

| Facility Name \& Type: | Portland OR P\&DC |
| ---: | :--- | :--- |
| Street Address: | 715 NW Hoyt St |
| City: | Portland |
| State: | OR |
| 5D Facility ZIP Code: | 97208 |
| District: | Portland |
| Area: | Western |
| Finance Number: | 406785 |
| Current 3D ZIP Code(s): | $970-972,986$ |
| EXFC office: | Yes |
| Plant Manager: | Lisa Shear |
| Senior Plant Manager: | Lisa Shear |
| District Manager: | Kim Anderson |

## 3. Background Information

Start of Study:
Date Range of Data:
Processing Days per Year:
310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of HQ memo, DAR Factors/Cost of Borrowing/ New Facility Start-up Costs Update

Date \& Time this workbook was last saved:
9/15/2011

1,822

Jul-01-2010 : Jun-30-2011

| June 16, 2011 |
| :---: |
| 2/18/2012 12:43 |

4. Other Information

$$
\begin{array}{r|l}
\hline \text { Area Vice President: } & \text { Sylvester Black } \\
\text { Vice President, Network Operations: } & \text { David E. Williams } \\
\text { Area AMP Coordinator:: } & \text { Steve Murray } \\
\text { HQ AMP Coordinator: } & \text { Kathy S Peterson }
\end{array}
$$

Approval Signatures
Losing Facility Name and Type: Salem (1R PBSF
Street Address: 105025 ml St St
City: Salem
State: ()
Facility ZIP Code: 3:J3?
Finance Number: 407334
Current 30 ZIP Code (s): 973
Type of Distribution to Consolidate Dry \& Pest
Gaining Facility Name and Type: Pumanc くた PG O.
Street Address: 715 NW :toy Si
City: Putting
State: CR
Facility ZIP Code: 97208
Finance Number: 406785
Current 3D ZIP Codes). 770972.9 CB




Postmaster or Plant Manager:
Nabs laguetre.

Senior Plant Manager:


District Manager:
Kim Andes: sis:


Area Vice President:
Sylvester is ain


Implementation Date


Package Page 2

## Executive Summary

Last Saved: February 18, 2012
Losing Facility Name and Type: Salem OR P\&DF
Street Address: 1050 25th St SE
City, State: Salem , OR
Current 3D ZIP Code(s): 973
Type of Distribution to Consolidate: Orig \& Dest
Miles to Gaining Facility: 50

Gaining Facility Name and Type: Portland OR P\&DC
Current 3D ZIP Code(s): 970-972, 986

## Summary of AMP Worksheets

## Savings/Costs

| Mail Processing Craft Workhour Savings = | \$1,727,777 | from Workhour Costs - Proposed |
| :---: | :---: | :---: |
| Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = | \$312,981 | from Other Curr vs Prop |
| PCES/EAS Supervisory Workhour Savings = | \$1,009,702 | from Other Curr vs Prop |
| Transportation Savings | (\$113,446) | from Transportation (HCR and PVS) |
| Maintenance Savings = | \$2,771,944 | from Maintenance |
| Space Savings = | \$0 | from Space Evaluation and Other Costs |
| Total Annual Savings = | \$5,708,958 |  |
| Total One-Time Costs = | \$366,150 | from Space Evaluation and Other Costs |
| Total First Year Savings = | \$5,342,808 |  |

## Staffing Positions

$$
\begin{array}{rlrl}
\text { Craft Position Loss }= & 69 & \text { from Staffing - Craft } \\
\text { PCES/EAS Position Loss } & = & 9 & \text { from Staffing - PCES/EAS }
\end{array}
$$

## Volume

| Total FHP to be Transferred (Average Daily | 1,013,108 | om Workhour Costs - Curren |
| :---: | :---: | :---: |
| Current FHP at Gaining Facility (Average Daily Volume) | 2,961,602 | from Workhour Costs - Current |
| Losing Facility Cancellation Volume (Average Daily Volume) = | 143,529 | ( $=$ Total TPH / Operating Days) |

## Service

Service Standard Impacts by ADV First-Class Mail® Priority Mail® Package Services

Periodicals
Standard Mail

| UPGRADED | DOWNGRADED | Unchanged + Upgrades | Unchanged + Upgrades |
| :---: | :---: | :---: | :---: |
| ADV | ADV | ADV | \% |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| N/A* | N/A* | N/A* | N/A* |
| N/A* | N/A* | N/A* | N/A* |

## Summary Narrative

Last Saved: February 18, 2012
Losing Facility Name and Type: Salem OR P\&DF
Current 3D ZIP Code(s): 973
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Portland OR P\&DC Current 3D ZIP Code(s): 970-972, 986

## BACKGROUND

This is a summary of the feasibility study for the consolidation of all originating and destinating mail processing from the Salem OR P\&DF (973) to the Portland OR P\&DC (970). This study was conducted to determine the feasibility of relocating the Originating and Destinating distribution operations 49 miles from Salem OR into Portland every day, Monday through Saturday.

## FINANCIAL SUMMARY

The annual baseline for this AMP feasibility study is taken from the period of July 01, 2010 - June 30, 2011. Financial savings proposed for the consolidation of originating mail volumes from the Salem OR P\&DF into the Portland P\&DC are:

| Total First Year Savings: | $\$ 5,342,808$ |
| :--- | :--- |
| Total Annual Savings: | $\$ 5,708,958$ |

The one-time cost associated with this AMP feasibility study if implemented is $\$ 366,150$ and this total is factored into the savings stated above.

## CUSTOMER \& SERVICE IMPACTS

The retail unit, PO boxes, and caller service located at the Salem OR facility will not be affected if the AMP is implemented. The BMEU located at the Salem OR facility will remain. The work hours needed to provide retail and BMEU services are not part of the study and would not be impacted. F4 staffing and work hours are included in the study to provide PO Box and caller service currently provided by F1 staffing. A local postmark will continue to be available at retail service locations.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

## TRANSPORTATION

The Salem OR P\&DF is located 49 miles and 1.15 hours travel time from the Portland OR P\&DC. Because no mileage reduction or a more efficient line of travel are possible, no mail from any 973 Associate Office will be dispatched from or delivered directly to the Portland OR P\&DC

Collection mail will be dropped at the Salem Hub on existing HCR transportation. The truck arrival profile into Salem by the half-hour is shown below.

| Between the Times of: | Number of Trips |
| :---: | :--- |
| $1400-1429$ | 1 |
| $1430-1459$ | 0 |
| $1500-1529$ | 2 |
| $1530-1559$ | 0 |
| $1600-1629$ | 2 |
| $1630-1659$ | 2 |
| $1700-1729$ | 3 |
| $1730-1759$ | 4 |
| $1800-1829$ | 3 |
| $1830-1859$ | 4 |
| $1900-1929$ | 2 |
| $1930-1959$ | 2 |
| $2000-2029$ | 2 |
| $2030-2059$ | 1 |

The following dispatches will take collection mail from the Salem hub to the Portland P\&DC:

| Leave Salem | Arrive Portland P\&DC |
| ---: | :---: |
| 1900 | 2015 |
| 2130 | 2245 |

DPS and processed mail will be dispatched from the Portland Metro Processing facilities to the Salem Hub on HCRs 97010, 97011, 97013, 97025, \& 97314 on current trips and one additional trip that will be added with the AMP start-up:

Leave Portland Metro Facilities

| 2300 | 0015 |
| :--- | :--- |
| 0100 | 0215 |
| 0650 | 0845 |
| 0045 | 0155 |
| 1900 | 2020 |
| 1555 | 1715 |
| 2020 | 2220 |
| 0055 | 0220 |
| 1825 | 2025 |
| 2300 | 0020 |

Mail for the 973 Associate Offices will be dispatched from Salem in the following half-hour intervals on existing highway contract transportation.

| Between the Times of: | Number of Trips |
| :---: | :--- |
| $0200-0229$ | 0 |
| $0230-0259$ | 1 |
| $0300-0329$ | 2 |
| $0330-0359$ | 2 |
| $0400-0429$ | 1 |
| $0430-0459$ | 9 |
| $0500-0529$ | 5 |
| $0530-0559$ | 1 |
| $0600-0629$ | 4 |
| $0630-0659$ | 0 |
| $0700-0729$ | 2 |
| $0730-0759$ | 4 |
| $0800-0829$ | 0 |
| $0830-0859$ | 1 |

There are no PVS routes at either location to be affected if the AMP is implemented.
NDC transportation to and from the Salem facility will not be affected as a result of this AMP.
Transportation supporting the Salem OR AMP feasibility study contains HCR service. One additional round trip HCR service will be added between Salem OR P\&DF and Portland OR P\&DC at a cost of $\$ 114,959$ annually. Existing HCR service, route 980GE Northbound from CA will be reduced/rerouted by eliminating a current stop in Salem OR resulting in a savings of $\$ 1,513$ annually for that service as CA volumes will destinate in Portland. HCR route 97010, Trip 14 NASS Code will change from PDXTH to 97PRI. Both locations are in the same building, but at different doors so there is no cost savings for this change.

## EMPLOYEE IMPACTS

In this feasibility study, 149 craft employees are impacted in Salem. Craft staffing includes the reduction of 82 mail processing clerk positions, 32 Mail Handlers, and 35 Maintenance employees at the Salem OR P\&DF. Portland OR P\&DC will gain 46 mail processing clerk positions, 32 mail handlers, and 2 Maintenance craft positions for a net reduction of 69 craft employees. Management staffing will have a net reduction of 9 positions.

| Management and Craft Staffing Impacts |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Eugene P\&DF |  |  | Portland P\&DC |  |  | Net Diff |
|  | Total Current On-Rolls | Total Proposed | Diff | Total Currer On-Rolls | Total Proposed | Diff |  |
| Craft ${ }^{1}$ | 171 | 22 | (149) | 814 | 894 | 80 | (69) |
| Management | 12 | - | (12) | 58 | 61 | 3 | (9) |
| ${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals |  |  |  |  |  |  |  |

## Summary Narrative (continued)

| Mail Processing Management to Craft Ratio |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Management to Craft ${ }_{2}$ Ratios | Current |  | Proposed |  |
|  | $\begin{gathered} \text { SDOs to Craft }{ }_{1} \\ \text { (1:25 target) } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { MDOs }+ \text { SDOs to Craft }{ }_{1} \\ (1: 22 \text { target) }) \end{gathered}$ | SDOs to Craft ${ }_{1}$ <br> (1:25 target) | $\begin{gathered} \text { MDOs }^{\text {S SDOs to } \text { Craft }_{1}} \\ (1: 22 \text { target }) \end{gathered}$ |
| Salem | 1:26 | 1:22 | n/a | n/a |
| Portland P\&DC | 1:29 | 1:25 | 1:28 | 1:25 |
| ${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals <br> ${ }^{2}$ Craft $=$ F1 + F4 at Losing; F1 only at Gaining |  |  |  |  |

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

## EOUIPMENT RELOCATION AND MAINTENANCE IMPACTS

The AMP feasibility study projects an annual Maintenance savings of $\$ 2,771,944$. This savings consists of the removal of all Mail Processing equipment at the Salem OR P\&DF along with the corresponding maintenance reductions assigned to support this equipment. The equipment relocation costs total allocated to this study are $\$ 47,150$. There are additional equipment relocation costs shown in the Eugene OR study.

## SPACE IMPACTS

If the AMP feasibility study is approved, the 70000 SF made available in the USPS-owned Salem OR P\&DF will potentially be utilized to consolidate delivery operations from the Salem area.

## OTHER CONCURRENT INITIATIVES

Eugene OR P\&DF - Portland OR P\&DC AMP Study
Bend OR CSMPC - Portland OR P\&DC AMP Study
Pendleton OR CSMPC - Portland OR P\&DC AMP Study

## 24 Hour Clock

Last Saved: February 18, 2012
Losing Facility Name and Type: Salem OR P\&DF Current 3D ZIP Code(s): 973
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Portland OR P\&DC
Current 3D ZIP Code(s): 970-972, 986


## MAP

Losing Facility Name and Type: Salem OR P\&DF
Current 3D ZIP Code(s): 973
Miles to Gaining Facility: 50

Gaining Facility Name and Type: Portland OR P\&DC
Current 3D ZIP Code(s): 970-972, 986


[^0]
## Service Standard Impacts

Last Saved: February 18, 2012

## Losing Facility: Salem OR P\&DF

Losing Facility 3D ZIP Code(s): 973
Gaining Facility 3D ZIP Code(s): 970-972, 986
Based on report prepared by Network Integration Support dated: mm/dd/yyyy

|  | FCM |  |  |  |  |  | PRI |  | PER * |  | STD* |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET UP+NO CHNG |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VOLUME TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

*     - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

|  | FCM |  |  |  |  |  | PRI |  | PER |  | STD |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

$\qquad$

## Stakeholders Notification

(WorkBook Tab Notification - 1)
Losing Facility: Salem OR P\&DF

Last Saved: February 18, 2012 AMP Event:

Stakeholder Notification Page 1 Start of Study

## Workhour Costs - Current

Last Saved: February 18, 2012
Losing Facility: Salem OR P\&DF
Gaining Facility: Portland OR P\&DC
Date Range of Data 07/01/10 <<=== ===>> 06/30/11

|  | Losing Current Workhour Rate by LDC |  |  |
| :---: | :---: | :---: | :---: |
|  | Function 1 |  | Function 4 |
| 11 | \$41.96 | 41 | \$0.00 |
| 12 | \$42.87 | 42 | \$0.00 |
| 13 | \$34.68 | 43 | \$0.00 |
| 14 | \$44.38 | 44 | \$0.00 |
| 15 | \$34.90 | 45 | \$0.00 |
| 16 | \$0.00 | 46 | \$0.00 |
| 17 | \$40.48 | 47 | \$0.00 |
| 18 | \$37.25 | 48 | \$36.27 |


| Gaining Current Workhour Rate by LDC |  |  |
| ---: | ---: | ---: |
| Loc | Function 1 |  |
| 11 | $\$ 44.90$ | Loc |
| 12 | Function 4 |  |
| 13 | $\$ 46.46$ | $\$ 1$ |
| 14 | $\$ 42.17$ | 42 |
| 15 | $\$ 42.84$ | 43 |
| 16 | $\$ 36.72$ | $\$ 0.00$ |
| 17 | $\$ 0.00$ | $\$ 0.00$ |
| 18 | $\$ 41.33$ | 45 |


|  | (2) <br> \% Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 002 | 100.0\% |  |  |  |  | \$0 |
| 009 | 100.0\% |  |  |  |  | \$663 |
| 010 | 100.0\% |  |  |  |  | \$38,591 |
| 014 | 100.0\% |  |  |  |  | \$3,648 |
| 015 | 100.0\% |  |  |  |  | \$74,044 |
| 017 | 100.0\% |  |  |  |  | \$371,395 |
| 019 | 100.0\% |  |  |  |  | \$50,514 |
| 021 | 100.0\% |  |  |  |  | \$7,930 |
| 022 | 100.0\% |  |  |  |  | \$0 |
| 030 | 100.0\% |  |  |  |  | \$200,593 |
| 044 | 100.0\% |  |  |  |  | \$146,301 |
| 053 | 100.0\% |  |  |  |  | \$37,705 |
| 060 | 100.0\% |  |  |  |  | \$55,745 |
| 066 | 100.0\% |  |  |  |  | \$4,041 |
| 067 | 100.0\% |  |  |  |  | \$6,275 |
| 074 | 100.0\% |  |  |  |  | \$244,190 |
| 083 | 100.0\% |  |  |  |  | \$19,496 |
| 084 | 100.0\% |  |  |  |  | \$13,434 |
| 087 | 100.0\% |  |  |  |  | \$1,419 |
| 088 | 100.0\% |  |  |  |  | \$1,195 |
| 089 | 100.0\% |  |  |  |  | \$25,890 |
| 091 | 100.0\% |  |  |  |  | \$22,592 |
| 092 | 100.0\% |  |  |  |  | \$19,937 |
| 093 | 100.0\% |  |  |  |  | \$10,258 |
| 094 | 100.0\% |  |  |  |  | \$2,923 |
| 095 | 100.0\% |  |  |  |  | \$1,451 |
| 096 | 100.0\% |  |  |  |  | \$3,505 |
| 097 | 100.0\% |  |  |  |  | \$15,324 |
| 098 | 100.0\% |  |  |  |  | \$11,545 |
| 099 | 100.0\% |  |  |  |  | \$22,341 |
| 110 | 100.0\% |  |  |  |  | \$11,084 |
| 111 | 100.0\% |  |  |  |  | \$57,879 |
| 112 | 100.0\% |  |  |  |  | \$31,408 |
| 117 | 100.0\% |  |  |  |  | \$2,991 |
| 130 | 100.0\% |  |  |  |  | \$277,184 |
| 132 | 100.0\% |  |  |  |  | \$79,645 |
| 140 | 100.0\% |  |  |  |  | \$425,880 |
| 160 | 100.0\% |  |  |  |  | \$26,964 |
| 175 | 100.0\% |  |  |  |  | \$78,267 |
| 180 | 100.0\% |  |  |  |  | \$3,895 |


|  |  | (10) Current Annual FHP Volume |  |  |  | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  |  | \$758 |
| 009 |  |  |  |  |  | \$5,094 |
| 010 |  |  |  |  |  | \$149,625 |
| 014 |  |  |  |  |  | \$18,972 |
| 015 |  |  |  |  |  | \$513,259 |
| 017 |  |  |  |  |  | \$143,113 |
| 019 |  |  |  |  |  | \$40,928 |
| 021 |  |  |  |  |  | \$0 |
| 022 |  |  |  |  |  | \$0 |
| 030 |  |  |  |  |  | \$619,233 |
| 044 |  |  |  |  |  | \$91,548 |
| 053 |  |  |  |  |  | \$0 |
| 060 |  |  |  |  |  | \$386,057 |
| 066 |  |  |  |  |  | \$15,732 |
| 067 |  |  |  |  |  | \$15,791 |
| 074 |  |  |  |  |  | \$294,640 |
| 083 |  |  |  |  |  | \$172,779 |
| 084 |  |  |  |  |  | \$31,384 |
| 087 |  |  |  |  |  | \$1,575 |
| 088 |  |  |  |  |  | \$1,517 |
| 089 |  |  |  |  |  | \$53,840 |
| 091 |  |  |  |  |  | \$119,849 |
| 092 |  |  |  |  |  | \$110,048 |
| 093 |  |  |  |  |  | \$50,279 |
| 094 |  |  |  |  |  | \$3,849 |
| 095 |  |  |  |  |  | \$2,120 |
| 096 |  |  |  |  |  | \$4,086 |
| 097 |  |  |  |  |  | \$97,776 |
| 098 |  |  |  |  |  | \$43,439 |
| 099 |  |  |  |  |  | \$98,745 |
| 110 |  |  |  |  |  | \$0 |
| 111 |  |  |  |  |  | \$0 |
| 112 |  |  |  |  |  | \$577 |
| 117 |  |  |  |  |  | \$0 |
| 130 |  |  |  |  |  | \$873,382 |
| 132 |  |  |  |  |  | \$123,690 |
| 140 |  |  |  |  |  | \$0 |
| 160 |  |  |  |  |  | \$0 |
| 175 |  |  |  |  |  | \$0 |
| 180 |  |  |  |  |  | \$0 |


| (1) <br> Current <br> Operation <br> Numbers | (2) <br> Moved to <br> Gaining$\|$ | (3) Current Annual FHP |  | (5) Current Annual | (6) Current Productivity | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 181 | 100.0\% |  |  |  |  | \$133,133 |
| 185 | 100.0\% |  |  |  |  | \$275,453 |
| 186 | 100.0\% |  |  |  |  | \$1,343 |
| 208 | 100.0\% |  |  |  |  | \$0 |
| 209 | 100.0\% |  |  |  |  | \$525 |
| 210 | 50.0\% |  |  |  |  | \$606,186 |
| 225 | 100.0\% |  |  |  |  | \$360,305 |
| 229 | 100.0\% |  |  |  |  | \$200,991 |
| 230 | 100.0\% |  |  |  |  | \$1,643 |
| 231 | 80.0\% |  |  |  |  | \$382,235 |
| 261 | 100.0\% |  |  |  |  | \$0 |
| 264 | 100.0\% |  |  |  |  | \$78 |
| 271 | 100.0\% |  |  |  |  | \$3,638 |
| 274 | 100.0\% |  |  |  |  | \$0 |
| 281 | 100.0\% |  |  |  |  | \$3,129 |
| 284 | 100.0\% |  |  |  |  | \$1,179 |
| 321 | 100.0\% |  |  |  |  | \$125,046 |
| 328 | 100.0\% |  |  |  |  | \$80,591 |
| 461 | 100.0\% |  |  |  |  | \$54,257 |
| 462 | 100.0\% |  |  |  |  | \$224 |
| 464 | 100.0\% |  |  |  |  | \$212 |
| 466 | 100.0\% |  |  |  |  | \$385,984 |
| 467 | 100.0\% |  |  |  |  | \$7,088 |
| 468 | 100.0\% |  |  |  |  | \$2 |
| 481 | 100.0\% |  |  |  |  | \$282,909 |
| 482 | 100.0\% |  |  |  |  | \$858 |
| 483 | 100.0\% |  |  |  |  | \$1,781 |
| 484 | 100.0\% |  |  |  |  | \$95,016 |
| 486 | 100.0\% |  |  |  |  | \$8,142 |
| 487 | 100.0\% |  |  |  |  | \$736 |
| 488 | 100.0\% |  |  |  |  | \$3 |
| 489 | 100.0\% |  |  |  |  | \$6,055 |
| 555 | 100.0\% |  |  |  |  | \$25,417 |
| 560 | 100.0\% |  |  |  |  | \$87,224 |
| 585 | 60.0\% |  |  |  |  | \$174,496 |
| 586 | 100.0\% |  |  |  |  | \$74 |
| 588 | 100.0\% |  |  |  |  | \$45,025 |
| 607 | 100.0\% |  |  |  |  | \$22,151 |
| 612 | 100.0\% |  |  |  |  | \$1,690 |
| 618 | 100.0\% |  |  |  |  | \$60,154 |
| 619 | 100.0\% |  |  |  |  | \$239,334 |
| 620 | 100.0\% |  |  |  |  | \$1,668 |
| 630 | 100.0\% |  |  |  |  | \$7,542 |
| 776 | 100.0\% |  |  |  |  | \$19,081 |
| 891 | 100.0\% |  |  |  |  | \$2,960 |
| 892 | 100.0\% |  |  |  |  | \$2,343 |
| 893 | 100.0\% |  |  |  |  | \$16,408 |
| 894 | 100.0\% |  |  |  |  | \$320,367 |
| 896 | 100.0\% |  |  |  |  | \$20,443 |
| 897 | 100.0\% |  |  |  |  | \$3,461 |
| 918 | 100.0\% |  |  |  |  | \$1,060,516 |
| 919 | 100.0\% |  |  |  |  | \$706,239 |
| 018 |  |  |  |  |  | \$13,433 |
| 064 |  |  |  |  |  | \$115,333 |
| 122 |  |  |  |  |  | \$110,457 |
| 168 |  |  |  |  |  | \$19,284 |
| 169 |  |  |  |  |  | \$120,923 |
| 178 |  |  |  |  |  | \$13,032 |
| 179 |  |  |  |  |  | \$50,568 |
| 200 |  |  |  |  |  | \$63,590 |


|  |  | (10) Current Annual FHP Volume | (11) Current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 181 |  |  |  |  |  | \$351 |
| 185 |  |  |  |  |  | \$4,717 |
| 186 |  |  |  |  |  | \$0 |
| 208 |  |  |  |  |  | \$41 |
| 209 |  |  |  |  |  | \$75,080 |
| 210 |  |  |  |  |  | \$2,748,462 |
| 225 |  |  |  |  |  | \$26,064 |
| 229 |  |  |  |  |  | \$2,453,337 |
| 230 |  |  |  |  |  | \$741,861 |
| 231 |  |  |  |  |  | \$2,388,970 |
| 261 |  |  |  |  |  | \$8 |
| 264 |  |  |  |  |  | S0 |
| 271 |  |  |  |  |  | \$551,495 |
| 274 |  |  |  |  |  | \$0 |
| 281 |  |  |  |  |  | \$99,345 |
| 284 |  |  |  |  |  | \$0 |
| 321 |  |  |  |  |  | \$0 |
| 328 |  |  |  |  |  | \$0 |
| 331 |  |  |  |  |  | \$819,141 |
| 332 |  |  |  |  |  | \$120,450 |
| 334 |  |  |  |  |  | \$29,584 |
| 336 |  |  |  |  |  | \$1,468,837 |
| 337 |  |  |  |  |  | \$447 |
| 338 |  |  |  |  |  | \$0 |
| 481 |  |  |  |  |  | \$520,922 |
| 482 |  |  |  |  |  | \$0 |
| 483 |  |  |  |  |  | \$288,679 |
| 484 |  |  |  |  |  | \$0 |
| 486 |  |  |  |  |  | \$2,559 |
| 487 |  |  |  |  |  | \$107 |
| 488 |  |  |  |  |  | \$515 |
| 489 |  |  |  |  |  | \$9,350 |
| 555 |  |  |  |  |  | \$1,030,415 |
| 560 |  |  |  |  |  | \$39,238 |
| 585 |  |  |  |  |  | \$512,759 |
| 586 |  |  |  |  |  | \$0 |
| 588 |  |  |  |  |  | \$70,070 |
| 607 |  |  |  |  |  | \$324,464 |
| 612 |  |  |  |  |  | \$76,622 |
| 618 |  |  |  |  |  | \$985,206 |
| 619 |  |  |  |  |  | \$1,694,807 |
| 620 |  |  |  |  |  | \$26,712 |
| 630 |  |  |  |  |  | \$2,917 |
| 776 |  |  |  |  |  | \$47,205 |
| 891 |  |  |  |  |  | \$486,600 |
| 892 |  |  |  |  |  | \$197,459 |
| 893 |  |  |  |  |  | \$452,419 |
| 894 |  |  |  |  |  | \$30,650 |
| 896 |  |  |  |  |  | \$1,924,344 |
| 897 |  |  |  |  |  | \$10,707 |
| 918 |  |  |  |  |  | \$2,787,065 |
| 919 |  |  |  |  |  | \$323,946 |
| 018 |  |  |  |  |  | \$2,439,952 |
| 064 |  |  |  |  |  | \$0 |
| 122 |  |  |  |  |  | \$362,082 |
| 168 |  |  |  |  |  | \$684,303 |
| 169 |  |  |  |  |  | \$82,748 |
| 178 |  |  |  |  |  | \$37,610 |
| 179 |  |  |  |  |  | \$15,442 |
| 200 |  |  |  |  |  | S0 |



Package Page 14


AMP Workhour Costs - Current

| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
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| (8) Current Operation Numbers |  | (10) Current Annual FHP Volume | (11) current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) |  |
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| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
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| (8) Current Operation Numbers |  | (10) Current Annual FHP Volume | (11) current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) |  |
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|  | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) <br> Current <br> Annual <br> Workhour Costs |
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|  | Moved to Gain | 314,063,462 | 744,118,567 | 200,485 | 3,712 | \$8,243,473 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Totals | Total Impact | 314,063,462 | 744,118,567 | 200,485 | 3,712 | \$8,243,473 |
| Totals | Non-impacted | 940,385 | 1,720,412 | 18,076 | 95 | \$735,386 |
|  |  |  |  |  |  |  |
|  | All | 315,003,847 | 745,838,979 | 218,561 | 3,412 | \$8,978,859 |

Total FHP to be Transferred (Average Daily Volume) : 1,013,108
(This number is carried forward to AMP Worksheet Executive Summary)
Current FHP at Gaining Facility (Average Daily Volume)
(This number is carried forward to AMP Worksheet Executive Summary)
Combined Current Workhour Annual Workhour Costs :
\$53,669,341

|  | (9) <br> \% Moved to <br> Losing | (10) Current Annual FHP Volume |  |  | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
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|  | Impact to Gain | 849,265,863 | 1,778,665,368 | 643,399 | 2,764 | \$27,457,612 |
|  | Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 849,265,863 | 1,778,665,368 | 643,399 | 2,764 | \$27,457,612 |
| s | Non-impacted | 1,907,448 | 8,950,166 | 101,504 | 88 | \$4,180,977 |
|  | Gain Only | 66,923,237 | 210,346,030 | 308,262 | 682 | \$13,051,893 |
|  | All | 918,096,548 | 1,997,961,564 | 1,053,165 | 1,897 | \$44,690,482 |


| Comb Totals | Impact to Gain | 1,163,329,325 | 2,522,783,935 | 843,884 | 2,989 | \$35,701,084 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 1,163,329,325 | 2,522,783,935 | 843,884 | 2,989 | \$35,701,084 |
|  | Non-impacted | 2,847,833 | 10,670,578 | 119,580 | 89 | \$4,916,363 |
|  | Gain Only | 66,923,237 | 210,346,030 | 308,262 | 682 | \$13,051,893 |
|  | All | 1,233,100,395 | 2,743,800,543 | 1,271,726 | 2,158 | \$53,669,341 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  | \$0 |
| 009 |  |  |  |  | \$0 |
| 010 |  |  |  |  | \$0 |
| 014 |  |  |  |  | \$0 |
| 015 |  |  |  |  | \$0 |
| 017 |  |  |  |  | \$0 |
| 019 |  |  |  |  | \$0 |
| 021 |  |  |  |  | \$0 |
| 022 |  |  |  |  | \$0 |
| 030 |  |  |  |  | \$0 |
| 044 |  |  |  |  | \$0 |
| 053 |  |  |  |  | \$0 |
| 060 |  |  |  |  | \$0 |
| 066 |  |  |  |  | \$0 |
| 067 |  |  |  |  | \$0 |
| 074 |  |  |  |  | \$0 |
| 083 |  |  |  |  | \$0 |
| 084 |  |  |  |  | \$0 |
| 087 |  |  |  |  | \$0 |
| 088 |  |  |  |  | \$0 |
| 089 |  |  |  |  | \$0 |
| 091 |  |  |  |  | \$0 |
| 092 |  |  |  |  | \$0 |
| 093 |  |  |  |  | \$0 |
| 094 |  |  |  |  | \$0 |
| 095 |  |  |  |  | \$0 |
| 096 |  |  |  |  | \$0 |
| 097 |  |  |  |  | \$0 |
| 098 |  |  |  |  | \$0 |
| 099 |  |  |  |  | \$0 |
| 110 |  |  |  |  | \$0 |
| 111 |  |  |  |  | \$0 |
| 112 |  |  |  |  | \$0 |
| 117 |  |  |  |  | \$0 |
| 130 |  |  |  |  | \$0 |
| 132 |  |  |  |  | \$0 |
| 140 |  |  |  |  | \$0 |
| 160 |  |  |  |  | \$0 |
| 175 |  |  |  |  | \$0 |
| 180 |  |  |  |  | \$0 |
| 181 |  |  |  |  | \$0 |
| 185 |  |  |  |  | \$0 |
| 186 |  |  |  |  | \$0 |
| 208 |  |  |  |  | \$0 |
| 209 |  |  |  |  | \$0 |
| 210 |  |  |  |  | \$303,093 |
| 225 |  |  |  |  | \$0 |
| 229 |  |  |  |  | \$0 |
| 230 |  |  |  |  | \$0 |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  | \$759 |
| 009 |  |  |  |  | \$5,771 |
| 010 |  |  |  |  | \$189,027 |
| 014 |  |  |  |  | \$22,697 |
| 015 |  |  |  |  | \$565,256 |
| 017 |  |  |  |  | \$522,316 |
| 019 |  |  |  |  | \$92,504 |
| 021 |  |  |  |  | \$8,096 |
| 022 |  |  |  |  | \$0 |
| 030 |  |  |  |  | \$802,393 |
| 044 |  |  |  |  | \$227,835 |
| 053 |  |  |  |  | \$29,579 |
| 060 |  |  |  |  | \$435,352 |
| 066 |  |  |  |  | \$12,946 |
| 067 |  |  |  |  | \$15,902 |
| 074 |  |  |  |  | \$521,051 |
| 083 |  |  |  |  | \$185,189 |
| 084 |  |  |  |  | \$45,100 |
| 087 |  |  |  |  | \$1,879 |
| 088 |  |  |  |  | \$0 |
| 089 |  |  |  |  | \$80,274 |
| 091 |  |  |  |  | \$117,050 |
| 092 |  |  |  |  | \$121,996 |
| 093 |  |  |  |  | \$62,905 |
| 094 |  |  |  |  | \$5,671 |
| 095 |  |  |  |  | \$2,630 |
| 096 |  |  |  |  | \$7,994 |
| 097 |  |  |  |  | \$135,065 |
| 098 |  |  |  |  | \$54,051 |
| 099 |  |  |  |  | \$104,225 |
| 110 |  |  |  |  | \$6,774 |
| 111 |  |  |  |  | \$35,369 |
| 112 |  |  |  |  | \$19,883 |
| 117 |  |  |  |  | \$1,828 |
| 130 |  |  |  |  | \$1,126,344 |
| 132 |  |  |  |  | \$163,408 |
| 140 |  |  |  |  | \$404,598 |
| 160 |  |  |  |  | \$25,245 |
| 175 |  |  |  |  | \$73,277 |
| 180 |  |  |  |  | \$2,380 |
| 181 |  |  |  |  | \$81,777 |
| 185 |  |  |  |  | \$173,971 |
| 186 |  |  |  |  | \$821 |
| 208 |  |  |  |  | \$41 |
| 209 |  |  |  |  | \$75,615 |
| 210 |  |  |  |  | \$3,057,927 |
| 225 |  |  |  |  | \$210,004 |
| 229 |  |  |  |  | \$2,658,553 |
| 230 |  |  |  |  | \$743,539 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP | (3) <br> Proposed Annual TPH or | (4) <br> Proposed Annual | (5) <br> Proposed Productivity | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 231 |  |  |  |  | \$76,447 |
| 261 |  |  |  |  | \$0 |
| 264 |  |  |  |  | \$0 |
| 271 |  |  |  |  | \$0 |
| 274 |  |  |  |  | \$0 |
| 281 |  |  |  |  | \$0 |
| 284 |  |  |  |  | \$0 |
| 321 |  |  |  |  | \$0 |
| 328 |  |  |  |  | \$0 |
| 461 |  |  |  |  | \$0 |
| 462 |  |  |  |  | \$0 |
| 464 |  |  |  |  | \$0 |
| 466 |  |  |  |  | \$0 |
| 467 |  |  |  |  | \$0 |
| 468 |  |  |  |  | \$0 |
| 481 |  |  |  |  | \$0 |
| 482 |  |  |  |  | \$0 |
| 483 |  |  |  |  | \$0 |
| 484 |  |  |  |  | \$0 |
| 486 |  |  |  |  | \$0 |
| 487 |  |  |  |  | \$0 |
| 488 |  |  |  |  | \$0 |
| 489 |  |  |  |  | \$0 |
| 555 |  |  |  |  | \$0 |
| 560 |  |  |  |  | \$0 |
| 585 |  |  |  |  | \$69,798 |
| 586 |  |  |  |  | \$0 |
| 588 |  |  |  |  | \$0 |
| 607 |  |  |  |  | \$0 |
| 612 |  |  |  |  | \$0 |
| 618 |  |  |  |  | \$0 |
| 619 |  |  |  |  | \$0 |
| 620 |  |  |  |  | \$0 |
| 630 |  |  |  |  | \$0 |
| 776 |  |  |  |  | \$0 |
| 891 |  |  |  |  | \$0 |
| 892 |  |  |  |  | \$0 |
| 893 |  |  |  |  | \$0 |
| 894 |  |  |  |  | \$0 |
| 896 |  |  |  |  | \$0 |
| 897 |  |  |  |  | \$0 |
| 918 |  |  |  |  | \$0 |
| 919 |  |  |  |  | \$0 |
| 018 |  |  |  |  | \$13,433 |
| 064 |  |  |  |  | \$115,333 |
| 122 |  |  |  |  | \$110,457 |
| 168 |  |  |  |  | \$19,284 |
| 169 |  |  |  |  | \$120,923 |
| 178 |  |  |  |  | \$13,032 |
| 179 |  |  |  |  | \$50,568 |
| 200 |  |  |  |  | \$63,590 |
| 232 |  |  |  |  | \$35,414 |
| 233 |  |  |  |  | \$23,043 |
| 234 |  |  |  |  | \$56,037 |
| 549 |  |  |  |  | \$28,553 |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 231 |  |  |  |  | \$2,584,105 |
| 261 |  |  |  |  | \$3 |
| 264 |  |  |  |  | \$1 |
| 271 |  |  |  |  | \$524,514 |
| 274 |  |  |  |  | \$56 |
| 281 |  |  |  |  | \$96,504 |
| 284 |  |  |  |  | \$2,158 |
| 321 |  |  |  |  | \$117,073 |
| 328 |  |  |  |  | \$82,286 |
| 331 |  |  |  |  | \$806,161 |
| 332 |  |  |  |  | \$68,982 |
| 334 |  |  |  |  | \$51,666 |
| 336 |  |  |  |  | \$1,828,208 |
| 337 |  |  |  |  | \$31,175 |
| 338 |  |  |  |  | \$0 |
| 481 |  |  |  |  | \$911,022 |
| 482 |  |  |  |  | \$780 |
| 483 |  |  |  |  | \$210,987 |
| 484 |  |  |  |  | \$163,357 |
| 486 |  |  |  |  | \$18,067 |
| 487 |  |  |  |  | \$3,921 |
| 488 |  |  |  |  | \$2,362 |
| 489 |  |  |  |  | \$17,563 |
| 555 |  |  |  |  | \$1,043,091 |
| 560 |  |  |  |  | \$82,736 |
| 585 |  |  |  |  | \$564,971 |
| 586 |  |  |  |  | \$37 |
| 588 |  |  |  |  | \$92,524 |
| 607 |  |  |  |  | \$335,510 |
| 612 |  |  |  |  | \$77,464 |
| 618 |  |  |  |  | \$807,545 |
| 619 |  |  |  |  | \$2,029,117 |
| 620 |  |  |  |  | \$27,544 |
| 630 |  |  |  |  | \$6,678 |
| 776 |  |  |  |  | \$56,889 |
| 891 |  |  |  |  | \$574,594 |
| 892 |  |  |  |  | \$292,377 |
| 893 |  |  |  |  | \$196,344 |
| 894 |  |  |  |  | \$264,345 |
| 896 |  |  |  |  | \$947,418 |
| 897 |  |  |  |  | \$6,875 |
| 918 |  |  |  |  | \$3,339,831 |
| 919 |  |  |  |  | \$3,012,032 |
| 018 |  |  |  |  | \$2,439,952 |
| 064 |  |  |  |  | \$0 |
| 122 |  |  |  |  | \$362,082 |
| 168 |  |  |  |  | \$679,171 |
| 169 |  |  |  |  | \$82,127 |
| 178 |  |  |  |  | \$37,327 |
| 179 |  |  |  |  | \$15,326 |
| 200 |  |  |  |  | \$0 |
| 232 |  |  |  |  | \$0 |
| 233 |  |  |  |  | \$0 |
| 234 |  |  |  |  | \$0 |
| 549 |  |  |  |  | \$303,349 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP | (3) <br> Proposed Annual TPH or | (4) Proposed Annual | (5) <br> Proposed Productivity | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 930 |  |  |  |  | \$85,719 |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 930 |  |  |  |  | \$255,491 |
| 035 |  |  |  |  | \$214,612 |
| 040 |  |  |  |  | \$163,069 |
| 043 |  |  |  |  | \$1,591,284 |
| 070 |  |  |  |  | \$86,775 |
| 073 |  |  |  |  | \$291,422 |
| 090 |  |  |  |  | \$18,544 |
| 100 |  |  |  |  | \$0 |
| 109 |  |  |  |  | \$27,620 |
| 114 |  |  |  |  | \$659,582 |
| 115 |  |  |  |  | \$0 |
| 123 |  |  |  |  | \$162,788 |
| 126 |  |  |  |  | \$250,416 |
| 136 |  |  |  |  | \$1,183,841 |
| 137 |  |  |  |  | \$1,436,692 |
| 139 |  |  |  |  | \$2,003,318 |
| 150 |  |  |  |  | \$55,051 |
| 170 |  |  |  |  | \$191,724 |
| 188 |  |  |  |  | \$116,382 |
| 211 |  |  |  |  | \$1,581,530 |
| 214 |  |  |  |  | \$374,100 |
| 235 |  |  |  |  | \$28,728 |
| 238 |  |  |  |  | \$738,832 |
| 263 |  |  |  |  | \$5 |
| 273 |  |  |  |  | \$625 |
| 282 |  |  |  |  | \$0 |
| 283 |  |  |  |  | \$33,949 |
| 331dup |  |  |  |  | \$0 |
| 332dup |  |  |  |  | \$0 |
| 333 |  |  |  |  | \$453,056 |
| 334dup |  |  |  |  | \$0 |
| 335 |  |  |  |  | \$285 |
| 336dup |  |  |  |  | \$0 |
| 337dup |  |  |  |  | \$0 |
| 341 |  |  |  |  | \$67,116 |
| 468 |  |  |  |  | \$0 |
| 563 |  |  |  |  | \$12,720 |
| 565 |  |  |  |  | \$45 |
| 677 |  |  |  |  | \$2,456 |
| 811 |  |  |  |  | \$616 |
| 812 |  |  |  |  | \$75 |
| 813 |  |  |  |  | \$5,414 |
| 815 |  |  |  |  | \$442 |
| 816 |  |  |  |  | \$159,695 |
| 817 |  |  |  |  | \$16,476 |
| 818 |  |  |  |  | \$0 |
| 819 |  |  |  |  | \$0 |
| 895 |  |  |  |  | \$136,985 |
| 899 |  |  |  |  | \$0 |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| (1) Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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| Moved to Gain | 0 | 59,086 | 11,249 | 5 | \$449,338 |
| Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 0 | 59,086 | 11,249 | 5 | \$449,338 |
| Non Impacted | 940,385 | 1,720,412 | 18,076 | 95 | \$735,386 |
|  |  |  |  |  |  |
| All | 940,385 | 1,779,498 | 29,325 | 61 | \$1,184,724 |


| (7) <br> Proposed Operation Numbers |  | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed <br> Annual <br> Workhours | (11) Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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|  |  |  | 0 | No Calc |  |
| Impact to Gain | 1,163,329,325 | 2,522,724,849 | 807,001 | 3,126 | \$34,515,742 |
| Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 1,163,329,325 | 2,522,724,849 | 807,001 | 3,126 | \$34,515,742 |
| Non Impacted | 1,907,448 | 8,950,166 | 101,361 | 88 | \$4,174,827 |
| Gain Only | 66,923,237 | 210,346,030 | 285,503 | 737 | \$12,066,271 |
| All | 1,232,160,010 | 2,742,021,045 | 1,193,865 | 2,297 | \$50,756,840 |


| (1) | (2) | (3) | (4) | (5) | (6) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed | Proposed | Proposed | Proposed | Proposed | Proposed |
| Operation | Annual FHP | Annual TPH or | Annual |  |  |
| Numbers | Volume | PATPH Volume | Workhours | (TPH or NATPH) | Annual |
| Workhour Costs |  |  |  |  |  |

\(\left.\left.$$
\begin{array}{|c|c|c|c|c|c|}\hline \text { (7) } & \text { (8) } & \text { (9) } & \text { (10) } & \begin{array}{c}\text { (11) } \\
\text { Proposed } \\
\text { Oproposed } \\
\text { Operation } \\
\text { Annual FHP } \\
\text { Volume }\end{array} & \begin{array}{c}\text { Proposed } \\
\text { Annual TPH or } \\
\text { NATPH Volume }\end{array} \\
\hline\end{array}
$$ $$
\begin{array}{c}\text { Proposed } \\
\text { Annual } \\
\text { Workhours }\end{array}
$$\right] \begin{array}{c}Proposed <br>
Productivity <br>

(TPH or NATPH)\end{array}\right\}\)| Proposed |
| :---: |
| Annual |
| Workhour Costs |

## (13) New Flow Adjustments at Losing Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
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| Totals | 0 | 0 | 0 | No Calc | \$0 |

(14) New Flow Adjustments at Gaining Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| :--- | :--- | :--- | :--- | :--- | :--- |
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Totals
0

Combined Current Annual Workhour Cost :

# Proposed Annual Workhour Cost : \$51,941,564 

$\overline{\text { (Total of Columns } 6 \text { and } 12 \text { on this page) }}$

Minimum Function 1 Workhour Savings

$$
(\$ 318,014)
$$

(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings $\qquad$ \$1,727,777 (This number equals the difference in the current and proposed workhour cost above and is carried forward to the Executive Summary)

|  | Impact to Gain | 1,163,329,325 | 2,522,783,935 | 818,251 | 3,083 | \$34,965,081 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 1,163,329,325 | 2,522,783,935 | 818,251 | 3,083 | \$34,965,081 |
|  | Non-impacted | 2,847,833 | 10,670,578 | 119,437 | 89 | \$4,910,212 |
|  | Gain Only | 66,923,237 | 210,346,030 | 285,503 | 737 | \$12,066,271 |
|  | Tot Before Adj | 1,233,100,395 | 2,743,800,543 | 1,223,190 | 2,243 | \$51,941,564 |
|  | Lose Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | All | 1,233,100,395 | 2,743,800,543 | 1,223,190 | 2,243 | \$51,941,564 |
|  |  |  |  |  |  |  |
| Cost Impact | Comb Current | 1,233,100,395 | 2,743,800,543 | 1,271,726 | 2,158 | \$53,669,341 |
|  | Proposed | 1,233,100,395 | 2,743,800,543 | 1,223,190 | 2,243 | \$51,941,564 |
|  | Change | 0 | 0 | $(48,536)$ |  | (\$1,727,777) |
|  | Change \% | 0.0\% | 0.0\% | -3.8\% |  | -3.2\% |

Losing Facility: Salem OR P\&DF Gaining Facility: Portland OR P\&DC



Date Range of Data: $\qquad$ 07/01/10 to \#REF!

| Proposed Other Craft Workhours |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Losing Facility |  |  | Gaining Facility |  |  |
|  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | $\begin{array}{\|l\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 571 |  | \$0 | 571 |  | \$88,770 |
| 624 |  | \$0 | 624 |  | \$41,422 |
| 668 |  | \$0 | 668 |  | \$1,037,669 |
| 745 |  | \$0 | 745 |  | \$850,733 |
| 747 |  | \$314,887 | 747 |  | \$3,056,081 |
| 750 |  | \$0 | 750 |  | \$7,371,745 |
| 753 |  | \$125,610 | 753 |  | \$1,491,685 |
| 515 |  | \$537 | 515 |  | \$931 |
|  |  |  | 582 |  | \$204,471 |
|  |  |  | 593 |  | \$0 |
|  |  |  | 614 |  | \$1,294 |
|  |  |  | 616 |  | \$110,741 |
|  |  |  | 617 |  | \$82,174 |
|  |  |  | 634 |  | \$447 |
|  |  |  | 679 |  | \$295,527 |
|  |  |  | 754 |  | \$415,755 |
|  |  |  | 765 |  | \$4,845,092 |
|  |  |  | 766 |  | \$163,024 |
|  |  |  | 773 |  | \$1 |
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Current All Supervisory Workhours

| Losing Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent <br> (\%) Moved to Gaining | (\%) Reduction Due to Eos | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 620 | 0.0\% | 100.0\% |  | \$151 |
| 671 | 0.0\% | 100.0\% |  | \$117,490 |
| 927 | 0.0\% | 100.0\% |  | \$96,398 |
| 928 | 0.0\% | 100.0\% |  | \$585,481 |
| 933 | 0.0\% | 100.0\% |  | \$103,955 |
| 951 | 0.0\% | 50.0\% |  | \$212,455 |
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| Gaining Facility |  |  |  |  |
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| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent (\%) Moved to Losing | (\%) Reduction Due to EoS | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 620 |  |  |  | \$1,794 |
| 671 |  |  |  | \$126,356 |
| 927 |  |  |  | \$0 |
| 928 |  |  |  | \$0 |
| 933 |  |  |  | \$450,881 |
| 951 |  |  |  | \$1,485,046 |
| 477 |  |  |  | \$0 |
| 630 |  |  |  | \$237 |
| 698 |  |  |  | \$586,835 |
| 699 |  |  |  | \$828,484 |
| 700 |  |  |  | \$395,299 |
| 701 |  |  |  | \$526,709 |
| 702 |  |  |  | \$713,873 |
| 758 |  |  |  | \$97,900 |
| 759 |  |  |  | \$480,725 |
| 900 |  |  |  | \$69 |
| 922 |  |  |  | \$131,011 |
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|  |  |  |
| Ops-Red |  | 0 |
| Ops-lnc | 317107 | $\$ 13938105$ |
| Ops-Stay | 136,357 | $\$ 6,19,458$ |
| Allops | 453,464 | $\$ 20,057,563$ |







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|  |  |  |
| Ops-Red | 1987 | $\$ 106228$ |
| Ops-Inc | 0 | $\$ 0$ |
| OpsStay | 0 | $\$ 0$ |
| Alllops | 1987 | $\$ 106228$ |


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|  |  | $\$ 0$ |
|  |  |  |
| Ops-Red |  | 0 |
| Ops-Inc | 36,427 | $\$ 2,064,076$ |
| Ops-Stay | 75,917 | $\$ 3,761,141$ |
| Allops | 112344 | $\$ 5825217$ |


|  |  | Current | Norkhours for | LDCs Com |
| :---: | :---: | :---: | :---: | :---: |
| Losing Facility |  |  |  |  |
| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent <br> (\%) Moved to Gaining | (\%) Reduction Due to EoS | Current Annual Workhours | $\begin{gathered} \text { Current Annual } \\ \text { Workhour Cost (\$) } \end{gathered}$ |
| 781 | 0.0\% | 100.0\% |  | \$38,156 |
| 783 | 0.0\% | 100.0\% |  | \$5,485 |
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|  | Ops-R | educing | 1394 | \$43640 |
| Totals | Ops-Inc | creasing | 0 | \$0 |
| Totals | Ops-S | Staying | 0 | \$0 |
|  | All Ope |  | 1394 | \$43640 |



| Proposed <br> MODS <br> Operation <br> Number | Proposed Annual <br> Workhours | Proposed Annual <br> Workhour Cost (\$) |
| :---: | ---: | ---: |
| 781 |  | 0 |
| 783 | 0 | $\$ 0$ |
|  |  | $\$ 0$ |
|  |  |  |
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|  |  |  |
|  |  |  |
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|  |  |  |
|  |  |  |
|  | 0 |  |
| Ops-Red |  |  |
| Ops-Inc | 0 |  |
| Ops-Stay | 0 | $\$ 0$ |
| Allops | 0 | $\$ 0$ |


| $\begin{array}{\|c\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| :---: | :---: | :---: |
| 781 |  | \$71,593 |
| 783 |  | \$182,642 |
| 780 |  | \$22,072 |
| 788 |  | \$226 |
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| Ops-Red | 0 | \$0 |
| Ops-Inc | 6,801 | \$254,235 |
| Ops-Stay | 570 | \$22,297 |
| Allops | 7371 | \$276 532 |

Grouped Subtotals for Transportation, Maintenance, Supervision \& Flow Adjustments, along with Facility and Combined Summaries






| Supervisory |  |  |
| :---: | :---: | :---: |
| LDC | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 01 |  | \$131,080 |
| 10 |  | \$3,053,231 |
| 20 |  | S0 |
| 30 |  | \$578,624 |
| 35 |  | \$1,935,926 |
| 40 |  | S0 |
| 50 |  | S0 |
| 60 |  | S0 |
| 70 |  | \$0 |
| 80 |  | \$126,356 |
| 81 |  | \$0 |
| 88 |  | \$0 |
| Totals | 112,344 | \$5,825,217 |


|  | Current - Combined |  |
| :---: | :---: | :---: |
|  | Annual Workhours | Annual Dolars |
| Other Craft Ops (note 1) | 33,441 | \$1,608,498 |
| Transportation Ops (note 2) | 119,377 | \$5,385,818 |
| Maintenance Ops (note 3) | 389,090 | \$16,980,706 |
| Supervisory Ops | 133,708 | \$6,941,147 |
| Supv/Craft Joint Ops (note 4) | 3,863 | \$132,046 |
| Total | 679,479 | \$31,048,215 |

Summary by Sub-Group
LDC


Notes:

1) less Ops going to Trans-PVS \& Maintenance' Tab
2) going to Trans-PVS tab
3) less Ops going to Maintenance' Tabs



| Proposed + Special Adjustments- Combined- |  | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Annual Workhours | Annual Dollars | Workhour Change | \% Change | Dollars Change | Percent Change |
| 27,727 | \$1,333,673 | (5,714) | -17.1\% | (\$274,825) | -17.1\% |
| 119,377 | \$5,385,818 | 0 | 0.0\% | \$0 | 0.0\% |
| 335,834 | \$14,623,078 | (53,256) | -13.7\% | (\$2,357,629) | -13.9\% |
| 114,331 | \$5,931,445 | (19,377) | -14.5\% | (\$1,009,702) | -14.5\% |
| 2,639 | \$93,890 | (1,224) | -31.7\% | ( 538,156 ) | -28.9\% |
| 599,909 | \$27,367,903 | (79,570) | -11.7\% | (\$3,680,312) | -11.9\% |


| Summary by Facility |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Losing Facility Summary |  |  | Gaining Facility Summary |  |  |
|  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |  | Proposed Annual <br> Workhours | Proposed Annual Workhour Cost (\$) |
| Before | 106,300 | \$4,888,904 | Before | 573,179 | \$26,159,312 |
| After | 12538 | \$547261 | After | 573179 | \$26 159312 |
| Adj | 0 | \$0 | Ad | 14,192 | \$661,330 |
| AfterTot | 12.538 | \$547,261 | AfterTot | 587,371 | \$26,820,642 |
| Change | (93,762) | (\$4,341,642) | Change | 14,192 | \$661,330 |
| \% Diff | -88.2\% | -88 8\% | \% Diff | 25\% | 2.5\% |



## Staffing - Management

Last Saved: February 18, 2012



Gaining Facility: Portland OR P\&DC Data Extraction Date: $\qquad$ Finance Number:
406785

|  | Management Positions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line | $(12)$ Position Title | (13) <br> Level | (14) <br> Current Auth Staffing | (15) Current On-Rolls | (16) <br> Proposed Staffing | (17) <br> Difference |
| 1 | SR PLANT MANAGER (2) | PCES-01 | 1 | 1 | 1 | 0 |
| 2 | MGR IN-PLANT SUPPORT | EAS-25 | 1 | 1 | 1 | 0 |
| 3 | MGR DISTRIBUTION OPERATIONS | EAS-24 | 1 | 1 | 1 | 0 |
| 4 | MGR MAINTENANCE (LEAD) | EAS-24 | 1 | 1 | 1 | 0 |
| 5 | MGR MAINTENANCE OPERATIONS | EAS-21 | 3 | 3 | 3 | 0 |
| 6 | MGR TRANSPORTATION/NETWORKS | EAS-21 | 1 | 0 | 0 | 0 |
| 7 | OPERATIONS INDUSTRIAL ENGINEER (FI | EAS-21 | 4 | 3 | 3 | 0 |
| 8 | MGR DISTRIBUTION OPERATIONS | EAS-20 | 2 | 1 | 1 | 0 |
| 9 | MGR MAINT ENGINEERING SUPPORT | EAS-20 | 1 | 1 | 1 | 0 |
| 10 | OPERATIONS SUPPORT SPECIALIST | EAS-20 | 1 | 1 | 1 | 0 |
| 11 | MAINTENANCE ENGINEERING SPECIALIST | EAS-19 | 1 | 1 | 1 | 0 |
| 12 | MGR DISTRIBUTION OPERATIONS | EAS-19 | 1 | 1 | 1 | 0 |
| 13 | MGR FIELD MAINT OPRNS (LEAD) | EAS-19 | 1 | 1 | 1 | 0 |
| 14 | MGR MAINTENANCE OPERATIONS SUPPT | EAS-19 | 1 | 1 | 1 | 0 |
| 15 | NETWORKS SPECIALIST | EAS-18 | 1 | 1 | 1 | 0 |
| 16 | OPERATIONS SUPPORT SPECIALIST | EAS-18 | 2 | 2 | 2 | 0 |
| 17 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 4 | 4 | 4 | 0 |
| 18 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 23 | 20 | 23 | 3 |
| 19 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 12 | 10 | 10 | 0 |
| 20 | SUPV TRANSPORTATION OPERATIONS | EAS-17 | 4 | 3 | 3 | 0 |
| 21 | NETWORKS SPECIALIST | EAS-16 | 1 | 0 | 0 | 0 |
| 22 | SECRETARY (FLD) | EAS-12 | 1 | 1 | 1 | 0 |
| 23 |  |  |  |  |  |  |
| 24 |  |  |  |  |  |  |
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| 33 |  |  |  |  |  |  |
| 34 |  |  |  |  |  |  |



## Staffing - Craft

Last Saved: February 18, 2012

| Losing Facility: Salem OR P\&DF |  |  |  | Finance Number: |  | 407394 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Extraction Date: 09/1 |  |  |  |  |  |  |
| Craft Positions | (1) Casuals/PSEs On-Rolls | (2) <br> Part Time On-Rolls | (3) Full Time On-Rolls | (4) <br> Total On-Rolls | (5) <br> Total Proposed | (6) <br> Difference |
| Function 1 - Clerk | 11 | 0 | 80 | 91 | 0 | (91) |
| Function 4-Clerk | 0 | 0 | 0 |  | 9 | 9 |
| Function 1 - Mail Handler | 0 | 0 | 38 | 38 | 0 | (38) |
| Function 4-Mail Handler | 0 | 0 | 0 |  | 6 | 6 |
| Function 1 \& 4 Sub-Total | 11 | 0 | 118 | 129 | 15 | (114) |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  |  |  |
| Function 3B-Maintenance | 0 | 0 | 41 | 41 | 6 | (35) |
| Functions 67-69 - Lmtd/Rehab/WC |  | 0 | 1 | 1 | 1 | 0 |
| Other Functions | 0 | 0 | 0 |  |  |  |
| Total | 11 | 0 | 160 | 171 | 22 | (149) |

Retirement Eligibles: $\qquad$ 61

Gaining Facility: Portland OR P\&DC
Finance Number: 406785
Data Extraction Date: 09/19/11

| Craft Positions | (7) Casuals/PSEs On-Rolls | (8) Part Time On-Rolls | (9) Full Time On-Rolls | (10) <br> Total On-Rolls | (11) <br> Total Proposed | (12) <br> Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Function 1 - Clerk | 21 | 0 | 352 | 373 | 419 | 46 |
| Function 1 - Mail Handler | 0 | 3 | 194 | 197 | 229 | 32 |
| Function 1 Sub-Total | 21 | 3 | 546 | 570 | 648 | 78 |
| Function 3A - Vehicle Service | 2 | 0 | 60 | 62 | 62 | 0 |
| Function 3B - Maintenance | 7 | 0 | 171 | 178 | 180 | 2 |
| Functions 67-69 - Lmtd/Rehab/WC |  | 0 | 3 | 3 | 3 | 0 |
| Other Functions | 0 | 0 | 1 | 1 | 1 | 0 |
|  |  |  |  |  |  |  |
| Total | 30 | 3 | 781 | 814 | 894 | 80 |
| Retirement Eligibles: | 309 |  |  |  |  |  |

Total Craft Position Loss: 69 (This number carried forward to the Executive Summary)
(13) Notes: Modified workhours and staffing based on Western Area recommendations.

## Maintenance

Last Saved: February 18, 2012


Annual Maintenance Savings: $\qquad$ (This number carried forward to the Executive Summary)
(7) Notes: $\qquad$

rev 04/13/2009

Transportation - HCR
Last Saved: February 18, 2012

Losing Facility: Salem OR P\&DF
Type of Distribution to Consolidate: Orig \& Dest

| 1 <br> Route Numbers |  | 3 Current Annual Cost | 4 Current Cost per Mile | 5 <br> Proposed Annual Mileage | 6 <br> Proposed Annual Cost | ```Proposed Cost per Mile``` |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 980GE | 16,402,415 | \$15,846,594 | \$0.97 |  |  |  |
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Gaining Facility: Portland OR P\&DC

| CET for cancellations: |  | 23:00 | CET for OGP: |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | CT for Outbound Dock: |  | 1:30 |  |
| $8$ <br> Route Numbers |  | 10 Current Annual Cost | 11 Current Cost per Mile | 12 <br> Proposed Annual Mileage | 13 <br> Proposed Annual Cost | 14 <br> Proposed Cost per Mile |
| 97314 | 45,766 | \$102,020 | \$2.23 |  |  |  |
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AMP Transportation - HCR

| $1$ <br> Route Numbers |  | 3 Current Annual Cost | 4 Current Cost per Mile | 5 <br> Proposed Annual Mileage | 6 <br> Proposed Annual Cost | 7 <br> Proposed Cost per Mile | $8$ <br> Route Numbers |  | 10 Current Annual Cost | 11 <br> Current <br> Cost per <br> Mile | 12 <br> Proposed <br> Annual <br> Mileage | 13 <br> Proposed Annual Cost | $14$ <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| Pack | Page 39 |  |  |  |  |  |  |  |  |  | Transp | rtation - | CR |


| 1 Route Numbers | 2 Current Annual Mileage | 3 Current Annual Cost | 4 <br> Current <br> Cost per <br> Mile | 5 <br> Proposed Annual Mileage | 6 <br> Proposed Annual Cost | 7 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Totals | 6,402,415 16,400,573 |  |  |  |  |  |
| Proposed Trip | Current <br> Losing | $\begin{array}{\|c} \hline \text { Moving to } \\ \text { Gain (-) } \\ \hline \end{array}$ | Other Changes (+/-) | Trips from Gaining | Proposed Result |  |
|  |  |  |  |  |  |  |

HCR Annual Savings (Losing Facility):
$\qquad$
Total HCR Transportation Savings:

| $8$ <br> Route Numbers | 9 <br> Current <br> Annual <br> Mileage | 10 Current Annual Cost | 11 <br> Current <br> Cost per <br> Mile | 12 <br> Proposed Annual Mileage | 13 <br> Proposed Annual Cost | 14 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Totals | 45,766 106,437 |  |  |  |  |  |
| Proposed | Current Gaining | Moving to Lose (-) | Other Changes $(+/-)$ | Trips from Losing | Proposed Result |  |
| Irip impacts |  |  |  |  |  |  |

HCR Annual Savings (Gaining Facility): (\$114,959)

[^1] to the Executive Summary as Transportation Savings )

## Distribution Changes

Last Saved: February 18, 2012
Losing Facility: Salem OR P\&DF
Type of Distribution to Consolidate Orig \& Dest


If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.


Important Note: Section 2 \& 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.


| Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Month | Losing/Gaining | NASS | Facility Name | Total | No-Show |  | Late Arrival |  | Open |  | Closed |  | Unschd Count |
|  | Losing/Gawing |  | Facky Name | Schd Appts | Count | \% | Count | \% | Count | \% | Count | \% |  |
| Sep | Losing Facility | 973 | Salem | 291 | 83 | 28.52\% | 60 | 20.62\% | 0 | 0.00\% | 208 | 71.48\% | 10 |
| Oct | Losing Facility | 973 | Salem | 301 | 88 | 29.24\% | 59 | 19.60\% | 0 | 0.00\% | 212 | 70.43\% | 8 |
| Sep | Gaining Facility | 970 | Portland | 787 | 195 | 24.78\% | 234 | 29.73\% | 0 | 0.00\% | 589 | 74.84\% | 80 |
| Oct | Gaining Facility | 970 | Portland | 808 | 232 | 28.71\% | 212 | 26.24\% | 1 | 0.12\% | 571 | 70.67\% | 62 |

(5) Notes

MPE Inventory
Last Saved: February 18, 2012
Losing Facility: Salem OR P\&DF
Gaining Facility: Portland OR P\&DC
Data Extraction Date: $\qquad$

| Equipment <br> Type | (1) <br> Current <br> Number | (2) <br> Proposed <br> Number | Difference |
| :---: | :---: | :---: | :---: |
| AFCS | 2 | 0 | $(2)$ |
| AFCS200 |  | 0 | 0 |
| AFSM - ALL | 1 | 0 | $(1)$ |
| APPS |  | 0 | 0 |
| CIOSS | 1 | 0 | $(1)$ |
| CSBCS |  | 0 | 0 |
| DBCS | 8 | 0 | $(8)$ |
| DBCS-OSS |  | 0 | 0 |
| DIOSS |  | 0 | $(2)$ |
| FSS |  | 0 | 0 |
| SPBS |  | 0 | $(1)$ |
| UFSM |  | 0 | 0 |
| FC / MICRO MARK |  | 0 | 0 |
| ROBOT GANTRY |  | 0 | 0 |
| HSTS / HSUS |  | 0 | 0 |
| LCTS /LCUS | 1 | 0 | $(1)$ |
| LIPS |  | 0 | 0 |
| MPBCS-OSS |  | 0 | 0 |
| TABBER |  | 0 | 0 |
| PIV |  | 0 | 0 |
| LCREM | 1 | 0 | $(1)$ |


| Equipment Type | (4) <br> Current <br> Number | (5) <br> Proposed Number | (6) <br> Difference | (7) <br> Equipment Change | (8) <br> Relocation Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AFCS | 7 | 9 | 2 | 0 | \$39,090 |
| AFCS200 |  | 0 | 0 | 0 |  |
| AFSM - ALL | 3 | 3 | 0 | 0 |  |
| APPS |  | 0 | 0 | 0 |  |
| CIOSS | 2 | 2 | 0 | 0 |  |
| CSBCS |  | 0 | 0 | 0 |  |
| DBCS | 22 | 24 | 2 | 0 | \$8,060 |
| DBCS-OSS |  | 0 | 0 | 0 |  |
| DIOSS | 5 | 5 | 0 | 0 |  |
| FSS |  | 0 | 0 | 0 |  |
| APBS/SPBS | 2 | 2 | 0 | 0 |  |
| UFSM |  | 0 | 0 | 0 |  |
| FC / MICRO MARK |  | 0 | 0 | 0 |  |
| ROBOT GANTRY |  | 0 | 0 | 0 |  |
| HSTS / HSUS |  | 0 | 0 | 0 |  |
| LCTS / LCUS | 3 | 3 | 0 | 0 |  |
| LIPS |  | 0 | 0 | 0 |  |
| MPBCS-OSS |  | 0 | 0 | 0 |  |
| TABBER |  | 0 | 0 | 0 |  |
| PIV |  | 0 | 0 | 0 |  |
| LCREM | 1 | 1 | 0 | 0 |  |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: $\qquad$ (This number is carried forward to Space Evaluation and
(9) Notes: Relocation costs for other MPE are in the Eugene study
$\qquad$

## Customer Service Issues

Last Saved: February 18, 2012
Losing Facility: Salem OR P\&DF
5-Digit ZIP Code: 97301
Data Extraction Date: 10/18/11

1. Collection Points

Number picked up before 1 p.m. Number picked up between 1-5 p.m. Number picked up after 5 p.m. Total Number of Collection Points

| 3-Digit ZIP Code: 973 |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current |  | Current |  | Current |  | Current |  |
| Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 24 | 89 |  |  |  |  |  |  |
| 153 | 157 |  |  |  |  |  |  |
| 196 | 64 |  |  |  |  |  |  |
| 373 | 310 | 0 | 0 | 0 | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"? $\qquad$
3. How many "local delivery" boxes will be removed as a result of AMP?
4. Delivery Performance Report

\% Carriers returning before 5 p.m. | Quarter/FY | Percent |
| :---: | ---: |
|  | QTR 3 FY11 |
| QTR 2 FY11 | $76.80 \%$ |
| QTR 1 FY11 | $80.50 \%$ |
| QTR 4 FY10 | $64.20 \%$ |

5. Retail Unit Inside Losing Facility (Window Service Times)

|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start |  |
| Monday | $8: 30$ | $17: 30$ | $8: 30$ |  |
| Tuesday | $8: 30$ | $17: 30$ | $17: 30$ |  |
| Wednesday | $8: 30$ | $17: 30$ | $8: 30$ |  |
| Thursday | $8: 30$ | $17: 30$ | $8: 30$ |  |
| Friday | $8: 30$ | $17: 30$ | $8: 30$ |  |
| Saturday | Closed | Closed | Closed |  |
|  |  |  | $17: 30$ |  |
|  |  |  | Closed |  |

6. Business (Bulk) Mail Acceptance Hours

|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start | End |
| Monday | 10:00 | 18:00 / 20:30 | 10:00 | 18:00 |
| Tuesday | 10:00 | 18:00 / 20:30 | 10:00 | 18:00 |
| Wednesday | 10:00 | 18:00 / 20:30 | 10:00 | 18:00 |
| Thursday | 10:00 | 18:00 / 20:30 | 10:00 | 18:00 |
| Friday | 10:00 | 18:00 / 20:30 | 10:00 | 18:00 |
| Saturday | Closed | Closed | Closed | Closed |

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?
8. Notes:
$\square$

Gaining Facility: Portland OR P\&DC
9. What postmark will be printed on collection mail?
$\qquad$
Line 2 $\qquad$

## Space Evaluation and Other Costs

Last Saved: February 18, 2012<br>Losing Facility: Salem OR P\&DF

## Space Evaluation

1. Affected Facility

| Facility Name: | Salem OR P\&DF |
| :--- | :--- |
| Street Address: | 1050 25th ST SE |
| City, State ZIP: | Salem, OR 97301 |

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: owned
Enter lease expiration date: $\qquad$ Enter lease options/terms: $\qquad$
3. Current Square Footage

Enter the total interior square footage of the facility: 101523
Enter gained square footage expected with the AMP: $\qquad$ lanned use for acquired space from approved AMP
$\qquad$
$\qquad$
5. Facility Costs

Enter any projected one-time facility costs: \$249,000
(This number shown below under One-Time Costs section.
6. Savings Information

Space Savings (\$):
(This number carried forward to the Executive Summary)
7. Notes $\qquad$
$\qquad$

One-Time Costs

| One-Time Costs |  |
| :---: | :---: |
| Employee Relocation Costs: | \$70,000 |
| Mail Processing Equipment Relocation Costs: (from MPE Inventory) | \$47,150 |
| Facility Costs: (from above) | \$249,000 |
| Total One-Time Costs: | $\$ 366,150$ <br> (This number carried forward to Executive Summary) |
| Remote Encoding | enter Cost per 1000 |
| Facility: Salem OR P\&DF | Gaining Facility: Portland OR P\&DC |


[^0]:    rev 03/20/2008

[^1]:    (\$113,446)
    <<== (This number is summed with Total from 'Trans-PVS' and carried forward

