

Facility Name \& Type: Street Address:

City: | Spokane
State:| WA
5D Facility ZIP Code: 99224
District: Seattle
Area: Western
Finance Number: 548054
Current 3D ZIP Code(s): 838, 990-992
EXFC office: Yes
Plant Manager:
Senior Plant Manager:
District Manager:

Spokane P\&DC
2928 S Spotted Rd

548054

William Rupert
Donald Jacobus
Yul Melonson

## 3. Background Information

## Start of Study:

Date Range of Data:
Processing Days per Year:
310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of HQ memo, DAR Factors/Cost of Borrowing/ New
Facility Start-up Costs Update
Date \& Time this workbook was last saved:

## 9/15/2011

Jul-01-2010 : Jun-30-2011

| June 16, 2011 |
| :---: |
| $2 / 17 / 201212: 01$ |

4. Other Information

Area Vice President:
Vice President, Network Operations:
Area AMP Coordinator:
HQ AMP Coordinator:

Sylvester Black
David E. Williams
Steven Murray
Cindy Venable

## Approval Signatures

Losing Facility Name and Type: Pasco WA P\&DF
Street Address: 3500 W Court St
City: Pasco
State: WA
Facility Z1P Code: 98301
Finance Number: 546526
Current 3D ZIP Codes): 993
Type of Distribution to Consolidate: Orig \& Dost
Gaining Facility Name and Type: Spokane P\&DC


ACKNOWLEDGEMENT OF ACCOUNTABILTY - I acknowledge thee I am accountable for respecting and supporting the integrity of all official postal reporting systems, inducing financial reports and those relating to compliance with contracting. complement. or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACRUTY:
Postmaster or Plant Manager:
Dana Alderson
Printed Name
Senior Plant Manager:
Donald Jacobus
Printed Name
District Manager:
Yul Melonson
Printed Name


SANG ACUITY
Plant Manager:


Senior Plant Manager:
Donald Jacobus
Printed Name
District Manager:


## 



Implementation Date:


## Executive Summary

Last Saved: February 17, 2012
Losing Facility Name and Type: Pasco WA P\&DF
Street Address: 3500 W Court St
City, State: Pasco , WA
Current 3D ZIP Code(s): 993
Type of Distribution to Consolidate: Orig \& Dest
Miles to Gaining Facility: 133

Gaining Facility Name and Type: Spokane P\&DC
Current 3D ZIP Code(s): 838, 990-992

## Summary of AMP Worksheets

## Savings/Costs

| Mail Processing Craft Workhour Savings = | \$1,140,053 | from Workhour Costs - Proposed |
| :---: | :---: | :---: |
| Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = | \$95,500 | from Other Curr vs Prop |
| PCES/EAS Supervisory Workhour Savings = | \$268,051 | from Other Curr vs Prop |
| Transportation Savings | $(\$ 900,777)$ | from Transportation (HCR and PVS) |
| Maintenance Savings = | \$831,702 | from Maintenance |
| Space Savings = | \$0 | from Space Evaluation and Other Costs |
| Total Annual Savings | \$1,434,530 |  |
| Total One-Time Costs = | \$147,750 | from Space Evaluation and Other Costs |
| Total First Year Savings = | \$1,286,780 |  |

## Staffing Positions

$$
\begin{aligned}
& \text { Craft Position Loss }= 24 \\
& \text { from Staffing - Craft } \\
& \text { PCES/EAS Position Loss }=(3)
\end{aligned} \text { from Staffing - PCES/EAS }
$$

## Volume

| Total FHP to be Transferred (Average Daily V | 518,206 | from Workhour Costs - Current |
| :---: | :---: | :---: |
| Current FHP at Gaining Facility (Average Daily Volume) | 1,759,852 | om Workhour Costs - Curre |
| Losing Facility Cancellation Volume (Average Daily Volume) = | 81,898 | (= Total TPH / Operating Days) |

## Service

Service Standard Impacts by ADV
First-Class Mail® Priority Mail® Package Services

Periodicals
Standard Mail

| UPGRADED | DOWNGRADED | Unchanged + Upgrades | Unchanged + Upgrades |
| :---: | :---: | :---: | :---: |
| ADV | ADV | ADV | \% |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| 0 | 0 | 0 | \#DIV/0! |
| N/A* | N/A* | N/A* | N/A* |
| N/A* | N/A* | N/A* | N/A* |

# Summary Narrative 

Last Saved: February 17, 2012
Losing Facility Name and Type: Pasco WA P\&DF
Current 3D ZIP Code(s): 993
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Spokane P\&DC
Current 3D ZIP Code(s): 838, 990-992

## Background

The Seattle Performance Cluster with assistance from the Western Area office has completed a comprehensive Area Mail Processing (AMP) study to determine the feasibility of relocating originating and destinating mail processing operations from the Pasco Processing \& Distribution Facility (P\&DF), along with the impacts of the Yakima (CSMPC) to Pasco AMP to the Spokane Processing \& Distribution Center (P\&DC).

## Facility Descriptions

The Pasco P\&DF, which is located at 2500 W Court St, Pasco WA, is an 110,700 square foot USPS owned facility. The facility houses automation equipment for distr bution of letter volume delivery point sequencing, flat carrier route distribution, and parcel processing for the 993 service area. In addition to processing operations, the facility houses primary mail acceptance operations \& carrier operations. The Pasco P\&DF services the originating and destinating SCF 993 ZIP Code area.

The Yakima Main Post Office, which is located at 205 W Washington Ave, Yakima WA, is an 81,323 square foot USPS owned facility. The facility houses automation equipment for distribution of letter volume delivery point sequencing, flat carrier route distr bution, and parcel processing for the 985 service area. In addition to processing operations, the facility houses primary mail acceptance operations \& carrier operations The Yakima P\&DF services the originating and destinating SCF 989 ZIP Code area. The Yakima to Pasco AMP was approved on 10/28/2011 and has not yet been fully implemented.

The Spokane P\&DC, which is located at 2928 S Spotted Rd, is a USPS owned facility. The 264,170 square foot facility was originally occupied in 2000. The Spokane P\&DC services the originating and destinating SCF 835, 838, 990, 991, 992 \& 994 ZIP Code areas. This facility houses automated and mechanized equipment for letter volume delivery point sequencing, flat carrier route distribution and parcel processing for selected 5 Digit ZIP Codes in the service area.

## Financial Summary

Annual baseline data is for the period $07 / 01 / 2010$ to $06 / 30 / 2011$. Financial savings proposed for the consolidations are:

| Total First Year Savings | $\$ 1,286,780$ |
| :--- | :--- |
| Total Annual Savings | $\$ 1,434,530$ |

There are one time costs due to equipment needs at the Spokane PDC that are not reflected in MPE, but on the Space/Costs. There are costs for the move of an AFCS, AFSM100, two DBCS, a LCTS, and SPBS w/feeder, a new Sub-Panel, modifying task lights, TMS equipment/software needs, Design/Support, and Contingency not directly linked to individual sites. These costs were totaled and divided by the four sites coming into Spokane - Kalispell and Missoula MT, Pasco and Wenatchee WA.

## Distribution Concept

All originating and destinating letter and flat mail for the SCF 835, 838, 989-994 ZIP Code areas would be processed to the finest depth of sort at the Spokane P\&DC. Originating and Destinating Priority/FCM parcels for the SCF 835, 838, 989-994 ZIP Code areas would be processed at the Spokane P\&DC.

To reduce transportation costs, the buildings currently occupied as the Pasco P\&DF, Yakima PO would be retained as a Hub/Spoke (H/S) facility for mail that currently originates and destinates in the respective SCF's. Mail Acceptance operations would be retained at each of the H/S facilities. To mitigate the cost of maintaining the $\mathrm{H} / \mathrm{S}$ facilities, Customer Service operations in close proximately of the $\mathrm{H} / \mathrm{S}$ facilities would be consolidated into the H/S sites. Customer Service offices would remain open only for retail operations (where applicable).

## Summary Narrative (continued)

## Automation and Mail Handling Systems

Below is a summary of the required letter, flat, and package sorting equipment necessary to support consolidated Network Optimization operations. The proposed equipment is based on historical volume data and the operating windows outlined in the Concept of Operations presentation. We included the LCUS from Pasco to help distribute and dispatch to the new SCF's. In the MPE Inventory it was planned for Pasco to move Four (4) DBCS, Phase 2-5's (2 from Yakima), One (1) AFCS, and their LCUS. Two (2) DIOSS will be moved to Spokane from two of the AMP facilities. There is a need to move One (1) AFSM 100, One (1) SPBS/APBS, and One (1) VFS unit from other locations. The MPE relocation costs will be split between the four AMP sites: Kalispell MT, Missoula MT, Pasco WA, and Wenatchee WA.

## Customer Service

The Pasco PDF will be retained as the Pasco, WA Post Office (PO). The Customer Service operations including retail and BMEU are in the same facility but are a different finance number and function. There will be no change to the current retail (window) operations or hours, and the location and availability times for Pasco PO box customers will remain as current. Caller Service, BMEU services and mail acceptance times/locations/hours will remain as current (Pasco PO). No delivery and collection modifications are anticipated for SCF 993 AO's, local collection box pick up times will remain unchanged and a local postmark will be available at retail service locations.

The resources necessary to perform the CS functions assigned to the Pasco PO are provided for in the residual (Pasco PO ) function four clerk positions. There will also be staffing kept for the Hub/Spoke dispatch activities and the sorting of NMO's and retained ODA packages.
Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

## Transportation

The transportation operating between Spokane P\&DC and Pasco and Yakima consist of HCR's. These sites will be used as hubs in each respective SCF to minimize transportation costs.

The hub concept is essential to keeping transportation cost down and efficient. This concept will allow us to maintain AM and PM dispatches with the least amount of impact on AO's/DU's. The transportation plan is to utilize existing feeder trips currently operating between Plants facilities which will became hubs under this concept.

Returned collection trips will be utilized to move DPS/Flats (all available mail) back to the hubs to be staged for morning dispatches. Additional transportation may be needed in the AM to support possible changes/limitations in mail processing.

## Employee Impacts

Current projections from the AMP studies for the Pasco PDF (Yakima AMP), show a net reduction of 24 craft employees and increase of 3 management positions. Some staffing will be retained at each of the $5 \mathrm{H} / \mathrm{S}$ facilities to process parcels and to support dock operations. The net change by facility is summarized in the table below.

## Mail Processing Management to Craft Ratio

| Management to Craft 2 Ratios | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | SDOs to Craft ${ }_{1}$ <br> (1:25 target) | MDOs+SDOs to Craft ${ }_{1}$ (1:22 target) | SDOs to Craft ${ }_{1}$ (1:25 target) | MDOs + SDOs to Craft $_{1}$ (1:22 target) |
| Pasco WA | 1:26 | N/A | N/A | N/A |
| Spokane WA | 1:25 | 1:22 | 1:22 | 1:20 |

${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals
${ }^{2}$ Craft $=$ F1 + F4 at Losing; F1 only at Gaining

| Management and Craft Staffing Impacts |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pasco WA PDF |  |  | Spokane WA PDC |  |  | Net Diff |
|  | Total Current On-Rolls | Total Proposed | Diff | Total Current OnRolls | Total Proposed | Diff |  |
| Craft ${ }^{1}$ | 67 | 12 | (55) | 317 | 348 | 31 | (24) |
| Management | 1 | - | (1) | 25 | 29 | 4 | 3 |

[^0]As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees descr bed above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

## 24 Hour Clock

Last Saved: February 17, 2012
Losing Facility Name and Type: Pasco WA P\&DF Current 3D ZIP Code(s): 993
Type of Distribution to Consolidate: Orig \& Dest

Gaining Facility Name and Type: Spokane P\&DC Current 3D ZIP Code(s): 838, 990-992


## MAP

Last Saved: February 17, 2012
Losing Facility Name and Type: Pasco WA P\&DF
Current 3D ZIP Code(s): 993
Miles to Gaining Facility: 133

Gaining Facility Name and Type: Spokane P\&DC
Current 3D ZIP Code(s): 838, 990-992


## Service Standard Impacts

Last Saved: February 17, 2012

## Losing Facility: Pasco WA P\&DF

Losing Facility 3D ZIP Code(s): 993
Gaining Facility 3D ZIP Code(s): 838, 990-992

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

|  | FCM |  |  |  |  |  | PRI |  | PER* |  | STD* |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET UP+NO CHNG |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VOLUME TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

*     - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

|  | FCM |  |  |  |  |  | PRI |  | PER |  | STD |  | PSVC |  | ALL CLASSES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overnight | \% Change | All Others | \% Change | Total | \% Change | All | \% Change | All | \% Change | All | \% Change | All | \% Change | All |  |
| UPGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DOWNGRADE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

$\qquad$

## Stakeholders Notification

## Workhour Costs - Current

Last Saved: February 17, 2012
Losing Facility: Pasco WA P\&DF

## Date Range of Data 07/01/10 <<=== ===>> 06/30/11

|  | Losing Current Workhour Rate by LDC |  |  |
| :---: | :---: | :---: | :---: |
|  | Function 1 |  | Function 4 |
| 11 | \$43.74 | 41 | \$0.00 |
| 2 | \$40.52 | 42 | \$34.56 |
| 3 | \$41.15 | 43 | \$0.00 |
| 14 | \$40.73 | 44 | \$0.00 |
| 15 | \$0.00 | 45 | \$0.00 |
| 16 | \$0.00 | 46 | \$0.00 |
| 17 | \$40.38 | 47 | \$0.00 |
| 18 | \$38.35 | 48 | \$0.00 |


| (1) Current Operation Numbers |  | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) <br> Current <br> Annual Workhours |  | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 002 | 100.0\% |  |  |  |  | \$16,521 |
| 003 | 100.0\% |  |  |  |  | \$21,888 |
| 010 | 100.0\% |  |  |  |  | \$19,941 |
| 014 | 100.0\% |  |  |  |  | \$21,884 |
| 015 | 100.0\% |  |  |  |  | \$46,325 |
| 016 | 100.0\% |  |  |  |  | \$9,667 |
| 017 | 100.0\% |  |  |  |  | \$62,749 |
| 018 | 100.0\% |  |  |  |  | \$35,155 |
| 019 | 100.0\% |  |  |  |  | \$135 |
| 020 | 100.0\% |  |  |  |  | \$695 |
| 021 | 100.0\% |  |  |  |  | \$0 |
| 022 | 100.0\% |  |  |  |  | \$0 |
| 030 | 50.0\% |  |  |  |  | \$44,273 |
| B | 50.0\% |  |  |  |  |  |
| 035 | 100.0\% |  |  |  |  | \$121,528 |
| 040 | 100.0\% |  |  |  |  | \$9,233 |
| 044 | 50.0\% |  |  |  |  | \$55,021 |
| B | 50.0\% |  |  |  |  |  |
| 060 | 50.0\% |  |  |  |  | \$30,303 |
| B | 50.0\% |  |  |  |  |  |
| 066 | 100.0\% |  |  |  |  | \$2,362 |
| 067 | 100.0\% |  |  |  |  | \$2,810 |
| 074 | 50.0\% |  |  |  |  | \$61,710 |
| B | 50.0\% |  |  |  |  |  |
| 100 | 100.0\% |  |  |  |  | \$42,603 |
| 110 | 100.0\% |  |  |  |  | \$512 |
| 121 | 100.0\% |  |  |  |  | \$86,593 |
| 150 | 100.0\% |  |  |  |  | \$94 |
| 180 | 100.0\% |  |  |  |  | \$268,844 |
| 185 | 100.0\% |  |  |  |  | \$130,240 |
| 208 | 100.0\% |  |  |  |  | \$7,459 |
| 209 | 100.0\% |  |  |  |  | \$14,475 |
| 229 | 100.0\% |  |  |  |  | \$58,530 |
| 230 | 100.0\% |  |  |  |  | \$67,725 |
| 231 | 66.0\% |  |  |  |  | \$149,797 |
| 232 | 100.0\% |  |  |  |  | \$40,269 |
| 266 | 100.0\% |  |  |  |  | \$32,828 |
| 271 | 100.0\% |  |  |  |  | \$18,243 |
| 274 | 100.0\% |  |  |  |  | \$7,853 |
| 281 | 100.0\% |  |  |  |  | \$10,903 |


|  | (9) <br> \% Moved to Losing | (10) Current Annual FHP Volume |  | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  |  | \$0 |
| 003 |  |  |  |  |  | \$0 |
| 010 |  |  |  |  |  | \$116,193 |
| 014 |  |  |  |  |  | \$63,482 |
| 015 |  |  |  |  |  | \$165,769 |
| 016 |  |  |  |  |  | \$0 |
| 017 |  |  |  |  |  | \$134,142 |
| 018 |  |  |  |  |  | \$559,214 |
| 019 |  |  |  |  |  | \$495 |
| 020 |  |  |  |  |  | \$16,744 |
| 021 |  |  |  |  |  | \$0 |
| 022 |  |  |  |  |  | \$0 |
| 030 |  |  |  |  |  | \$672,882 |
| 481 |  |  |  |  |  | \$226,660 |
| 035 |  |  |  |  |  | \$480,284 |
| 040 |  |  |  |  |  | \$74,582 |
| 044 |  |  |  |  |  | \$132,433 |
| 894 |  |  |  |  |  | \$77,055 |
| 060 |  |  |  |  |  | \$268,897 |
| 401 |  |  |  |  |  | \$103,751 |
| 066 |  |  |  |  |  | \$2,408 |
| 067 |  |  |  |  |  | \$90 |
| 074 |  |  |  |  |  | \$149,420 |
| 404 |  |  |  |  |  | \$226,206 |
| 100 |  |  |  |  |  | \$0 |
| 110 |  |  |  |  |  | \$262,945 |
| 121 |  |  |  |  |  | \$354,390 |
| 150 |  |  |  |  |  | \$149,026 |
| 180 |  |  |  |  |  | \$0 |
| 185 |  |  |  |  |  | \$0 |
| 208 |  |  |  |  |  | \$107,272 |
| 209 |  |  |  |  |  | \$67,075 |
| 229 |  |  |  |  |  | \$980,943 |
| 230 |  |  |  |  |  | \$506,639 |
| 231 |  |  |  |  |  | \$569,493 |
| 232 |  |  |  |  |  | \$131,061 |
| 486 |  |  |  |  |  | \$0 |
| 271 |  |  |  |  |  | \$124,685 |
| 894dup |  |  |  |  |  |  |
| 481dup |  |  |  |  |  |  |


| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours |  | (7) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 284 | 100.0\% |  |  |  |  | \$251 |
| 321 | 100.0\% |  |  |  |  | \$121,308 |
| 324 | 33.0\% |  |  |  |  | \$214,906 |
| 428 | 100.0\% |  |  |  |  | \$56,052 |
| 429 | 100.0\% |  |  |  |  | \$16,062 |
| 431 | 100.0\% |  |  |  |  | \$39,970 |
| 481 | 100.0\% |  |  |  |  | \$66,450 |
| 484 | 100.0\% |  |  |  |  | \$73,727 |
| 549 | 100.0\% |  |  |  |  | \$56,634 |
| 560 | 100.0\% |  |  |  |  | \$2,158 |
| 565 | 100.0\% |  |  |  |  | \$23 |
| 585 | 67.0\% |  |  |  |  | \$47,973 |
| 607 | 100.0\% |  |  |  |  | \$11,723 |
| 612 | 100.0\% |  |  |  |  | \$3,165 |
| 630 | 100.0\% |  |  |  |  | \$202 |
| 776 | 100.0\% |  |  |  |  | \$0 |
| 811 | 100.0\% |  |  |  |  | \$29,133 |
| 812 | 100.0\% |  |  |  |  | \$13,395 |
| 816 | 100.0\% |  |  |  |  | \$336,672 |
| 891 | 100.0\% |  |  |  |  | \$6,826 |
| 892 | 100.0\% |  |  |  |  | \$1,401 |
| 894 | 100.0\% |  |  |  |  | \$81,522 |
| 896 | 100.0\% |  |  |  |  | \$2,568 |
| 918 | 100.0\% |  |  |  |  | \$716,862 |
| 919 | 100.0\% |  |  |  |  | \$151,165 |
| 930 | 100.0\% |  |  |  |  | \$8,370 |
| 210 |  |  |  |  |  | \$51,993 |
| 233 |  |  |  |  |  | \$19,519 |
| 234 |  |  |  |  |  | \$11,762 |
| 235 |  |  |  |  |  | \$48,223 |
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Package Page 12

| (8) Current Operation Numbers |  (9) <br> \% Moved to  <br> Losing  |  |  | (12) <br> Current <br> Annual Workhours |  | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 484 |  |  |  |  |  | \$0 |
| 321 |  |  |  |  |  | \$206,814 |
| 324 |  |  |  |  |  | \$380,644 |
| 428 |  |  |  |  |  | \$0 |
| 429 |  |  |  |  |  | \$0 |
| 431 |  |  |  |  |  | \$0 |
| 481dup |  |  |  |  |  |  |
| 484dup |  |  |  |  |  |  |
| 549 |  |  |  |  |  | \$237,484 |
| 560 |  |  |  |  |  | \$57,525 |
| 565 |  |  |  |  |  | \$5,613 |
| 585 |  |  |  |  |  | \$313,044 |
| 607 |  |  |  |  |  | \$21,964 |
| 612 |  |  |  |  |  | \$10,775 |
| 630 |  |  |  |  |  | \$9,367 |
| 486dup |  |  |  |  |  |  |
| 401dup |  |  |  |  |  |  |
| 402 |  |  |  |  |  | \$2,550 |
| 406 |  |  |  |  |  | \$503,296 |
| 891 |  |  |  |  |  | \$113,961 |
| 892 |  |  |  |  |  | \$0 |
| 894dup |  |  |  |  |  |  |
| 896 |  |  |  |  |  | \$256,726 |
| 918 |  |  |  |  |  | \$1,156,593 |
| 919 |  |  |  |  |  | \$760,068 |
| 930 |  |  |  |  |  | \$0 |
| 210 |  |  |  |  |  | \$725,490 |
| 233 |  |  |  |  |  | \$112,938 |
| 234 |  |  |  |  |  | \$7,858 |
| 235 |  |  |  |  |  | \$164,262 |
| 064 |  |  |  |  |  | \$1,910 |
| 070 |  |  |  |  |  | \$62,809 |
| 083 |  |  |  |  |  | \$91,331 |
| 084 |  |  |  |  |  | \$55,932 |
| 087 |  |  |  |  |  | \$902 |
| 088 |  |  |  |  |  | \$1,819 |
| 089 |  |  |  |  |  | \$312 |
| 091 |  |  |  |  |  | \$28,099 |
| 092 |  |  |  |  |  | \$30,865 |
| 093 |  |  |  |  |  | \$16,811 |
| 094 |  |  |  |  |  | \$2,553 |
| 095 |  |  |  |  |  | \$16 |
| 096 |  |  |  |  |  | \$204 |
| 097 |  |  |  |  |  | \$25,126 |
| 098 |  |  |  |  |  | \$18,918 |
| 099 |  |  |  |  |  | \$30,832 |
| 109 |  |  |  |  |  | \$31,435 |
| 111 |  |  |  |  |  | \$19,530 |
| 122 |  |  |  |  |  | \$303 |
| 126 |  |  |  |  |  | \$239,491 |
| 136 |  |  |  |  |  | \$419,788 |
| 137 |  |  |  |  |  | \$355,902 |
| 138 |  |  |  |  |  | \$852,606 |
| 139 |  |  |  |  |  | \$252,019 |
| 170 |  |  |  |  |  | \$51,140 |
| 263 |  |  |  |  |  | \$53,371 |
| 264 |  |  |  |  |  | \$0 |
| 266 |  |  |  |  |  | \$164 |
| 273 |  |  |  |  |  | \$249 |
| 281 |  |  |  |  |  | \$78,620 |


|  | (2) <br> \% Moved to Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) <br> Current Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) <br> Current Annual Workhour Costs |
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|  | (9) <br> \% Moved to <br> Losing | (10) Current Annual FHP Volume |  |  | (13) Current Productivity (TPH or NATPH) | (14) <br> Current <br> Annual <br> Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 294 |  |  |  |  |  | \$53,980 |
| 325 |  |  |  |  |  | \$3,810 |
| 340 |  |  |  |  |  | \$1,070 |
| 401dup |  |  |  |  |  |  |
| 402dup |  |  |  |  |  |  |
| 403 |  |  |  |  |  | \$137,620 |
| 404dup |  |  |  |  |  |  |
| 406dup |  |  |  |  |  |  |
| 468 |  |  |  |  |  | \$0 |
| 486dup |  |  |  |  |  |  |
| 487 |  |  |  |  |  | \$0 |
| 488 |  |  |  |  |  | \$0 |
| 489 |  |  |  |  |  | \$1,267 |
| 545 |  |  |  |  |  | \$1 |
| 554 |  |  |  |  |  | \$214,639 |
| 555 |  |  |  |  |  | \$601 |
| 561 |  |  |  |  |  | \$25,314 |
| 564 |  |  |  |  |  | \$93 |
| 588 |  |  |  |  |  | \$45,422 |
| 618 |  |  |  |  |  | \$112,129 |
| 620 |  |  |  |  |  | \$329 |
| 776 |  |  |  |  |  | \$0 |
| 793 |  |  |  |  |  | \$14,066 |
| 811 |  |  |  |  |  | \$8,952 |
| 813 |  |  |  |  |  | \$17,224 |
| 814 |  |  |  |  |  | \$24,592 |
| 893 |  |  |  |  |  | \$664,352 |
| 964 |  |  |  |  |  | \$264 |
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| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) <br> Current Annual Workhours | (6) <br> Current Productivity (TPH or NATPH) | (7) Current Annual Workhour Costs |
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| (8) Current Operation Numbers |  | (10) Current Annual FHP Volume | (11) current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) |  |
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| (1) Current Operation Numbers | (2) <br> $\%$ Moved to <br> Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) |  |
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| (8) Current Operation Numbers |  | (10) Current Annual FHP Volume | (11) current Annual TPH or NATPH Volume | (12) Current Annual Workhours | (13) Current Productivity (TPH or NATPH) |  |
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|  | (2) <br> \% Moved to Gaining | (3) Current Annual FHP Volume | (4) Current Annual TPH or NATPH Volume | (5) Current Annual Workhours | (6) Current Productivity (TPH or NATPH) | (7) Current Annual Workhour Costs |
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|  | Moved to Gain | 161,394,387 | 392,208,429 | 85,895 | 4,566 | \$3,557,687 |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Totals | Total Impact | 161,394,387 | 392,208,429 | 85,895 | 4,566 | \$3,557,687 |
| Totals | Non-impacted | 0 | 426,661 | 3,297 | 129 | \$131,497 |
|  |  |  |  |  |  |  |
|  | All | 161,394,387 | 392,635,090 | 89,192 | 4,402 | \$3,689,184 |

Total FHP to be Transferred (Average Daily Volume) : 518,206
(This number is carried forward to AMP Worksheet Executive Summary )
Current FHP at Gaining Facility (Average Daily Volume) :
1,759,852
(This number is carried forward to AMP Worksheet Executive Summary)
Combined Current Workhour Annual Workhour Costs : \$19,509,172
(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

| (8) Current Operation Numbers | (9) <br> \% Moved to <br> Losing | (10) Current Annual FHP Volume |  |  | (13) Current Productivity (TPH or NATPH) | (14) Current Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  |  |  |  |
|  | Impact to Gain | 340,647,790 | 1,433,464,311 | 275,831 | 5,197 | \$10,760,659 |
|  | Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 340,647,790 | 1,433,464,311 | 275,831 | 5,197 | \$10,760,659 |
|  | Non-impacted | 0 | 190,667 | 26,830 | 7 | \$1,010,547 |
|  | Gain Only | 204,906,473 | 241,054,554 | 103,146 | 2,337 | \$4,048,781 |
|  | All | 545,554,263 | 1,674,709,532 | 405,807 | 4,127 | \$15,819,988 |


| Comb <br> Totals | Impact to Gain | 502,042,177 | 1,825,672,740 | 361,726 | 5,047 | \$14,318,346 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 502,042,177 | 1,825,672,740 | 361,726 | 5,047 | \$14,318,346 |
|  | Non-impacted | 0 | 617,328 | 30,127 | 20 | \$1,142,044 |
| Totals | Gain Only | 204,906,473 | 241,054,554 | 103,146 | 2,337 | \$4,048,781 |
|  | All | 706,948,650 | 2,067,344,622 | 494,999 | 4,176 | \$19,509,172 |


| (1) <br> Proposed Operation Numbers | (2) Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs | (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 002 |  |  |  |  | \$0 | 002 |  |  |  |  | \$15,415 |
| 003 |  |  |  |  | \$0 | 003 |  |  |  |  | \$20,422 |
| 010 |  |  |  |  | \$0 | 010 |  |  |  |  | \$134,798 |
| 014 |  |  |  |  | \$0 | 014 |  |  |  |  | \$83,900 |
| 015 |  |  |  |  | \$0 | 015 |  |  |  |  | \$211,023 |
| 016 |  |  |  |  | \$0 | 016 |  |  |  |  | \$9,019 |
| 017 |  |  |  |  | \$0 | 017 |  |  |  |  | \$192,688 |
| 018 |  |  |  |  | \$0 | 018 |  |  |  |  | \$592,015 |
| 019 |  |  |  |  | \$0 | 019 |  |  |  |  | \$622 |
| 020 |  |  |  |  | \$0 | 020 |  |  |  |  | \$17,392 |
| 021 |  |  |  |  | \$0 | 021 |  |  |  |  | \$0 |
| 022 |  |  |  |  | \$0 | 022 |  |  |  |  | \$0 |
| 030 |  |  |  |  | \$0 | 030 |  |  |  |  | \$691,678 |
| B |  |  |  |  |  | 481 |  |  |  |  | \$283,018 |
| 035 |  |  |  |  | \$0 | 035 |  |  |  |  | \$536,978 |
| 040 |  |  |  |  | \$0 | 040 |  |  |  |  | \$83,967 |
| 044 |  |  |  |  | \$0 | 044 |  |  |  |  | \$161,071 |
| B |  |  |  |  |  | 894 |  |  |  |  | \$353,483 |
| 060 |  |  |  |  | \$0 | 060 |  |  |  |  | \$283,200 |
| B |  |  |  |  |  | 401 |  |  |  |  | \$103,751 |
| 066 |  |  |  |  | \$0 | 066 |  |  |  |  | \$996 |
| 067 |  |  |  |  | \$0 | 067 |  |  |  |  | \$1,013 |
| 074 |  |  |  |  | \$0 | 074 |  |  |  |  | \$181,533 |
| B |  |  |  |  |  | 404 |  |  |  |  | \$226,206 |
| 100 |  |  |  |  | \$0 | 100 |  |  |  |  | \$45,888 |
| 110 |  |  |  |  | \$0 | 110 |  |  |  |  | \$263,422 |
| 121 |  |  |  |  | \$0 | 121 |  |  |  |  | \$435,184 |
| 150 |  |  |  |  | \$0 | 150 |  |  |  |  | \$148,009 |
| 180 |  |  |  |  | \$0 | 180 |  |  |  |  | \$166,301 |
| 185 |  |  |  |  | \$0 | 185 |  |  |  |  | \$80,563 |
| 208 |  |  |  |  | \$0 | 208 |  |  |  |  | \$114,232 |
| 209 |  |  |  |  | \$0 | 209 |  |  |  |  | \$80,581 |
| 229 |  |  |  |  | \$0 | 229 |  |  |  |  | \$1,035,553 |
| 230 |  |  |  |  | \$0 | 230 |  |  |  |  | \$569,828 |
| 231 |  |  |  |  | \$50,931 | 231 |  |  |  |  | \$639,375 |
| 232 |  |  |  |  | \$0 | 232 |  |  |  |  | \$156,209 |
| 266 |  |  |  |  | \$0 | 486 |  |  |  |  | \$0 |
| 271 |  |  |  |  | \$0 | 271 |  |  |  |  | \$130,600 |
| 274 |  |  |  |  | \$0 | 894dup |  |  |  |  | \$0 |
| 281 |  |  |  |  | \$0 | 481dup |  |  |  |  | \$0 |
| 284 |  |  |  |  | \$0 | 484 |  |  |  |  | \$62,530 |
| 321 |  |  |  |  | \$0 | 321 |  |  |  |  | \$335,923 |
| 324 |  |  |  |  | \$143,987 | 324 |  |  |  |  | \$454,176 |
| 428 |  |  |  |  | \$0 | 428 |  |  |  |  | \$48,670 |
| 429 |  |  |  |  | \$0 | 429 |  |  |  |  | \$14,190 |
| 431 |  |  |  |  | \$0 | 431 |  |  |  |  | \$37,420 |
| 481 |  |  |  |  | \$0 | 481dup |  |  |  |  | \$0 |
| 484 |  |  |  |  | \$0 | 484dup |  |  |  |  | \$0 |
| 549 |  |  |  |  | \$0 | 549 |  |  |  |  | \$292,966 |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 560 |  |  |  |  | \$0 |
| 565 |  |  |  |  | \$0 |
| 585 |  |  |  |  | \$15,831 |
| 607 |  |  |  |  | \$0 |
| 612 |  |  |  |  | \$0 |
| 630 |  |  |  |  | \$0 |
| 776 |  |  |  |  | \$0 |
| 811 |  |  |  |  | \$0 |
| 812 |  |  |  |  | \$0 |
| 816 |  |  |  |  | \$0 |
| 891 |  |  |  |  | \$0 |
| 892 |  |  |  |  | \$0 |
| 894 |  |  |  |  | \$0 |
| 896 |  |  |  |  | \$0 |
| 918 |  |  |  |  | \$0 |
| 919 |  |  |  |  | \$0 |
| 930 |  |  |  |  | \$0 |
| 210 |  |  |  |  | \$51,993 |
| 233 |  |  |  |  | \$19,519 |
| 234 |  |  |  |  | \$11,762 |
| 235 |  |  |  |  | \$48,223 |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 560 |  |  |  |  | \$59,639 |
| 565 |  |  |  |  | \$5,635 |
| 585 |  |  |  |  | \$344,532 |
| 607 |  |  |  |  | \$33,448 |
| 612 |  |  |  |  | \$13,876 |
| 630 |  |  |  |  | \$9,565 |
| 486dup |  |  |  |  | \$0 |
| 401dup |  |  |  |  | \$0 |
| 402 |  |  |  |  | \$2,550 |
| 406 |  |  |  |  | \$503,296 |
| 891 |  |  |  |  | \$138,193 |
| 892 |  |  |  |  | \$73 |
| 894dup |  |  |  |  | \$0 |
| 896 |  |  |  |  | \$20,109 |
| 918 |  |  |  |  | \$1,446,746 |
| 919 |  |  |  |  | \$1,360,390 |
| 930 |  |  |  |  | \$7,847 |
| 210 |  |  |  |  | \$725,490 |
| 233 |  |  |  |  | \$112,938 |
| 234 |  |  |  |  | \$7,858 |
| 235 |  |  |  |  | \$164,262 |
| 064 |  |  |  |  | \$1,910 |
| 070 |  |  |  |  | \$62,338 |
| 083 |  |  |  |  | \$91,331 |
| 084 |  |  |  |  | \$55,932 |
| 087 |  |  |  |  | \$498 |
| 088 |  |  |  |  | \$0 |
| 089 |  |  |  |  | \$312 |
| 091 |  |  |  |  | \$28,744 |
| 092 |  |  |  |  | \$34,011 |
| 093 |  |  |  |  | \$17,299 |
| 094 |  |  |  |  | \$1,190 |
| 095 |  |  |  |  | \$3 |
| 096 |  |  |  |  | \$60 |
| 097 |  |  |  |  | \$27,212 |
| 098 |  |  |  |  | \$18,145 |
| 099 |  |  |  |  | \$30,221 |
| 109 |  |  |  |  | \$31,435 |
| 111 |  |  |  |  | \$19,530 |
| 122 |  |  |  |  | \$303 |
| 126 |  |  |  |  | \$239,491 |
| 136 |  |  |  |  | \$437,691 |
| 137 |  |  |  |  | \$262,865 |
| 138 |  |  |  |  | \$898,899 |
| 139 |  |  |  |  | \$217,867 |
| 170 |  |  |  |  | \$50,757 |
| 263 |  |  |  |  | \$49,285 |
| 264 |  |  |  |  | \$34 |
| 266 |  |  |  |  | \$2,446 |
| 273 |  |  |  |  | \$0 |
| 281 |  |  |  |  | \$76,256 |
| 294 |  |  |  |  | \$26,407 |
| 325 |  |  |  |  | \$3,781 |
| 340 |  |  |  |  | \$1,070 |
| 401dup |  |  |  |  | \$0 |


| (1) <br> Proposed Operation Numbers | (2) Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (7) <br> Proposed Operation Numbers | (8) <br> Proposed <br> Annual FHP <br> Volume | (9) Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 402dup |  |  |  |  | \$0 |
| 403 |  |  |  |  | \$124,820 |
| 404dup |  |  |  |  | \$0 |
| 406dup |  |  |  |  | \$0 |
| 468 |  |  |  |  | \$0 |
| 486dup |  |  |  |  | \$0 |
| 487 |  |  |  |  | \$0 |
| 488 |  |  |  |  | \$0 |
| 489 |  |  |  |  | \$0 |
| 545 |  |  |  |  | \$1 |
| 554 |  |  |  |  | \$214,639 |
| 555 |  |  |  |  | \$601 |
| 561 |  |  |  |  | \$25,314 |
| 564 |  |  |  |  | \$93 |
| 588 |  |  |  |  | \$45,422 |
| 618 |  |  |  |  | \$111,656 |
| 620 |  |  |  |  | \$329 |
| 776 |  |  |  |  | \$0 |
| 793 |  |  |  |  | \$14,066 |
| 811 |  |  |  |  | \$8,445 |
| 813 |  |  |  |  | \$28,462 |
| 814 |  |  |  |  | \$11,517 |
| 893 |  |  |  |  | \$501,927 |
| 964 |  |  |  |  | \$2 |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |


| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
|  |  |  | 0 | No Calc |  |
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| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) <br> Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours | (5) <br> Proposed Productivity (TPH or NATPH) | (6) <br> Proposed Annual Workhour Costs |
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| (7) <br> Proposed Operation Numbers | (8) Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed Annual Workhours | (11) <br> Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| (1) <br> Proposed Operation Numbers | (2) <br> Proposed Annual FHP Volume | (3) Proposed Annual TPH or NATPH Volume | (4) <br> Proposed Annual Workhours |  | (6) <br> Proposed Annual <br> Workhour Costs |
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| Moved to Gain | 750,453 | 789,015 | 5,210 | 151 | \$210,749 |
| Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 750,453 | 789,015 | 5,210 | 151 | \$210,749 |
| Non Impacted | 0 | 426,661 | 3,297 | 129 | \$131,497 |
|  |  |  |  |  |  |
| All | 750,453 | 1,215,676 | 8,507 | 143 | \$342,246 |


| (7) <br> Proposed Operation Numbers | (8) <br> Proposed Annual FHP Volume | (9) <br> Proposed Annual TPH or NATPH Volume | (10) <br> Proposed <br> Annual <br> Workhours | (11) Proposed Productivity (TPH or NATPH) | (12) <br> Proposed Annual Workhour Costs |
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| Impact to Gain | 501,291,724 | 1,824,883,725 | 340,395 | 5,361 | \$13,241,710 |
| Moved to Lose | 0 | 0 | 0 | No Calc | \$0 |
| Total Impact | 501,291,724 | 1,824,883,725 | 340,395 | 5,361 | \$13,241,710 |
| Non Impacted | 0 | 190,667 | 26,830 | 7 | \$1,010,547 |
| Gain Only | 204,906,473 | 241,054,554 | 95,949 | 2,512 | \$3,774,615 |
| All | 706,198,197 | 2,066,128,946 | 463,173 | 4,461 | \$18,026,873 |


| (1) | (2) | (3) | (4) | (5) | (6) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed | Proposed | Proposed | Proposed | Proposed | Proposed |
| Operation | Annual FHP | Annual TPH or | Annual | Productivity | Annual |
| Numbers | Volume | NATPH Volume | Workhours | (TPH or NATPH) | Workhour Costs |


| (7) | (8) | (9) | (10) | (11) | (12) <br> Proposed <br> Operation <br> Numbers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed <br> Annual FHP <br> Volume | Proposed <br> Annual TPH or <br> NATPH Volume | Proposed <br> Annual <br> Workhours | Proposed <br> Productivity <br> (TPH or NATPH) | Proposed <br> Annual <br> Workhour Costs |  |

(13) New Flow Adjustments at Losing Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
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(14) New Flow Adjustments at Gaining Facility

| Op\# | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
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| Totals | 0 | 0 | 0 | No Calc | \$0 |

Combined Current Annual Workhour Cost $\qquad$ \$19,509,172
(This number brought forward from Workhour Costs - Current)
Proposed Annual Workhour Cost :
\$18,369,119
(Total of Columns 6 and 12 on this page)
Minimum Function 1 Workhour Savings : $\qquad$
(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings $\qquad$ \$1,140,053
(This number equals the difference in the current and proposed workhour cost above and is carried forward to the Executive Summary

|  | Impact to Gain | 502,042,177 | 1,825,672,740 | 345,604 | 5,283 | \$13,452,459 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Impact to Lose | 0 | 0 | 0 | No Calc | \$0 |
|  | Total Impact | 502,042,177 | 1,825,672,740 | 345,604 | 5,283 | \$13,452,459 |
|  | Non-impacted | 0 | 617,328 | 30,127 | 20 | \$1,142,044 |
|  | Gain Only | 204,906,473 | 241,054,554 | 95,949 | 2,512 | \$3,774,615 |
|  | Tot Before Adj | 706,948,650 | 2,067,344,622 | 471,680 | 4,383 | \$18,369,119 |
|  | Lose Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | Gain Adj | 0 | 0 | 0 | No Calc | \$0 |
|  | All | 706,948,650 | 2,067,344,622 | 471,680 | 4,383 | \$18,369,119 |
| Cost Impact | Comb Current | 706,948,650 | 2,067,344,622 | 494,999 | 4,176 | \$19,509,172 |
|  | Proposed | 706,948,650 | 2,067,344,622 | 471,680 | 4,383 | \$18,369,119 |
|  | Change | 0 | 0 | $(23,319)$ |  | (\$1,140,053) |
|  | Change \% | 0.0\% | 0.0\% | -4.7\% |  | -5.8\% |

Losing Facility: Pasco WA P\&DF
Gaining Facility: Spokane P\&DC

| Current Other |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Losing Facility |  |  |  |  |
| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent Moved to Gaining <br> (\%) | Reduction <br> (\%) | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 624 | 0.0\% |  |  | \$2,060 |
| 668 | 0.0\% | 100.0\% |  | \$93,237 |
| 745 | 0.0\% | 100.0\% |  | \$69,950 |
| 750 | 0.0\% | 100.0\% |  | \$761,801 |
| 515 |  |  |  | \$0 |
| 747 |  |  |  | \$561,269 |
| 753 |  |  |  | \$230,850 |
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| Gaining Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent Moved to Losing (\%) | Reduction Due to EoS <br> (\%) | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 624 |  |  |  | \$14,508 |
| 668 |  |  |  | \$160,273 |
| 745 |  |  |  | \$348,330 |
| 750 |  |  |  | \$1,494,457 |
| 515 |  |  |  | \$163 |
| 747 |  |  |  | \$2,220,129 |
| 753 |  |  |  | \$437,047 |
| 571 |  |  |  | \$65,688 |
| 581 |  |  |  | \$359,199 |
| 582 |  |  |  | \$112,840 |
| 616 |  |  |  | \$3,775 |
| 666 |  |  |  | \$64,475 |
| 676 |  |  |  | \$5,453 |
| 679 |  |  |  | \$15,240 |
| 748 |  |  |  | \$57,706 |
| 751 |  |  |  | \$736,075 |
| 752 |  |  |  | \$2,172,595 |
| 754 |  |  |  | \$282,306 |
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Date Range of Data:

| Proposed Other Craft Workhours |  |  |  |  |  |
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| Losing Facility |  |  | Gaining Facility |  |  |
| $\begin{array}{\|l\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 624 |  | \$2,060 | 624 |  | \$14,508 |
| 668 |  | \$0 | 668 |  | \$160,273 |
| 745 |  | \$0 | 745 |  | \$348,330 |
| 750 |  | \$0 | 750 |  | \$1,494,457 |
| 515 |  | \$73 | 515 |  | \$163 |
| 747 |  | \$561,269 | 747 |  | \$2,220,129 |
| 753 |  | \$230,850 | 753 |  | \$437,047 |
|  |  |  | 571 |  | \$65,688 |
|  |  |  | 581 |  | \$359,199 |
|  |  |  | 582 |  | \$112,840 |
|  |  |  | 616 |  | \$3,775 |
|  |  |  | 666 |  | \$64,475 |
|  |  |  | 676 |  | \$5,453 |
|  |  |  | 679 |  | \$15,240 |
|  |  |  | 748 |  | \$57,706 |
|  |  |  | 751 |  | \$736,075 |
|  |  |  | 752 |  | \$2,172,595 |
|  |  |  | 754 |  | \$282,306 |
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Current All Supervisory Workhours

| Losing Facility |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Current MODS <br> Operation <br> Number | Percent (\%) Moved to Gaining | (\%) Reduction Due to EoS | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 928 | 63.0\% | 37.0\% |  | \$252,304 |
| 951 | 0.0\% | 100.0\% |  | \$76,510 |
| 952 | 0.0\% | 100.0\% |  | \$110,971 |
| 234 |  |  |  | \$91 |
| 671 |  |  |  | \$82,327 |
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| Gaining Facility |  |  |  |  |
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| $\begin{array}{\|c\|} \hline \text { Current } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Percent <br> (\%) Moved to Losing | (\%) Reduction Due to Eos Duto | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 928 |  |  |  | \$1,112,446 |
| 951 |  |  |  | \$713,219 |
| 952 |  |  |  | \$89,566 |
| 234 |  |  |  | \$0 |
| 671 |  |  |  | \$174,742 |
| 565 |  |  |  | \$1,976 |
| 759 |  |  |  | \$204,843 |
| 922 |  |  |  | \$126,232 |
| 927 |  |  |  | \$143,947 |
| 933 |  |  |  | \$58,715 |
| 953 |  |  |  | \$47,823 |
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Proposed All Supervisory Workhours

| Losing Facility |  |  | Gaining Facility |  |  |
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| $\begin{array}{\|c\|} \hline \text { Proposed } \\ \text { MODS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | $\begin{array}{\|l\|} \hline \text { Proposed } \\ \text { MODDS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 928 |  | \$0 | 928 |  | \$1,284,180 |
| 951 |  | \$0 | 951 |  | \$713,219 |
| 952 |  | \$0 | 952 |  | \$89,566 |
| 234 |  | \$91 | 234 |  | \$0 |
| 671 |  | \$82,327 | 671 |  | \$174,742 |
|  |  |  | 565 |  | \$1,976 |
|  |  |  | 759 |  | \$204,843 |
|  |  |  | 922 |  | \$126,232 |
|  |  |  | 927 |  | \$143,947 |
|  |  |  | 933 |  | \$58,715 |
|  |  |  | 953 |  | \$47,823 |
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Package Page 27


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| Totals | Ops-Reducing |  | 0 | $\$ 0$ |
|  | Ops-Increasing | 38,369 | $\$ 1,915,231$ |  |
|  | Ops-Staying | 11,986 | $\$ 758,276$ |  |
|  | All Operations | 50355 | $\$ 2673507$ |  |

Current Workhours for LDCs Common to \& Shared between Supv \& Craft Losing Facility

| Current MODS Operation Number | Percent <br> (\%) Moved to Gaining | (\%) Reduction Due to EoS | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| :---: | :---: | :---: | :---: | :---: |
| 781 | 100.0\% |  |  | \$12091 |
| 783 | 100.0\% |  |  | \$9,661 |
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| Totals | Ops-Re | educing | 589 | \$21752 |
|  | Ops-Inc | creasing | 0 | \$0 |
|  | Ops-S | Staying | 0 | \$0 |
|  | All Ope | erations | 589 | \$21 752 |

Gaining Facility


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|  |  | $\$ 0$ |
|  | 0 |  |
| Ops-Red | 0 | $\$ 0$ |
| Ops-Inc | 1,229 | $\$ 82,419$ |
| Ops-Stay | 1229 | $\$ 82419$ |
| Allops |  |  |


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|  |  | $\$ 0$ |
|  |  |  |
| Ops-Red | 0 |  |
| Ops-Inc | 41,846 | $\$ 2,086,965$ |
| Ops-Stay | 11,986 | $\$ 758,276$ |
| Allops | 53832 | $\$ 2845241$ |


| Losing Facility |  |  | Gaining Facility |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Proposed <br> MODS <br> Operation <br> Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | $\begin{array}{\|l\|} \hline \text { Proposed } \\ \text { MODDS } \\ \text { Operation } \\ \text { Number } \end{array}$ | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 781 |  | \$0 | 781 |  | \$47430 |
| 783 |  | \$0 | 783 |  | \$94,550 |
|  |  |  | 780 |  | \$109 |
|  |  |  |  |  |  |
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| Ops-Red | 0 | \$0 | Ops-Red | 0 | \$0 |
| Ops-Inc | 0 | \$0 | Ops-Inc | 4,064 | \$141,980 |
| Ops-Stay | 0 | \$0 | Ops-Stay | 3 | \$109 |
| Allops | 0 | \$0 | Allops | 4067 | \$142089 |

Grouped Subtotals for Transportation, Maintenance, Supervision \& Flow Adjustments, along with Facility and Combined Summaries


| Gaining Facility |  |  |  |
| :---: | :---: | :---: | :---: |
| Transportation - PVS |  |  |  |
|  | LDC | Current Annual Workhours | Current Annual Workhour Cost (\$) |
|  | 31 |  | \$15,240 |
|  | 32 |  | \$0 |
|  | 33 |  | \$0 |
|  | 34 |  | \$0 |
|  | 93 |  | \$0 |
|  | Totals |  | \$15,240 |
| Subset for |  |  |  |
| $\begin{gathered} \text { Trans-PVS } \\ \text { Tab } \end{gathered}$ | Ops 617, $679,764(31)$ Ops $765,766(34)$ |  | $\$ 15240$ $\$ 0$ |


| Losing Facility |  |  |
| :---: | :---: | :---: |
| Transportation - PVS |  |  |
| LDC | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 31 | 0 | \$0 |
| 32 | 0 | \$0 |
| 33 | 0 | \$0 |
| 34 | 0 | \$0 |
| 93 | 0 | \$0 |
| Totals | 0 | \$0 |
| , 764 (31) | 0 | \$0 |
| 5, 766 (34) | 0 | \$0 |


|  | Gaining Facility |  |
| :---: | :---: | :---: |
|  | Transportation - PVS |  |
| LDC | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 31 |  | \$15,240 |
| 32 |  | \$0 |
| 33 |  | \$0 |
| 34 |  | \$0 |
| 93 |  | \$0 |
| Totals |  | \$15,240 |
| Ops 617, 679,764 (31) |  | \$15240 |
| Ops 765, 766 (34) |  | \$0 |


| Maintenance |  |  |
| :---: | :---: | :---: |
| LDC | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 36 |  | \$761801 |
| 37 |  | \$230,850 |
| 38 |  | \$561,269 |
| 39 |  | \$72 010 |
| 93 |  | \$9,661 |
| Totals | 35,792 | \$1,635,592 |


| Maintenance |  |  |
| :---: | :---: | :---: |
| LDC | Current Annual | Current Annual Workhour Cost (\$) |
| 36 |  | \$4 403127 |
| 37 |  | \$719,353 |
| 38 |  | \$2,277,836 |
| 39 |  | \$366 613 |
| 93 |  | \$84,840 |
| Totals | 173,565 | \$7,851,769 |


| Maintenance |  |  |
| :---: | :---: | :---: |
| LDC | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 36 |  | \$0 |
| 37 |  | \$230,850 |
| 38 |  | \$561,269 |
| 39 |  | \$2060 |
| 93 |  | \$0 |
| Totals | 18,463 | \$794,179 |


| Maintenance |  |  |
| :---: | :---: | :---: |
| LDC | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 36 |  | \$4 403127 |
| 37 |  | \$719,353 |
| 38 |  | \$2,277,836 |
| 39 |  | \$366613 |
| 93 |  | \$94,550 |
| Totals | 173,811 | \$7,861,479 |


| Supervisor Summary |  |  |
| :---: | :---: | :---: |
| LDC | Current Annual Workhours | Current Annual Workhour Cost <br> (\$) |
| 01 |  | \$0 |
| 10 |  | \$252,396 |
| 20 |  | \$0 |
| 30 |  | \$0 |
| 35 |  | \$187,481 |
| 40 |  | \$0 |
| 50 |  | \$0 |
| 60 |  | \$0 |
| 70 |  | \$0 |
| 80 |  | \$82,327 |
| 81 |  | \$0 |
| 88 |  | \$0 |
| Totals | 9,352 | \$522,204 |


| Supervisor Summary |  |  |
| :---: | :---: | :---: |
| LDC | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 01 |  | \$126,232 |
| 10 |  | \$1,258,368 |
| 20 |  | \$0 |
| 30 |  | \$204,843 |
| 35 |  | \$909,322 |
| 40 |  | \$0 |
| 50 |  | \$0 |
| 60 |  | \$0 |
| 70 |  | \$0 |
| 80 |  | \$174,742 |
| 81 |  | \$0 |
| 88 |  | \$0 |
| Totals | 50,355 | \$2,673,507 |


Summary by Sub-Group


Notes:

1) less Ops going to 'Trans-PVS' \& 'Maintenance' Tabs
2) going to Trans-PVS tab
3) going to Maintenance tab
4) less Ops going to Maintenance' Tabs




| Proposed + Special Adjustments- Combined - |  | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Annual Workhours | Annual Dollars | Workhour Change | \% Change | Dollars Change | Percent Change |
| 17,031 | \$768,164 | $(2,169)$ | -11.3\% | (\$93,163) | -10.8\% |
| 403 | \$15,240 | 0 | 0.0\% | \$0 | 0.0\% |
| 192,275 | \$8,655,658 | $(17,082)$ | -8.2\% | (\$831,702) | -8.8\% |
| 55,061 | \$2,927,660 | $(4,647)$ | -7.8\% | $(\$ 268,051)$ | -8.4\% |
| 1,669 | \$47,538 | 0 | 0.0\% | (\$2,337) | -4.7\% |
| 266,438 | \$12,414,260 | $(23,898)$ | -8.2\% | (\$1,195,254) | -8.8\% |


| Summary by Facility |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Losing Facility Summary |  |  | Gaining Facility Summary |  |  |
|  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| Before | 47,658 | \$2,263,124 | Before | 242,678 | \$11,346,390 |
| After | 19694 | \$876 671 | After | 246744 | \$11537589 |
| Adj | 0 | \$0 | Adj | 0 | \$0 |
| AfterTot | 19,694 | \$876,671 | AfterTot | 246,744 | \$11,537,589 |
| Change | $(27,964)$ | (\$1,386,453) | Change | 4,066 | \$191,199 |
| \% Diff | -58.7\% | -61 3\% | \% Diff | 1.7\% | 1.7\% |


| Combined Summary |  |  |
| ---: | ---: | ---: |
| Before | 290,336 | $\$ 13,609,514$ |
| After | 266,438 | $\$ 12,414,260$ |
| Adj | 0 | $\$ 0$ |
| AfterTot | 266438 | $\$ 12414260$ |
| Change | $(23,898)$ | $(\$ 1,195,254)$ |
| \% Diff | $-82 \%$ | $-8.8 \%$ |


| Losing Facility: Pasco WA P\&DF |  |  | Finance Number: |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Data Extraction Date: 09/2 |  |  |  | 546526 |  |
| Line | Management Positions |  |  |  |  |  |
|  | $\begin{gathered} { }^{(1)} \\ \text { Position Title } \end{gathered}$ | (2) <br> Level | (3) <br> Current Auth Staffing | (4) Current On-Rolls | (5) Proposed Staffing | (6) <br> Difference |
| 1 | MGR PROCESSING/DISTRIBUTION FCLTY | EAS-21 | 1 | 0 | 0 | 0 |
| 2 | MGR MAINTENANCE | EAS-18 | 1 | 1 | 0 | -1 |
| 3 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 2 | 0 | 0 | 0 |
| 4 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 1 | 0 | 0 | 0 |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
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| 42 |  |  |  |  |  |  |
| 43 |  |  |  |  |  |  |
|  | Package Page 30 |  |  |  | MP Staff | - PCES/ |



Gaining Facility: Spokane P\&DC Data Extraction Date: 09/27/11

Finance Number:
548054

| Line | Management Positions |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (12) <br> Position Title | (13) <br> Level | (14) <br> Current Auth Staffing | (15) <br> Current On-Rolls | (16) <br> Proposed Staffing | (17) <br> Difference |
| 1 | MGR PROCESSING/DISTRIBUTION | EAS-25 | 1 | 1 | 1 | 0 |
| 2 | MGR MAINTENANCE | EAS-22 | 1 | 1 | 1 | 0 |
| 3 | MGR IN-PLANT SUPPORT | EAS-21 | 1 | 1 | 1 | 0 |
| 4 | MGR DISTRIBUTION OPERATIONS | EAS-20 | 1 | 1 | 1 | 0 |
| 5 | MGR MAINTENANCE OPERATIONS | EAS-19 | 1 | 1 | 1 | 0 |
| 6 | MGR MAINTENANCE OPERATIONS SUPPT | EAS-19 | 1 | 1 | 1 | 0 |
| 7 | OPERATIONS SUPPORT SPECIALIST | EAS-18 | 2 | 2 | 2 | 0 |
| 8 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 2 | 1 | 2 | 1 |
| 9 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 9 | 8 | 10 | 2 |
| 10 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 6 | 5 | 6 | 1 |
| 11 | NETWORKS SPECIALIST | EAS-16 | 2 | 2 | 2 | 0 |
| 12 | SECRETARY (FLD) | EAS-12 | 1 | 1 | 1 | 0 |
| 13 |  |  |  |  |  |  |
| 14 |  |  |  |  |  |  |
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| 45 |  |  |  |  |  |  |
| 46 |  |  |  |  |  |  |



Total PCES/EAS Position Loss:
(3) (This number carried forward to the Executive Summary )

## Staffing - Craft

Last Saved: February 17, 2012

| Losing Facility: Pasco WA P\&DF |  |  |  | Finance Number: |  | 546526 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Data Extraction Date: 09/20/11 |  |  |  |  |  |  |
| Craft Positions | (1) Casuals/PSEs On-Rolls | (2) <br> Part Time On-Rolls | (3) <br> Full Time On-Rolls | (4) <br> Total On-Rolls | (5) <br> Total Proposed | (6) <br> Difference |
| Function 1 - Clerk | 0 | 0 | 29 | 29 | 2 | (27) |
| Function 4 - Clerk | 0 | 0 | 0 |  |  |  |
| Function 1 - Mail Handler | 1 | 1 | 12 | 14 | 1 | (13) |
| Function 4 - Mail Handler | 0 | 0 | 0 |  |  |  |
| Function 1 \& 4 Sub-Total | 1 | 1 | 41 | 43 | 3 | (40) |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  | 0 | 0 |
| Function 3B - Maintenance | 0 | 0 | 21 | 21 | 6 | (15) |
| Functions 67-69 - Lmtd/Rehab/WC |  | 0 | 1 | 1 | 1 | 0 |
| Other Functions | 0 | 0 | 2 | 2 | 2 | 0 |
| Total | 1 | 1 | 65 | 67 | 12 | (55) |

Retirement Eligibles $\qquad$ 25

Gaining Facility: Spokane P\&DC
Finance Number:
548054

Data Extraction Date:
09/20/11

| Craft Positions | (7) Casuals/PSEs On-Rolls | (8) <br> Part Time On-Rolls | (9) Full Time On-Rolls | (10) <br> Total On-Rolls | (11) <br> Total Proposed | (12) <br> Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Function 1 - Clerk | 15 | 0 | 137 | 152 | 173 | 21 |
| Function 1 - Mail Handler | 2 | 2 | 59 | 63 | 71 | 8 |
| Function 1 Sub-Total | 17 | 2 | 196 | 215 | 244 | 29 |
| Function 3A - Vehicle Service | 0 | 0 | 0 |  | 0 | 0 |
| Function 3B - Maintenance | 0 | 0 | 98 | 98 | 100 | 2 |
| Functions 67-69-Lmtd/Rehab/WC |  | 0 | 0 |  | 0 | 0 |
| Other Functions | 0 | 0 | 4 | 4 | 4 | 0 |
|  |  |  |  |  |  |  |
| Total | 17 | 2 | 298 | 317 | 348 | 31 |

Retirement Eligibles: $\qquad$
Total Craft Position Loss: 24 (This number carried forward to the Executive Summary)
(13) Notes: $\qquad$
(rev 11/05/2008

## Maintenance

Last Saved: February 17, 2012


Annual Maintenance Savings: $\qquad$ (This number carried forward to the Executive Summary)
(7) Notes: $\qquad$

Transportation - PVS
Last Saved: February 17, 2012

Losing Facility: Pasco WA P\&DF
Finance Number: 546526 Date Range of Data: $\begin{array}{llll}\text { 07/01/10 } & \text {-- to -- } & 06 / 30 / 11\end{array}$

|  | (1) <br> Current | (2) <br> Proposed | (3) <br> Difference |
| :---: | :---: | :---: | :---: |
| PVS Owned Equipment |  |  |  |
| Seven Ton Trucks |  |  | 0 |
| Eleven Ton Trucks |  |  | 0 |
| Single Axle Tractors |  |  | 0 |
| Tandem Axle Tractors |  |  | 0 |
| Spotters |  |  | 0 |
| PVS Transportation |  |  |  |
| Total Number of Schedules |  |  | 0 |
| Total Annual Mileage |  |  | 0 |
| Total Mileage Costs |  |  | \$0 |
|  |  |  |  |
| PVS Leases |  |  |  |
| Total Vehicles Leased |  |  | 0 |
| Total Lease Costs |  |  | \$0 |
|  |  |  |  |
| PVS Workhour Costs |  |  |  |
| LDC 31 (617, 679, 764) | \$0 | \$0 | \$0 |
| LDC $34(765,766)$ | \$0 | \$0 | \$0 |
| Adjustments <br> (from "Other Curr vs Prop" tab) |  | \$0 |  |
| Total Workhour Costs | \$0 | \$0 | \$0 |

PVS Transportation Savings (Losing Facility): $\qquad$ $\$ 0$ Total PVS Transportation Savings:
$\qquad$

Gaining Facility: Spokane P\&DC
Finance Number: 548054

|  | (4) Current | (5) <br> Proposed | (6) <br> Difference |
| :---: | :---: | :---: | :---: |
| PVS Owned Equipment |  |  |  |
| Seven Ton Trucks |  |  | 0 |
| Eleven Ton Trucks |  |  | 0 |
| Single Axle Tractors |  |  | 0 |
| Tandem Axle Tractors |  |  | 0 |
| Spotters |  |  | 0 |
| PVS Transportation |  |  |  |
| Total Number of Schedules |  |  | 0 |
| Total Annual Mileage |  |  | 0 |
| Total Mileage Costs |  |  | \$0 |
|  |  |  |  |
| PVS Leases |  |  |  |
| Total Vehicles Leased |  |  | 0 |
| Total Lease Costs |  |  | \$0 |
|  |  |  |  |
| PVS Workhour Costs |  |  |  |
| LDC 31 (617, 679, 764) | \$15,240 | \$15,240 | \$0 |
| LDC $34(765,766)$ | \$0 | \$0 | \$0 |
| Adjustments <br> (from "Other Curr vs Prop" tab) |  | \$0 |  |
| Total Workhour Costs | \$15,240 | \$15,240 | \$0 |

PVS Transportation Savings (Gaining Facility): $\qquad$
$\$ 0$ <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)
(7) Notes: $\qquad$
rev 04/13/2009

Transportation - HCR
Last Saved: February 17, 2012

Losing Facility: Pasco WA P\&DF
Type of Distribution to Consolidate: Orig \& Dest
Date of HCR Data File:

| 1 <br> Route Numbers | 2 <br> Current <br> Annual <br> Mileage | 3 <br> Current <br> Annual <br> Cost <br>  | 4 Current Cost per Mile | 5 <br> Proposed Annual Mileage | 6 <br> Proposed Annual Cost | $7$ <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 99310 | 102,395 | \$163,269 | \$1.59 |  |  |  |
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Gaining Facility: Spokane P\&DC

CET for cancellations: $\qquad$ CET for OGP:
CT for Outbound Dock:

| $8$ <br> Route Numbers | 9 <br> Current <br> Annual <br> Mileage | 10 Current Annual Cost | 11 <br> Current <br> Cost per <br> Mile | $12$ <br> Proposed Annual Mileage | 13 <br> Proposed Annual Cost | 14 <br> Proposed Cost per Mile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 993XX | 0 | \$0 | \$0.00 |  |  |  |
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| $\mathbf{1}$ | $\mathbf{2}$ <br> Route <br> Numbers | Current <br> Annual <br> Mileage | $\mathbf{3}$ <br> Current <br> Annual <br> Cost | $\mathbf{4}$ <br> Current <br> Cost per <br> Mile | $\mathbf{5}$ <br> Proposed <br> Annual <br> Mileage | $\mathbf{6}$ <br> Proposed <br> Annual <br> Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | | $\mathbf{7}$ <br> Proposed <br> Cost per <br> Mile |
| :---: |

$\left.\begin{array}{|c|c|c|c|c|c|c|}\hline 8 & \begin{array}{c}\text { 9 } \\ \text { Route } \\ \text { Numbers }\end{array} & \begin{array}{c}\text { Current } \\ \text { Annual } \\ \text { Mileage }\end{array} & \begin{array}{c}10 \\ \text { Current } \\ \text { Annual } \\ \text { Cost }\end{array} & \begin{array}{c}\text { 11 } \\ \text { Current } \\ \text { Cost per } \\ \text { Mile }\end{array} & \begin{array}{c}12 \\ \text { Proposed } \\ \text { Annual } \\ \text { Mileage }\end{array} & \begin{array}{c}13 \\ \text { Proposed } \\ \text { Annual } \\ \text { Cost }\end{array}\end{array} \begin{array}{c}\text { 14 } \\ \text { Proposed } \\ \text { Cost per } \\ \text { Mile }\end{array}\right]$

| Proposed <br> Trip | Current <br> Losing | Moving <br> to Gain ( - ) | Other <br> Changes <br> $(+/-)$ | Trips from <br> Gaining | Proposed Result |
| :---: | :---: | ---: | ---: | ---: | ---: |
|  | 13,802 | 0 | 0 | 0 | 13,802 |

HCR Annual Savings (Losing Facility):
\$163,269

| Proposed |
| :---: | :---: | ---: | :---: | :---: | ---: |
| Trip Impacts | | Current |
| :---: |
| Gaining |$\quad$| Moving |
| :---: |
| to Lose $(-)$ | | Other |
| :---: |
| Changes |
| $(+/-)$ | | Trips from |
| :---: |
| Losing |$\quad$ Proposed Result

HCR Annual Savings (Gaining Facility): (\$1,064,046)
Total HCR Transportation Savings: $\qquad$
$(\$ 900,777)$
<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

## Distribution Changes

Last Saved: February 17, 2012
Losing Facility: Pasco WA P\&DF
Type of Distribution to Consolidate Orig \& Dest


If revisions to DMM L005 or DMM L201 are needed, indicate
proposed DMM label change below.

| DMM Labeling List L005-3-Digit ZIP Code Prefix Groups - SCF Sortation From: |  |  |
| :---: | :---: | :---: |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
| CF | 835, 838, 990-992, 994 | SCF SPOKANE WA 990 |
| D | 993 | PASCO WA 993 |
| To: |  |  |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
| CT | 835, 838, 990-994 | SCF SPOKANE WA 990 |
|  |  |  |

Important Note: Section 2 \& 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

## (3) DMM Labeling List L201 - Periodicals Origin Split




Column C - Label to
CF 835, 838, 990-992, 994 919-921, 930-966, 970-986, 988-994, 998, 999



| Action Code* | Column A - Entry ZIP Codes | Column B - 3-Digit ZIP Code Destinations | Column C - Label to |
| :---: | :---: | :---: | :---: |
| D | 993 | $\begin{aligned} & \text { 590-593, 596-599, 821, 832-838, 840-847, 864, 881-884, 889-891, 893-895, 897, 898, 900-908, } \\ & 910-916,919-921,930-961,970-986,988-994 \end{aligned}$ | OMX PASCO WA 993 |
| Action Code* | Column A - Entry ZIP Codes | Column B - 3-Digit ZIP Code Destinations | Column C - Label to |
| CT | 835, 838, 990-994 | 590-599, 821, 832-838, 840-847, 864, 881-884, 889-891, 893-895, 897, 898, 900-908, 910-916, 919-921, 930-966, 970-986, 988-994, 998, 999 | OMX SPOKANE WA 990 |
| Action Code* | Column A - Entry ZIP Codes | Column B - 3-Digit ZIP Code Destinations | Column C - Label to |
|  |  |  |  |


| Month | Losing/Gaining | NASS Code | Facility Name | Total Schd Appts | No-Show |  | Late Arrival |  | Open |  | Closed |  | Unschd Count |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Count | \% | Count | \% | Count | \% | Count | \% |  |
| Aug'11 | Losing Facility | 993 | Pasco WA P\&DF | 188 | 44 | 23\% | 72 | 38\% | 0 | 0\% | 144 | 77\% | 0 |
| Sep'11 | Losing Facility | 993 | Pasco WA P\&DF | 173 | 34 | 20\% | 62 | 36\% | 0 | 0\% | 139 | 80\% | 0 |
| Aug'11 | Gaining Facility | 990 | Spokane | 402 | 73 | 18\% | 89 | 22\% | 0 | 0\% | 329 | 82\% | 4 |
| Sep'11 | Gaining Facility | 990 | Spokane | 416 | 97 | 23\% | 97 | 23\% | 0 | 0\% | 319 | 77\% | 9 |

(5) Notes

MPE Inventory
Last Saved: February 17, 2012
Losing Facility: Pasco WA P\&DF
Gaining Facility: Spokane P\&DC
Data Extraction Date: $\qquad$

| Equipment Type | (1) <br> Current <br> Number | (2) <br> Proposed Number | (3) <br> Difference | Equipment Type | (4) <br> Current <br> Number | (5) <br> Proposed Number | (6) <br> Difference | (7) <br> Equipment Change | (8) <br> Relocation Costs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AFCS | 1 | 0 | (1) | AFCS | 3 | 4 | 1 | 0 |  |
| AFCS200 |  | 0 | 0 | AFCS200 |  |  |  |  |  |
| AFSM - ALL |  | 0 | 0 | AFSM - ALL | 2 | 3 | 1 | 1 |  |
| APPS |  | 0 | 0 | APPS |  |  |  |  |  |
| CIOSS |  | 0 | 0 | CIOSS | 2 | 2 | 0 | 0 |  |
| CSBCS |  | 0 | 0 | CSBCS |  |  |  |  |  |
| DBCS | 4 | 0 | (4) | DBCS | 14 | 16 | 2 | (2) |  |
| DBCS-OSS |  | 0 | 0 | DBCS-OSS |  |  |  |  |  |
| DIOSS | 1 | 0 | (1) | DIOSS | 2 | 4 | 2 | 1 |  |
| FSS |  | 0 | 0 | FSS |  |  |  |  |  |
| SPBS |  | 0 | 0 | APBS / SPBS | 1 | 2 | 1 | 1 |  |
| UFSM | 1 | 0 | (1) | UFSM | 0 | 0 | 0 | (1) |  |
| FC / MICRO MARK |  | 0 | 0 | FC / MICRO MARK |  |  |  |  |  |
| ROBOT GANTRY |  | 0 | 0 | ROBOT GANTRY |  |  |  |  |  |
| HSTS / HSUS |  | 0 | 0 | HSTS / HSUS |  |  |  |  |  |
| LCTS / LCUS | 1 | 0 | (1) | LCTS / LCUS | 1 | 2 | 1 | 0 | \$75,000 |
| LIPS |  | 0 | 0 | LIPS |  |  |  |  |  |
| MPBCS-OSS |  | 0 | 0 | MPBCS-OSS |  |  |  |  |  |
| TABBER |  | 0 | 0 | TABBER | 1 | 1 | 0 | 0 |  |
| PIV |  | 0 | 0 | PIV |  |  |  |  |  |
| LCREM |  | 0 | 0 | LCREM | 1 | 1 | 0 | 0 |  |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: $\qquad$ \$75,000
(This number is carried forward to Space Evaluation and Other Costs)
(9) Notes: MPE Proposed according to HQ List 12/19/11. Relocation costs (\$268K) split between Kalispell, Missoula MT, Pasco WA, and Wenatchee WA $\qquad$
$\qquad$

## Customer Service Issues

## Last Saved: February 17, 2012

Losing Facility: Pasco WA P\&DF
5-Digit ZIP Code: 99301
Data Extraction Date: 10/18/11

Collection Points
Number picked up before 1 p.m. Number picked up between 1-5 p.m. Number picked up after 5 p.m. Total Number of Collection Points

| 3-Digit ZIP Code: 993 |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  | 3-Digit ZIP Code: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current |  | Current |  | Current |  | Current |  |
| Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 15 | 48 |  |  |  |  |  |  |
| 128 | 72 |  |  |  |  |  |  |
| 25 | 9 |  |  |  |  |  |  |
| 168 | 129 | 0 | 0 | 0 | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"? $\qquad$
3. How many "local delivery" boxes will be removed as a result of AMP?
4. Delivery Performance Report
\% Carriers returning before $5 \mathrm{p} . \mathrm{m}$

| Quarter/FY | Percent |
| :---: | :---: |
| Q1 2011 | $83.7 \%$ |
| Q2 2011 | $90.1 \%$ |
| Q3 2011 | $80.2 \%$ |
| Q4 2011 | $74.0 \%$ |

5. Retail Unit Inside Losing Facility (Window Service Times)

|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start |  |
| Monday | $7: 00$ | $17: 00$ | $7: 00$ |  |
| Tuesday | $7: 00$ | $17: 00$ | $17: 00$ |  |
| Wednesday | $7: 00$ | $17: 00$ |  |  |
| Thursday | $7: 00$ | $17: 00$ | $7: 00$ |  |
| Friday | $7: 00$ | $17: 00$ | $7: 00$ |  |
| Saturday | $9: 00$ | $17: 00$ | $7: 00$ |  |
|  | $9: 00$ | $15: 00$ | $9: 00$ |  |


|  | Current |  | Proposed |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Start | End | Start | End |
| Monday | 8:30 | 15:00 | 8:30 | 15:00 |
| Tuesday | 8:30 | 15:00 | 8:30 | 15:00 |
| Wednesday | 8:30 | 15:00 | 8:30 | 15:00 |
| Thursday | 8:30 | 15:00 | 8:30 | 15:00 |
| Friday | 8:30 | 15:00 | 8:30 | 15:00 |
| Saturday |  |  |  |  |

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?

Yes
8. Notes:
$\qquad$

Gaining Facility: Spokane P\&DC
9. What postmark will be printed on collection mail?

| Line 1 | Spokane P \& DC |
| :---: | :---: |
| Line 2 | Date |

## Space Evaluation and Other Costs

Losing Facility: Pasco WA P\&DF Last Saved: February 17, 2012

## Space Evaluation

1. Affected Facility

| Facility Name: | Pasco WA P\&DF |  |
| ---: | :--- | :--- | :--- |
| Street Address: | 3500 W Court St |  |
| City, State ZIP:Pasco WA 99301 |  |  |

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: Owned
Enter lease expiration date: $\qquad$ Enter lease options/terms: $\qquad$
3. Current Square Footage

Enter the total interior square footage of the facility: $110,700 \mathrm{ft}^{2}$
Enter gained square footage expected with the AMP: $37,585 \mathrm{ft}^{2}$
4. Planned use for acquired space from approved AMP

Operations remaining will be reconfigured to optimize mail flow and supervision; excess available space will beidentified to WFSO for potential node to consolidate operations from other facilities.
5. Facility Costs

$$
\text { Enter any projected one-time facility costs: } \frac{\$ 72,900}{\text { (This number shown below under One-Time Costs section. }}
$$

6. Savings Information

Space Savings (\$):
(This number carried forward to the Executive Summary)
7. Notes One time costs for Spokane per HQ Facilities (\$291K) divided between four AMP sites: Kalispell, Missoula, Pasco, and Wenatchee WA (\$72,750 each)

## One-Time Costs

| One-Time Costs |  |
| :---: | :---: |
| Employee Relocation Costs: | \$0 |
| Mail Processing Equipment Relocation Costs: (from MPE Inventory) | \$75,000 |
| Facility Costs: (from above) | \$72,750 |
| Total One-Time Costs: | $\$ 147,750$ <br> (This number carried forward to Executive Summary) |
| Remote Encoding | enter Cost per 1000 |
| Facility: Pasco WA P\&DF | Gaining Facility: $\underline{\text { Spokane P\&DC }}$ |


[^0]:    ${ }^{1}$ Craft $=$ FTR + PTR + PTF + Casuals

