWORKS SPECIALIST | EAS-16 | 1 | 1 | 0 | -1 |
| 12 | SECRETARY (FLD) | EAS-12 | 1 | 0 | 0 | 0 |
| 13 |  |  |  |  |  |  |
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|  | ackage Page 31 |  |  |  | AMP Sta | ng - PCES |



Gaining Facility: Oakland P\&DC
Data Extraction Date: 09/19/11
Finance Number:
055509

|  | Management Positions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line | (12) <br> Position Title | (13) <br> Level | (14) <br> Current Auth <br> Staffing | (15) Current On-Rolls | (16) Proposed Staffing | $\begin{gathered} \hline(17) \\ \text { Difference } \end{gathered}$ |
| 1 | SR PLANT MANAGER (1) | PCES-01 | 1 | 1 | 1 | 0 |
| 2 | MGR IN-PLANT SUPPORT | EAS-25 | 1 | 1 | 1 | 0 |
| 3 | MGR MAINTENANCE (LEAD) | EAS-25 | 1 | 1 | 1 | 0 |
| 4 | SR MGR DISTRIBUTION OPERATIONS | EAS-25 | 1 | 1 | 1 | 0 |
| 5 | MGR DISTRIBUTION OPERATIONS | EAS-24 | 2 | 2 | 2 | 0 |
| 6 | MGR MAINTENANCE OPERATIONS | EAS-23 | 3 | 3 | 3 | 0 |
| 7 | MGR TRANSPORTATION/NETWORKS | EAS-23 | 1 | 1 | 1 | 0 |
| 8 | MGR DISTRIBUTION OPERATIONS | EAS-22 | 4 | 3 | 4 | 1 |
| 9 | OPERATIONS INDUSTRIAL ENGINEER (FI | EAS-22 | 3 | 3 | 3 | 0 |
| 10 | MGR DISTRIBUTION OPERATIONS | EAS-20 | 2 | 1 | 2 | 1 |
| 11 | MGR MAINT ENGINEERING SUPPORT | EAS-20 | 1 | 1 | 1 | 0 |
| 12 | MGR MAINTENANCE OPERATIONS SUPPT | EAS-20 | 1 | 1 | 1 | 0 |
| 13 | OPERATIONS SUPPORT SPECIALIST | EAS-20 | 1 | 1 | 1 | 0 |
| 14 | MAINTENANCE ENGINEERING SPECIALIST | EAS-19 | 2 | 2 | 2 | 0 |
| 15 | MGR FIELD MAINT OPRNS (LEAD) | EAS-19 | 1 | 1 | 1 | 0 |
| 16 | MGR PVS OPERATIONS | EAS-19 | 1 | 0 | 1 | 1 |
| 17 | OPERATIONS SUPPORT SPECIALIST | EAS-18 | 2 | 2 | 2 | 0 |
| 18 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 6 | 6 | 7 | 1 |
| 19 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 47 | 40 | 46 | 6 |
| 20 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 15 | 12 | 16 | 4 |
| 21 | SUPV MAINTENANCE OPERATIONS SUPPOR | EAS-17 | 1 | 1 | 1 | 0 |
| 22 | SUPV TRANSPORTATION OPERATIONS | EAS-17 | 7 | 6 | 7 | 1 |
| 23 | NETWORKS SPECIALIST | EAS-16 | 2 | 2 | 3 | 1 |
| 24 | SECRETARY (FLD) | EAS-12 | 1 | 1 | 1 | 0 |
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| 78 |  |  |  |  |  |  |
| 79 |  |  |  |  |  |  |
|  |  | Total | 107 | 93 | 109 | 16 |
|  | Retirement Eligibles: |  | Position Loss: |  |  | (16) |

Total PCES/EAS Position Loss:
6 (This number carried forward to the Executive Summary)

## Staffing - Craft

Last Saved: February 14, 2012

| Losing Facility: North Bay P\&DC |  |  |  | Finance Number: |  | 055439 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Extraction Date: 09/ |  |  |  |  |  |  |
| Craft Positions | (1) <br> Casuals/PSEs On-Rolls | (2) <br> Part Time On-Rolls | (3) <br> Full Time On-Rolls | (4) <br> Total On-Rolls | (5) <br> Total Proposed | (6) <br> Difference |
| Function 1 - Clerk | 0 | 0 | 156 | 156 | 0 | (156) |
| Function 4 - Clerk | 0 | 0 | 0 |  | 6 | 6 |
| Function 1 - Mail Handler | 0 | 6 | 72 | 78 | 0 | (78) |
| Function 4 - Mail Handler | 0 | 0 | 0 |  | 18 | 18 |
| Function 1 \& 4 Sub-Total | 0 | 6 | 228 | 234 | 24 | (210) |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  | 0 | 0 |
| Function 3B - Maintenance | 0 | 0 | 78 | 78 | 12 | (66) |
| Functions 67-69 - Lmtd/Rehab/WC |  | 0 | 12 | 12 | 0 | (12) |
| Other Functions | 0 | 0 | 4 | 4 | 0 | (4) |
| Total | 0 | 6 | 322 | 328 | 36 | (292) |

Gaining Facility: Oakland P\&DC
Finance Number: 055509
Data Extraction Date: 09/19/11

| Craft Positions |  | (8) <br> Part Time On-Rolls | (9) Full Time On-Rolls | (10) <br> Total On-Rolls | (11) <br> Total Proposed | (12) <br> Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Function 1 - Clerk | 0 | 0 | 640 | 640 | 656 | 16 |
| Function 1 - Mail Handler | 0 | 37 | 414 | 451 | 505 | 54 |
| Function 1 Sub-Total | 0 | 37 | 1,054 | 1,091 | 1,161 | 70 |
| Function 3A - Vehicle Service | 2 | 0 | 124 | 126 | 126 | 0 |
| Function 3B - Maintenance | 3 | 0 | 212 | 215 | 214 | (1) |
| Functions 67-69-Lmtd/Rehab/WC |  | 0 | 76 | 76 | 76 | 0 |
| Other Functions | 0 | 0 | 6 | 6 | 6 | 0 |
|  |  |  |  |  |  |  |
| Total | 5 | 37 | 1,472 | 1,514 | 1,583 | 69 |

Retirement Eligibles: $\qquad$
Total Craft Position Loss: 223 (This number carried forward to the Executive Summary)
(13) Notes: $\qquad$

$$
\begin{aligned}
& \text { rev 11/05/2008 } \\
& \hline \hline
\end{aligned}
$$

## Maintenance

Last Saved: February 14, 2012


Annual Maintenance Savings: $\qquad$ (This number carried forward to the Executive Summary)
(7) Notes: $\qquad$

rev 04/13/2009

## Transportation - HCR

Last Saved: February 14, 2012

Losing Facility: North Bay P\&DC
Type of Distribution to Consolidate: Orig \& Dest
Date of HCR Data File: 11/01/11

| 1 <br> Route Numbers | 2 <br> Current <br> Annual <br> Mileage | 3 Current Annual Cost | 4 <br> Current <br> Cost per Mile | 5 <br> Proposed Annual Mileage | 6 Proposed Annual Cost | $7$ <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95412 | 430,599 | \$1,115,085 | \$2.59 |  |  |  |
| 95438 | 114,042 | \$380,426 | \$3.34 |  |  |  |
| 954L0 | 335,261 | \$621,356 | \$1.85 |  |  |  |
| 95436 | 59,347 | \$129,962 | \$2.19 |  |  |  |
| 949L2 | 7,906 | \$110,458 | \$13.97 |  |  |  |
| 95433 (A) | 431,059 | \$846,365 | \$1.96 |  |  |  |
| 95433 (B) | 163,450 | \$326,533 | \$2.00 |  |  |  |
| 95430 | 236,721 | \$386,797 | \$1.63 |  |  |  |
| 95435 | 34,006 | \$122,244 | \$3.59 |  |  |  |
| 94910 | 95,189 | \$254,362 | \$2.67 |  |  |  |
| 948DK | 878,776 | \$1,087,007 | \$1.24 |  |  |  |
| 94932 | 28,246 | \$119,871 | \$4.24 |  |  |  |
| 94930 (A) | 96,005 | \$352,266 | \$3.67 |  |  |  |
| 94930 (B) | 53,712 | \$188,405 | \$3.51 |  |  |  |
| 94012 | 179,617 | \$490,419 | \$2.73 |  |  |  |
| 980GE | 16,268,166 | \#\#\#\#\#\#\#\#\#\# | \$1.65 |  |  |  |
| 90016 | 2,469,241 | \$5,020,140 | \$2.03 |  |  |  |
| 94017 | 614,935 | \$1,245,338 | \$2.03 |  |  |  |
| 94931 | 64,566 | \$99,664 | \$1.54 |  |  |  |
| 94810 | 1,866,260 | \$3,553,303 | \$1.90 |  |  |  |
| 949L0 | 450,889 | \$847,766 | \$1.88 |  |  |  |
| 94911 | 69,547 | \$124,062 | \$1.78 |  |  |  |
| 95434 | 110,696 | \$238,089 | \$2.15 |  |  |  |
| 94691 | 102,050 | \$263,528 | \$2.58 |  |  |  |
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Gaining Facility: Oakland P\&DC

CET for OGP:

CT for Outbound Dock: 0:30

| $8$ <br> Route Numbers | 9 <br> Current <br> Annual <br> Mileage | 10 Current Annual Cost | 11 <br> Current <br> Cost per <br> Mile | $12$ <br> Proposed Annual Mileage | 13 <br> Proposed Annual Cost | 14 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 90111 | 2,633,963 | \$5,237,811 | \$1.99 |  |  |  |
| $900 Y 2$ | 13,008,918 | \#\#\#\#\#\#\#\#\#\# | \$1.60 |  |  |  |
| 940L1 | 2,116,158 | \$3,546,149 | \$1.68 |  |  |  |
| 948AR | 38,665 | \$75,397 | \$1.95 |  |  |  |
| 89411 | 457,646 | \$997,267 | \$2.18 |  |  |  |
| 92611 | 532,881 | \$1,042,339 | \$1.96 |  |  |  |
| 94511 | 536,576 | \$1,218,482 | \$2.27 |  |  |  |
| 94512 | 737,918 | \$1,167,093 | \$1.58 |  |  |  |
| 94520 | 300,407 | \$536,645 | \$1.79 |  |  |  |
| 94530 | 229,138 | \$725,257 | \$3.17 |  |  |  |
| 94531 | 242,948 | \$689,496 | \$2.84 |  |  |  |
| 94532 (A) | 231,272 | \$684,914 | \$2.96 |  |  |  |
| 94532 (B) | 95,723 | \$320,376 | \$3.35 |  |  |  |
| 94533 | 405,246 | \$830,734 | \$2.05 |  |  |  |
| 94534 | 436,692 | \$734,211 | \$1.68 |  |  |  |
| 94535 | 216,630 | \$526,379 | \$2.43 |  |  |  |
| 94536 | 63,351 | \$192,405 | \$3.04 |  |  |  |
| 94537 | 37,942 | \$123,306 | \$3.25 |  |  |  |
| 94538 | 164,406 | \$370,123 | \$2.25 |  |  |  |
| 94570 | 141,525 | \$327,396 | \$2.31 |  |  |  |
| 94690 | 577,265 | \$1,406,216 | \$2.44 |  |  |  |
| 94896 | 422,819 | \$818,998 | \$1.94 |  |  |  |
| 94898 | 238,150 | \$379,016 | \$1.59 |  |  |  |
| 94910 | 95,189 | \$254,362 | \$2.67 |  |  |  |
| 95012 | 346,404 | \$808,924 | \$2.34 |  |  |  |
| 95214 | 149,241 | \$370,663 | \$2.48 |  |  |  |
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| $1$ <br> Route Numbers | $2$ <br> Current <br> Annual <br> Mileage | 3 <br> Current <br> Annual Cost | 4 Current Cost per Mile | 5 Proposed Annual Mileage | 6 Proposed Annual Cost | 7 Proposed Cost per Mile | $8$ <br> Route Numbers | 9 <br> Current <br> Annual <br> Mileage | 10 <br> Current <br> Annual Cost | 11 Current Cost per Mile | 12 <br> Proposed Annual Mileage | 13 Proposed Annual Cost | 14 Proposed Cost per Mile |
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| Pack | Page 39 |  |  |  |  |  |  |  |  | AM | Tansp | ation - |  |


| 1 | 2 <br> Route <br> Numbers | Current <br> Annual <br> Mileage | Current <br> Annual <br> Cost | Current <br> Cost per <br> Mile | 5 <br> Proposed <br> Annual <br> Mileage | 6 <br> Proposed <br> Annual <br> Cost |
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|  |  |  |  | 7 <br> Proposed <br> Cost per <br> Mile |  |  |
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| 8 | 9 <br> Route <br> Numbers | Current <br> Annual <br> Mileage | Current <br> Annual <br> Cost | 11 <br> Current <br> Cost per <br> Mile | 12 <br> Proposed <br> Annual <br> Mileage | 13 <br> Proposed <br> Annual <br> Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 14 <br> Proposed <br> Cost per <br> Mile |  |
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| Proposed Trip | Current Losing | Moving to Gain (-) | Other Changes (+/-) | Trips from Gaining | Proposed Result |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Impacts | 79,926 | 0 | 0 | 0 | 79,926 |

HCR Annual Savings (Losing Facility): \$1,177,409

| Proposed <br> Trip Impacts | Current <br> Gaining | Moving <br> to Lose (-) | Other <br> Changes <br> $(+/-)$ | Trips from <br> Losing | Proposed Result |
| :---: | :---: | :---: | :---: | :---: | ---: |
|  | 256,007 | 0 | 0 | 0 | 256,007 |

HCR Annual Savings (Gaining Facility): $\qquad$ $\$ 0$

Total HCR Transportation Savings: $\qquad$ <<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings )

## Distribution Changes

Last Saved: February 14, 2012
Losing Facility: North Bay P\&DC
Type of Distribution to Consolidate Orig \& Dest


If revisions to DMM L005 or DMM L201 are needed, indicate

| DMM L001 | DMM L011 |
| :---: | :---: |
| DMM L002 | DMM L201 |
| DMM L003 | DMM L601 |
| DMM L004 | DMM L602 |
| DMM L005 | DMM L603 |
| DMM L006 | DMM L604 |
| DMM L007 | DMM L605 |
| DMM L008 | DMM L606 |
| DMM L009 | DMM L607 |
| DMM L010 | DMM L801 |

proposed DMM label change below.

| DMM Labeling List L005-3-Digit ZIP Code Prefix Groups - SCF Sortation From: |  |  |
| :---: | :---: | :---: |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|  |  |  |
|  |  |  |
| To: |  |  |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|  |  |  |
|  |  |  |

Important Note: Section 2 \& 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.


| Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Month | Losing/Gaining | NASS | Facility Name | Total | No-Show |  | Late Arrival |  | Open |  | Closed |  | Unschd Count |
|  |  |  |  | Schd Appts | Count | \% | Count | \% | Count | \% | Count | \% |  |
| Jul-11 | Losing Facility | 949 | North Bay P\&DC | 440 | 105 | 24\% | 122 | 28\% | 0 | 0\% | 335 | 76\% | 0 |
| Aug-11 | Losing Facility | 949 | North Bay P\&DC | 515 | 101 | 20\% | 124 | 24\% | 0 | 0\% | 414 | 80\% | 0 |
| Jul-11 | Gaining Facility | 940 | San Francisco P\&DC | 828 | 171 | 21\% | 309 | 37\% | 0 | 0\% | 657 | 79\% | 21 |
| Aug-11 | Gaining Facility | 940 | San Francisco P\&DC | 927 | 189 | 20\% | 329 | 35\% | 0 | 0\% | 738 | 80\% | 21 |

(5) $\qquad$
rev 5/14/2009

MPE Inventory
Last Saved: February 14, 2012
Losing Facility: North Bay P\&DC
Gaining Facility: Oakland P\&DC
Data Extraction Date: $\qquad$

| Equipment <br> Type | (1) <br> Current <br> Number | (2) <br> Proposed <br> Number | Difference |
| :---: | :---: | :---: | :---: |
| AFCS | 3 | 0 | $(3)$ |
| AFCS200 | 0 | 0 | 0 |
| AFSM - ALL | 2 | 0 | $(2)$ |
| APPS | 0 | 0 | 0 |
| CIOSS | 1 | 0 | $(1)$ |
| CSBCS | 0 | 0 | 0 |
| DBCS | 5 | 0 | $(5)$ |
| DBCS-OSS | 0 | 0 | 0 |
| DIOSS | 2 | 0 | $(2)$ |
| FSS | 0 | 0 | 0 |
| SPBS | 1 | 0 | $(1)$ |
| UFSM | 0 | 0 | 0 |
| FC / MICRO MARK | 1 | 0 | $(1)$ |
| ROBOT GANTRY | 0 | 0 | 0 |
| HSTS /HSUS | 0 | 0 | 0 |
| LCTS /LCUS | 1 | 0 | $(1)$ |
| LIPS | 0 | 0 | 0 |
| MPBCS-OSS | 0 | 0 | 0 |
| TABBER | 0 | 0 | 0 |
| PIV | 0 | 0 | 0 |
| LCREM | 1 | 0 | $(1)$ |


| Equipment <br> Type | (4) <br> Current <br> Number | (5) <br> Proposed <br> Number |
| :---: | :---: | :---: |
| AFCS | 8 | 9 |
| AFCS200 | 0 | 0 |
| AFSM - ALL | 5 | 5 |
| APPS | 0 | 1 |
| CIOSS | 3 | 3 |
| CSBCS | 0 | 0 |
| DBCS | 59 | 33 |
| DBCS-OSS | 0 | 0 |
| DIOSS | 6 | 6 |
| FSS | 0 | 0 |
| SPBS | 3 | 2 |
| UFSM | 0 | 0 |
| FC / MICRO MARK | 1 | 0 |
| ROBOT GANTRY | 1 | 0 |
| HSTS /HSUS | 0 | 0 |
| LCTS/LCUS | 4 | 4 |
| LIPS | 0 | 0 |
| MPBCS-OSS | 0 | 0 |
| TABBER | 0 | 0 |
| PIV | 0 | 0 |
| LCREM | 1 | 2 |


| $\mathbf{( 6 )}$ | $\mathbf{( 7 )}$ <br> Excess <br> Equipment | $\mathbf{( 8 )}$ <br> Relocation <br> Costs |
| :---: | :---: | :---: |
| 1 | $\mathbf{( 2 )}$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{( 2 )}$ |  |
| 1 | $\mathbf{1}$ | $\$ 1,480,000$ |
| 0 | $\mathbf{( 1 )}$ |  |
| 0 | $\mathbf{0}$ |  |
| $(26)$ | $\mathbf{( 3 1 )}$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{( 2 )}$ |  |
| $\mathbf{0}$ | $\mathbf{0}$ |  |
| 0 | $\mathbf{( 2 )}$ |  |
| $(1)$ | $\mathbf{0}$ |  |
| $(1)$ | $\mathbf{( 2 )}$ |  |
| 0 | $\mathbf{1})$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{0}$ |  |
| 0 | $\mathbf{0}$ |  |
| 1 |  | 0 |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: $\qquad$ (This number is carried forward to Space Evaluation and Other Costs)
(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the Pacific Area.
$\qquad$
$\qquad$

## Customer Service Issues

Last Saved: February 14, 2012
Losing Facility: North Bay P\&DC
5-Digit ZIP Code: 94999
Data Extraction Date: October 15, 2011

1. Collection Points

Number picked up before 1 p.m. Number picked up between 1-5 p.m. Number picked up after 5 p.m. Total Number of Collection Points

| 3-Digit ZIP Code: 949 | 3-Digit ZIP Coc 954 | 3-Digit ZIP Code: | 3-Digit ZIP Code: |  |  |  |  |
| :---: | :---: | ---: | ---: | :--- | :--- | :--- | :--- |
| Current |  | Current |  | Current |  | Current |  |
| Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 175 | 145 | 97 | 152 |  |  |  |  |
| 437 | 342 | 398 | 259 |  |  |  |  |
| 114 | 18 | 158 | 16 |  |  |  |  |
| 726 | 505 | 653 | 427 |  | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"? $\square$
3. How many "local delivery" boxes will be removed as a result of AMP? $\qquad$
4. Delivery Performance Report
\% Carriers returning before 5 p.m.

| Quarter/FY | Percent |
| :---: | ---: |
| PQ 1 2011 | $63.0 \%$ |
| PQ 2 2011 | $69.0 \%$ |
| PQ 3 2011 | $71.4 \%$ |
| PQ 4 2011 | $70.9 \%$ |

5. Retail Unit Inside Losing Facility (Window Service Times)

|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start |  |
| Monday | $8: 00$ | $18: 00$ | $8: 00$ |  |
| Tuesday | $8: 00$ | $18: 00$ | $18: 00$ |  |
| Wednesday | $8: 00$ | $18: 00$ | $18: 00$ |  |
| Thursday | $8: 00$ | $18: 00$ | $8: 00$ |  |
| Friday | $8: 00$ | $18: 00$ |  |  |
| Saturday | $8: 00$ | $18: 00$ | $8: 00$ |  |
|  |  |  | $18: 00$ |  |
|  |  |  |  |  |

6. Business (Bulk) Mail Acceptance Hours
7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual? $\qquad$
Yes
8. Notes: There is no impact to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location with the current operating hours.

Gaining Facility: Oakland P\&DC
9. What postmark will be printed on collection mail?

| Line 1 | Oakland CA 946 |
| :--- | :--- |
| Line 2 | <Date> AM/PM |

## Space Evaluation and Other Costs

Last Saved: February 14, 2012
Losing Facility: North Bay P\&DC
Space Evaluation

1. Affected Facility

Facility Name North Bay P\&DC
Street Address: 1150 N. McDowell Blvd.
City, State ZIP: Petaluma CA 94999-9998
2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost N/A
Enter lease expiration dat $\epsilon$ N/A
Enter lease options/terms N/A
3. Current Square Footage

Enter the total interior square footage of the facilit: 176970 ( $95,460 \mathrm{sq}$. ft -workroom floor; 8780 sq ft - Do Enter gained square footage expected with the AMF 95,460
4. Planned use for acquired space from approved AM

The acquired space will be designated as an inactive storage area pending further evaluation facility requirements in the local ares
5. Facility Costs

Enter any projected one-time facility costs: $\$ 2,530,000$
(This number shown below under One-Time Costs section.
6. Savings Information

Space Savings (\$):
(This number carried forward to the Executive Summary)
7. Notes Infrastructure Construction \& Soft Costs for Oakland P\&DC. Additionally:

RCS demo and removal at $\$ 180,000$; reconfiguration of loose mail system at $\$ 300,001$
and demo and removal of bulk transport @ \$150,00

## One-Time Costs



Remote Encoding Center Cost per 1000
Losing Facility: North Bay P\&DC
Gaining Facility: Oakland P\&DC
YTD Range of Report: $\qquad$ \#REF! $\qquad$

| (1) | (2) | (3) <br> Current Cost <br> per 1,000 <br> Images |
| :---: | :---: | ---: |
| Associated REC | $\$ 32.16$ |  |
| Flats | Wichita, KS | $\$ 32.93$ |
| PARS COA | Wichita, KS | $\$ 174.15$ |
| PARS Redirects | Wichita, KS | $\$ 36.92$ |
| Wichita, KS | $\$ 31.82$ |  |


| (4) | (5) | (6) <br> Current Cost <br> per 1,000 <br> Images |
| :---: | :---: | ---: |
| Letters | Associated REC | $\$ 32.16$ |
| Flats | Wichita, KS | $\$ 32.93$ |
| PARS COA | Wichita, KS | $\$ 174.15$ |
| PARS Redirects | Wichita, KS | $\$ 36.92$ |
| APPS | Wichita, KS | $\$ 31.82$ |

