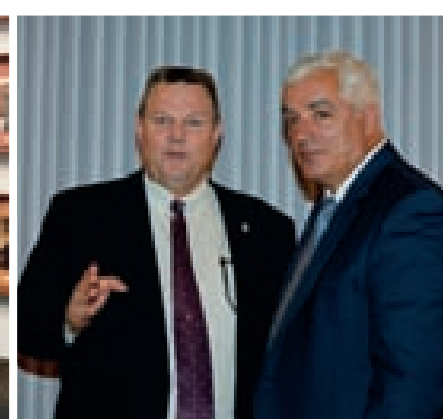
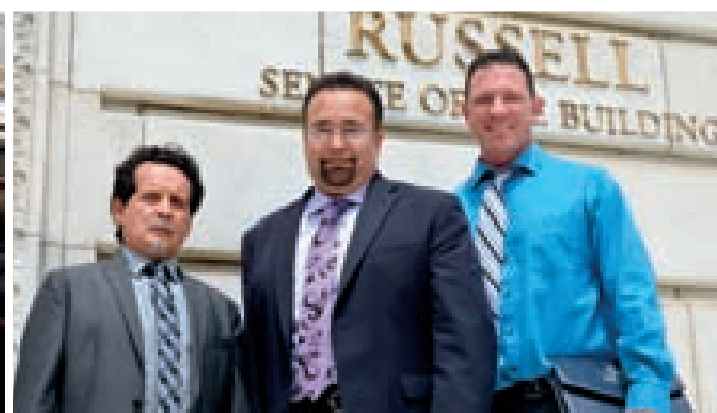


The Mail Handler



Mail Handlers Deliver Union's Message to Capitol Hill



Spring 2015

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Mail Handlers and Members of Congress come together in the Nation's capitol to discuss Postal issues



National Postal Mail Handlers Union

National Executive Board

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National President

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Secretary-Treasurer

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Vice President Central Region

John A. Gibson
Vice President Eastern Region

David E. Wilkin
Vice President Northeastern Region

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PRESIDENT'S REPORT

FACING DIFFICULT AND CHALLENGING TIMES

Dear Members,

I want to reiterate what an honor and privilege it is to be selected as your National President. I again want to thank John Hegarty for his long and illustrious career and for all that he did for our great organization during that career; my gratitude also to the members of the National Executive Board for having confidence in my leadership over the coming years.

As I take office we are facing difficult and challenging times. The Postal Service has been implementing its ill-conceived plan to close and consolidate dozens of mail processing installations; although as this magazine is being prepared for publication, I am pleased to report that the new Postmaster General has announced significant changes to Phase II of the USPS Network Rationalization project. With the exception of the Houston, TX P&DC and the Queens, NY P&DC, the Postal Service has suspended all remaining closures and consolidations to a future date to be determined. The National Union has requested a meeting to discuss the implications of this decision, and additional information will be disseminated as it becomes available.

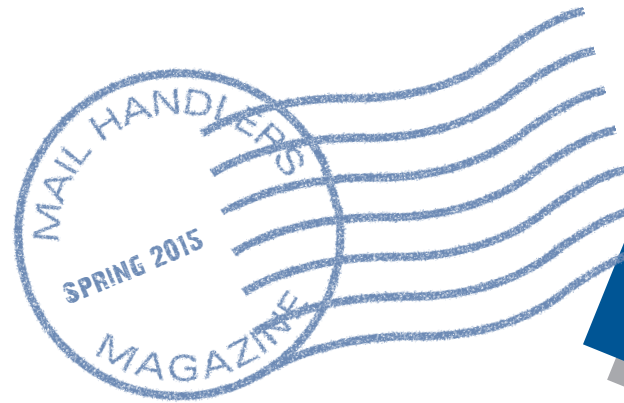
While management makes at least temporary changes in its so-called Network Rationalization plans, it continues to look into subcontracting out more of our work to private profiteers. The Republican controlled Congress not only supports these privatization efforts, but also looks to cut our retirement and health benefits instead of enacting meaningful postal reform legislation. We are also facing what appears will be a difficult round of collective bargaining over the terms of our next National Agreement.



PAUL V. HOGROGIAN, National President

“...the new Postmaster General has announced significant changes to Phase II of the USPS Network Rationalization project.”

Notwithstanding these challenges, I am confident that through the work of your representatives and with the support of the membership, we can successfully meet any and all challenges that lie before us. The NPMHU continues to address closing and consolidation issues through its Contract Administration Department and through the Article 12 Task Force. Through these efforts, some of the excessing events have been canceled in their entirety, and in others we have been successful in keeping the inconvenience and dislocation of impacted Mail Handlers to an absolute minimum. We simultaneously press ahead on the closing and consolidation issues in the political and legislative arena, where many Members of Congress have been putting pressure on the new PMG to change course. The restoration of service standards back to their 2012 levels



was a priority of our recently held Legislative Conference, as scores of Mail Handlers personally lobbied their elected representatives on Capitol Hill on this issue. Should the old service standards be restored, it would be more difficult for the Postal Service to close or consolidate any more mail processing centers. We are working with the other postal unions to accomplish these goals in a legislative format, even as the Postal Service announces a temporary hold on these actions.

The subcontracting issue is being addressed through the Article 32 Subcontracting Committee. This committee is currently discussing the possibility of returning Mail Handler work from many of the Surface Transportation Centers (STC), from the Mail Transport Equipment Service Centers (MTEC), and from the consolidation/deconsolidation bedloading project. It is vitally important that this work be rightfully returned to the Mail Handler craft.

We also continue to lobby Congress for meaningful postal reform through our Legislative and Political Director Bob Losi and the Political and Legislative Department. We need reform legislation and we need it now! The NPMHU advocates for postal reform legislation that:

1. Reforms the Postal Service's retiree health benefits system by relieving the Postal Service of the unreasonable and unrealistic burden of prefunding future retiree health benefits;
2. Returns the Postal Service's overpayment into the Federal Employees Retirement System (FERS);
3. Protects the health and retirements benefits of postal employees at their current levels without increasing employee contributions;
4. Gives the Postal Service the flexibility to modernize the pricing system for market-dominant postal products;
5. Preserves the Postal Service's delivery network by restoring service standards to their 2012 levels; and
6. Allows the Postal Service to innovate and grow by offering new products and services (such as postal banking and the delivery of wine and beer).

We have already begun preparations for our next round of National negotiations. A bargaining strategy session will be held during the next Semi-Annual Meeting of the Local Unions (SAMLU) scheduled for August in Boston, MA. During that session National Officers, CAD representatives, and Local Presidents and representative from all Local Unions from around the country will discuss what issues should be prioritized during negotiations. Shortly thereafter, a notice will be sent to all Local Unions soliciting specific contract proposals. The Field Negotiating Committee comprised of NEB, CAD, and Local Union representatives will carefully review, discuss, and sometimes debate the various proposals received from the field. The membership will be kept informed during this entire process through updates and bulletins. You can be assured that through the hard work of your representatives and with the support of the membership, we can achieve a fair contract that will improve the terms and conditions of our employment.

I look forward to facing the challenges that lie ahead. I again want to thank you for your kind wishes and continued support.

Fraternally,

Paul V. Hogrogian
National President

"we can
successfully
meet any
and all
challenges that
lie before us"

LAYING THE GROUNDWORK FOR SUCCESS

Let me start by wishing a hearty welcome to Paul Hogrogian as he assumes the National Presidency of the NPMHU. I know that Paul's vast union experience and leadership skills will help keep our union moving ever forward. I also would like to welcome our two newest members of the National Executive Board (NEB). Local 309 President David Wilkin assumed the position of Northeast Region Vice President on May 1, 2015; that position became vacant when Brother Hogrogian was installed as National President. David has now attended his first NEB meeting, and his contributions already are having a positive impact. As this magazine goes to press, Local 308 President John Gibson is preparing to assume the duties as Eastern Region Vice President on the NEB. Brother Gibson was unanimously selected by the NEB to fill the vacancy that was created when outgoing Eastern Region Vice President Kevin Fletcher relinquished that position to assume new, full-time duties in the NPMHU National Office Contract Administration Department. Brothers Wilkin and Gibson possess decades of experience as union officers and representatives, and I very much look forward to working with each of them on the National Executive Board.

As evidenced by the content of this issue of the magazine, a primary focus of the NPMHU at present is the process surrounding proposals to enact comprehensive postal reform legislation in the U.S. Congress. The NPMHU continues to meet with key Members of Congress to discuss various reform proposals, while at the same time closely coordinating strategies with our three sister postal unions. And we continue our collective discussions with top USPS leadership, representatives of the mailers organizations, and other important stakeholders. Unfortunately, as is now the norm in our Congress, there is a lot of talk about enacting responsible legislation. But too often good, logical legislative initiatives become grossly entangled in the hyper-partisan political process. As we head into an election year, it may become even more difficult to reach a legislative solution that the unions, postal management, and the various stakeholders can agree on—and one that both Houses of Congress will pass, and that the

President will sign into law. Please know that your NPMHU is well represented in these many discussions, and we will continue our fight to reach consensus on a plan that will help save the valued public institution that is the USPS.

With our National Agreement set to expire on May 20, 2016, your National officers and Contract Administration Department representatives already have initiated strategy and planning discussions related to contract negotiations with the USPS for our 2016 National Agreement. While formal negotiations won't begin until February 2016, there is much that can be done over the course of 2015 to lay the ground work for successful negotiations. On the third day of our scheduled August 2015 Semi-Annual Meeting of the Local Unions, we will conduct a bargaining strategy session with representatives from our Local Unions from across the country. This will be a good opportunity to discuss the general history of NPMHU collective bargaining, and to flesh out topics that likely will be on the bargaining table in early 2016.

In the weeks following that bargaining strategy session, National President Hogrogian will finalize details and logistics regarding the work of the NPMHU Field Negotiating Committee. This committee will be comprised of various National and Local Union officers who will meet, along with Contract Administration Department representatives in Washington, DC, to discuss the merits of what likely will be hundreds of contract bargaining proposals submitted for consideration by Local Unions and NPMHU members from across the country. The Field Negotiating Committee will review and discuss each submitted proposal, and will make recommendations to be carried forward when contract talks formally begin in February 2016. Be sure to check your union bulletin boards and the Mail Handlers website (www.npmhu.org) in the coming months for information and details about submitting contract proposals for consideration by the Field Negotiating Committee.

In the interim, your National Union will continue to closely monitor the ongoing bargaining



MARK A. GARDNER, National Secretary-Treasurer


“... too often good, logical legislative initiatives become grossly entangled in the hyper-partisan political process.”

efforts between the Postal Service and the American Postal Workers Union, and separate contract negotiations involving the National Rural Letter Carriers Association. At present, the parties have declared bargaining impasse in each of those processes, and are headed toward the legally mandated mediation/interest arbitration process. At the national level, the four postal unions have built a strong, working relationship over the years, and the NPMHU stands ready to support all of our postal union brothers and sisters in the collective bargaining arena.

In Solidarity,

Mark A. Gardner
National Secretary-Treasurer



 LIUNA General President Terry O'Sullivan administers the oath of office to National President Paul Hogrogian and Northeastern Region Vice President and Local 309 President David Wilkin

THE NPMHU BIENNIAL LEGISLATIVE CONFERENCE

In May 2015, more than one hundred mail handlers from across the country gathered in Washington, DC to participate in the NPMHU's biennial Legislative Conference for the 114th Congress. The two-day conference was filled with significant programs and activities.

Prior to the start of the Legislative Conference, Paul V. Hogrogian and David E. Wilkin took their oaths of office as administered by LIUNA General President Terry O'Sullivan, and thus were publicly sworn into their new positions as National President and Vice President Eastern Region, respectfully.

The first day of the conference included a full training program, with a host of speakers and panel discussions highlighting both the substance of USPS issues now facing Congress and the methods used by successful lobbyists. National President Paul Hogrogian, National Secretary-Treasurer Mark Gardner, and Director of Political & Legislative Affairs Bob Losi opened the program by highlighting the importance of the NPMHU's representation on Capitol Hill, noting in particular that year-round legislative and polit-

ical involvement must be part of the commitment made by all NPMHU activists.

President Hogrogian spoke about the Union's collective goal of returning service standards to where they were in 2012, thereby making it extremely difficult for the Postal Service to implement future plant closings and consolidations. Paul also highlighted the importance of achieving positive postal reform. "We need worker-friendly representatives in Congress. It does not matter if they are a Democrat, a Republican, or an Independent. We need to support those who support us," said Hogrogian.

The program also included appearances by AFL-CIO President Rich Trumka and the aforementioned Terry O'Sullivan, General President of the NPMHU's international parent body, the Laborers' International Union of North America. Both of these charismatic leaders of



the American labor movement criticized the do-nothingness of the current Congress, and urged mail handlers to remain active in the legislative and political process.

The conference also heard from a host of experts on the postal issues that currently are being debated in the nation's capital. Among the featured speakers were (a) Congresswoman Rosa DeLauro (D-CT), author of H.R. 784 — the Protect Overnight Delivery Act, co-chair of the Steering and Policy Committee, and the ranking member on the Labor, Health, Human Services, and Education Appropriations Subcommittee, (b) Congressman Gerald E. Connolly (D-VA), a key member of the House Oversight & Government Reform Committee; (c) Senator Jon Tester (D-MT), an outspoken voice for rural America, a member of five Senate Committees including Appropriations, the Committee on Banking, Housing, and Urban Affairs, the Committee on Homeland Security and Governmental Affairs, the Committee on Indian Affairs, and the Committee on Veterans' Affairs; and (d) Congressman José Serrano (D-NY), who sits on the House Appropriations Committee and serves

1. LiUNA General President Terry O'Sullivan delivers inspiring remarks to conference attendees
2. Sen. Elizabeth Warren (MA-D) delivers the key-note address
3. (l-r) LiUNA General President Terry O'Sullivan, National President Paul Hogrogian, AFL-CIO President Richard Trumka, and National Secretary-Treasurer Mark Gardner
4. Rep. Rosa DeLauro (CT-D 3rd) delivers a passionate message to mail handler conference attendees
5. National President Paul Hogrogian welcomes all conference attendees

6. Rep. Gerald Connolly (VA-D 11th) National President Paul Hogrogian welcomes all conference attendees
7. (l-r) Sen. Jon Tester (MT-D) and Bob Losi, Legislative and Political Director-NPMHU
8. (l-r) National President Paul Hogrogian, Rep. Jose Serrano (NY-D 15th) and Bob Losi, Legislative and Political Director-NPMHU
9. Bob Losi, Legislative and Political Director
10. AFL-CIO President Richard Trumka encourages attendees to deliver unified message to Capitol Hill

as Ranking Member of the Subcommittee on Financial Services and General Government.

In addition, Sarah Chamberlain, who serves as the Executive Director for the Main Street Partnership, spoke about her organization's solutions-oriented and fiscally responsible agenda and mission to advance positive policies. Although largely a Republican-dominated group of congressional leaders, they often join with labor unions to command bipartisan support for legislation while remaining supportive of a conservative, pragmatic government.

The next speakers were Bevin Power-Albertani and Dave Hickey, political specialists with LIUNA, and Jim Sauber, chief of staff for the NALC, who were joined by several key representatives from

other unions with whom the NPMHU coordinates its legislative efforts, including Paul Swartz from the NRLCA and Kori Blalock-Keller from the NALC. Each of these trainers conducted panel discussions on current legislative issues, and gave suggestions for how such issues could be effectively lobbied on Capitol Hill. Finally, Jennifer Warburton, chief of staff for Rep. Loretta Sanchez (D-CA) and former legislative director for the NALC, gave an informative presentation on how to lobby on Capitol Hill.

The second day of the conference allowed all of the newly-trained mail handlers to meet with Members of Congress and their professional staff. Prior to heading for the Hill for their scheduled appointments, all conference attendees were inspired by a message of fortitude and persever-



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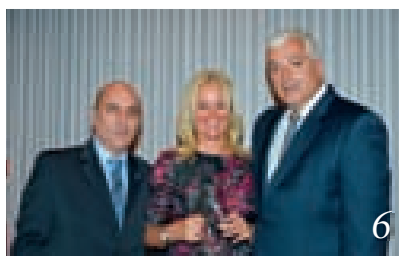
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ance, delivered by keynote speaker Senator Elizabeth Warren (D-MA). Warren sits on the Senate Special Committee on Aging; the Banking, Housing, and Urban Affairs Committee; and the Health, Education, Labor, and Pensions Committee. She is a supporter of postal banking legislation and is almost single-handedly responsible for the creation of the Consumer Financial Protection Bureau. Sen. Warren is a fearless consumer advocate who has made the fight for middle class families a key component of her life's work; she is a true friend of the NPMHU and all postal labor organizations.

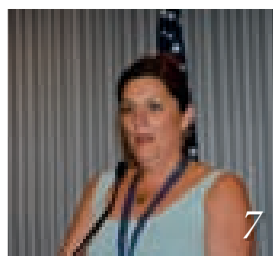
Throughout these meetings, mail handlers expressed their support for H.R. 784, the Protect Overnight Delivery Act and three House Resolutions, including

H. Res. 54, H. Res. 12 and H. Res. 28. These bills and resolutions are described in more detail in the accompanying sidebar.

The day of direct lobbying ended with a reception, held in the Rayburn House Office Building, at which various Members of Congress and staff members stopped by to discuss issues relevant to the NPMHU and all mail handlers in a more relaxed setting. Not only were NPMHU elected leaders and scores of mail handlers able to share their views on pending issues throughout the day, but relationships forged during the conference will prove helpful during the coming weeks and months as postal issues continue to occupy center stage on the legislative agenda.



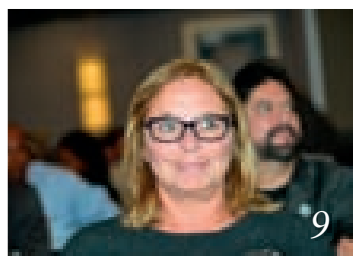
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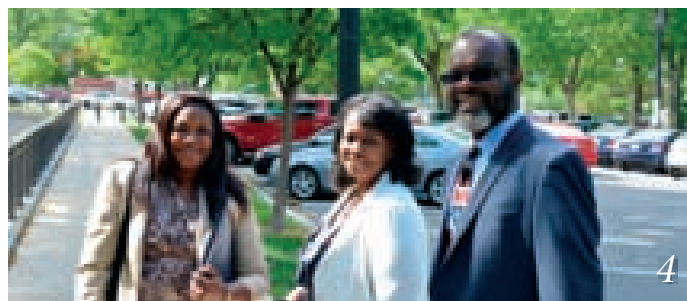
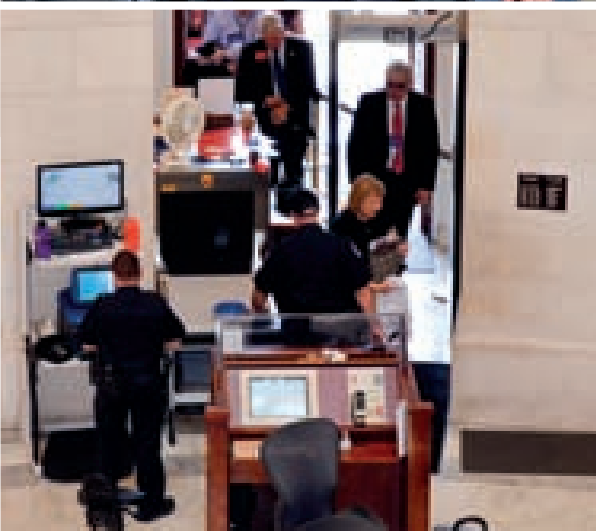
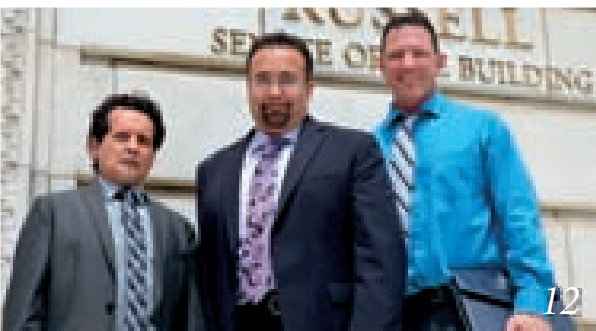


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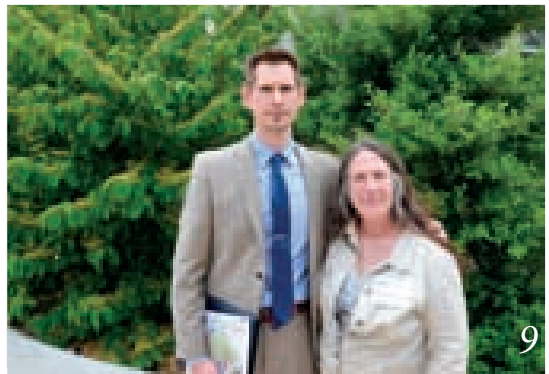


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1. Dave Hickey – National Field Mobilization Coordinator, LiUNA
2. Bevin Power-Albertani - Political Director, LiUNA
3. Jim Sauber - Chief of Staff, NALC
4. Paul Swartz, Director of Governmental Affairs- NRLCA
5. Kori Blalock-Keller, Director of Legislative and Political Affairs- NALC
6. (l-r) National President Paul Hogrogian, Sarah Chamberlain-COO/CFO Main Street Partnership and Bob Losi, Legislative and Political Director-NPMHU
7. Jennifer Warburton, Chief of Staff for Rep. Loretta Sanchez (CA-D 46th)
8. Monica Marshall, Local 333 Recording Secretary
9. Deborah Lehmer, San Bernardino BP
10. Ernie Grijalva, Local 302 President and Melinda Simental, BP Fresno
11. Bob Losi, Legislative and Political Director and Chris Bentley Local 297 President
12. (l-r) Ralph Wheeler, Branch President Dulles VA PDC, and Jose Pena, Vice President Local 305
13. Mike Mohan, Treasurer Local 308



1. Alex Cervantes, Local 320 President
2. Local 302 representatives (l-r): Thomas Mayes, San Francisco BP, Juanita Contreras Vice President, Dean Deluna, Oakland BP, Kim Garcia, Recording Secretary, Joel Gonzales and Joaquin Aranda
3. Conference attendees carry Union's message to Capitol Hill
4. Local 311 climbs the Hill to make the Union's case
5. Attendees embark on the Capitol
6. Local 320 attendees (l-r): Susanna Paniagua, Recording Secretary, John Zinnikas, Legislative Director, and Alex Cervantes, President
7. Local 324 Officers (l-r): Daniel Riemann, Local President and Carmalita Reynolds, Recording Secretary
8. Local 303 leaders take Union's message to Capitol Hill
9. (l-r) Bryan Easley, President Local 315 and Laurie Harms, Recording Secretary
10. Kelly Dickey, Local 322 President
11. Conference attendees storm Capitol Hill
12. (l-r) Joaquin Aranda, Chief Steward Oakland, Ernie Grijalva, Local 302 President and Ed Lenzer, Chief Steward Sacramento
13. (l-r) James Bell, Local 304 President, William (Bip) McLemore II, Vice President and Stanley Thomas, BP Akron OH.
14. (l-r) Hiram Velez, Vice President Local 301, Rene Morissette, President Local 301, and Randy Oliver, CT SEBM
15. Kevin Tabarus, President Local 300 prepares for his next meeting





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THE NPMHU LEGISLATIVE AGENDA FOR THE 114th CONGRESS

Every two years, the Committee on the Future of the National Postal Mail Handlers Union adopts a comprehensive legislative agenda for the new Congress. This year is the start of the current 114th Congress, which will be in session during 2015 and 2016, and once again a legislative agenda has been developed. Included on this agenda are specific legislative goals, as well as various political matters on which the NPMHU National Office will be working during the next two years.

After the 2014 national elections, President Obama remains in the White House, but both Houses of Congress now have strong Republican majorities. If anything, the political atmosphere in Washington, DC is expected to be more polarized than ever, as the majorities in Congress have become more conservative and more combative. Only recently, for example, the reappointment of Speaker John Boehner was challenged from the right, with tea party activists seeking even more bickering and confrontation with the White House. The next two years, therefore, are likely to be dominated, at least in the Congress, with anti-worker, anti-union, and anti-USPS rhetoric and proposals that pose serious risks for the NPMHU and all mail handlers.

As always, the NPMHU will continue its fight to protect the legislative interests of all mail handlers and promote deeper involvement of its members in the legislative and political arenas.



Preserving and Protecting the Future of the Postal Service by Reversing the January 2015 Changes to USPS Service Standards and/or by Adopting a Moratorium on Additional Closings or Consolidations of Mail Processing Facilities

This is the primary objective of the NPMHU in the current legislative session, and is certain to be the focus of this year's Legislative Conference. Preservation of the Postal Service also means a halt to subcontracting or other privatization schemes, and the retention of six-day, if not seven-day, delivery, as these positions also will protect the Postal Service brand and its ability to develop new and better products during the coming years.

Restoring the Postal Service's Financial Stability by Eliminating or Delaying Payments to the Retiree Health Benefits Fund and Correcting Pension Mistakes in both the CSRS and FERS Retirement Systems

The NPMHU will monitor and strongly support legislation and/or administrative action to restore the financial stability of the U.S. Postal Service.

In particular, the NPMHU is strongly supporting legislation that would amend the Postal Accountability and Enhancement Act of 2006, which still requires

1. Rep. Rosa DeLauro (CT-D 3rd)
2. Rep. Gerald Connolly (VA-D 11th)
3. Sen. Jon Tester (MT-D)
4. Rep. Jose Serrano (NY-D 15th)
5. Local 306 Officers (l-r): Kenneth C. Leftridge Sr. Treasurer, Gregory Newsome, Vice President, Tim McKenna, WI SEBM, Richard L. Coleman Sr., IL SEBM, June Harris, President, Belinda Jackson,

- Recording Secretary, Jefferson C. Peppers III - Vice President, Central Region with Bob Losi, Legislative and Political Director-NPMHU and Rep. Tammy Duckworth (IL-D 8th) center
6. (l-r) Paul Hogrogian National President, Sen. Elizabeth Warren (MA-D), Mark A. Gardner - National Secretary-Treasurer, and Bob Losi, Legislative and Political Director

7. (l-r) Local 308 Officers: Mike Rembelinsky, BP & PA SEBM, Joe Zelenenki, BP & Recording Secretary, Nick Campellone, BP & NJ SEBM, John Gibson, President, Mike Mohan, Treasurer, Joseph Stancell, BP & DE SEBM, Branch President, and Steve Bahrle, BP & Vice President



1. (l-r) Local 306 Officers: Kenneth C. Leftridge Sr. Treasurer, Tim McKenna WI SEBM, Belinda Jackson, Recording Secretary, Gregory Newsome Vice President, June Harris President, Richard L. Coleman Sr. IL SEBM, and Jefferson C. Peppers III - Vice President, Central Region
2. (l-r) Local 304 Officers: Michael A. Sexton, Bloomington BP, Stanley Thomas, BP Akron OH, William (Bip) McLemore II, Vice President, James P. Bell, Local President, and Grag Wake, BP Kokomo

3. (l-r) Local 311 Officers: Linda Lewis, TX SEBM, Charles Charleston, President, Roxie Olds-Pride Treasurer, and Byron Bennett, Vice President
4. Local 305 Officers (l-r): Kevin L. Fletcher - Vice President, Eastern Region, and President, Maurice M. Wallace, Sr., BP Fatyetteville, Derrick H. Carr, Recording Secretary, Branch President, D. Yam Cardin, Treasurer, Ralph D. Wheeler, Jr., BP Dulles, Juan Torres, Vice President, and Lamar L. Grigsby, MD SEBM

5. Local 303 Officers: (l-r) David E. Castillo CA SEBM, Eric Schneider NV SEBM, Van Cunningham, Treasurer, Deborah Lehmer, San Bernardino BP, Javier A Valencia, President, and Juan Torres, Local Vice President
6. (l-r) Mike Caird, Steward, Chris Bentley Local 297 President, National President Paul Hogrogian, and Claude Vance, MO SEBM

pre-funding of the Retiree Health Benefits Fund at the rate of approximately \$5.6 billion per year. Although that fund is being used to accumulate monies to pay for current employees' estimated health benefits when they retire, the fund already contains approximately \$50 billion, and future payments can easily be slowed. Under these proposals, no current retiree would be affected, nor would any future retiree lose any benefit.

The NPMHU also is seeking changes, either by legislation or by administrative action, to reimburse the Postal Service for excessive contributions it has made to the CSRS and the FERS.

Working to Prevent Harmful Legislation

The NPMHU will work, together with similarly interested parties, to prevent legislation harmful to mail handlers and other postal employees, including the following:

- Potential changes to the workers' compensation system that is now part of the Federal Employees Compensation Act and its governing regulations. Last Congress, Senator Susan Collins (R-ME) was pushing an unacceptable bill to cut OWCP as part of postal reform; that bill is premised on her view that retirement-eligible federal or postal employees still receiving compensation for on-the-job injuries are wasting taxpayer dollars and should get retirement benefits instead.
- Efforts in Congress to allow the Postal Service to reduce guaranteed six-day delivery to all residential addresses.
- Proposals to amend the Postal Reform Act of 1970 to require interest arbitrators to take account of the Postal Service's financial condition before they issue final and binding contract terms.
- Proposals to raise health insurance premiums for postal employees or to weaken the Federal Employee Health Benefit Program.
- Proposals to reduce retirement security for current and future retirees, including potential cuts in Social Security or in the CSRS and FERS programs.
- Efforts in various state legislatures to enact "do not mail" or anti-"junk mail" bills that allow individuals to remove their names and addresses from mailing lists used for commercial mail purposes.
- Proposals to single out federal and postal employees by prohibiting their employment if monies are owed to the IRS for failure to pay taxes.

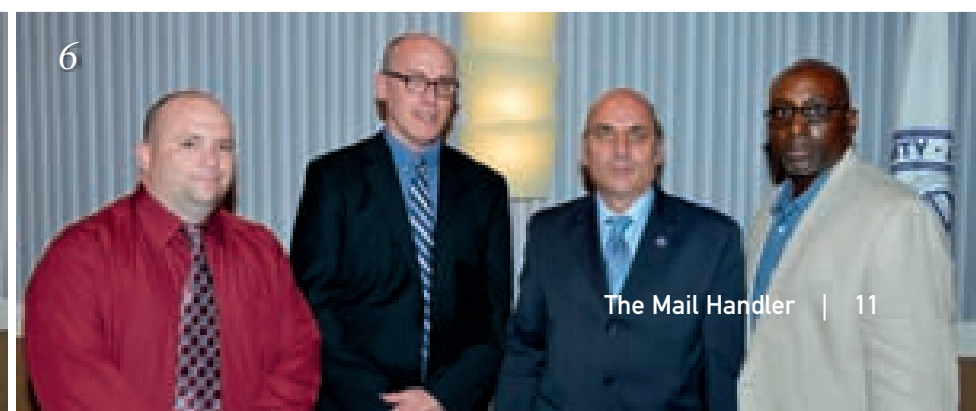
Working to Enact New Legislation

The NPMHU will continue to urge Congress to adopt legislation necessary to the improvement of the lives and working conditions of mail handlers and other postal and federal employees. These efforts will focus on the following pieces of legislation:

- Legislation to eliminate or curtail the Government Pension Offset.
- Legislation to eliminate or curtail the Windfall Elimination Provision.
- Legislation to provide pre-tax health care premiums for postal and federal retirees (premium conversion).
- Legislation, at the federal level, to increase the minimum wage, and legislation, at the state and local level, to provide a guaranteed living wage, in excess of the federal minimum wage, to workers and their families.
- Legislation, primarily at the state and local level, to encourage democratic participation through "vote by mail" initiatives.
- Legislation to eliminate the open shop and to provide for union-security clauses or the agency shop in the Postal Service.
- Legislation or other Congressional action to eliminate or discourage the subcontracting or outsourcing of career postal jobs.
- Legislation to reform U.S. labor laws – through the enactment of the Employee Free Choice Act or similar proposals – to eliminate delays, provide for effective remedies for violation of the law, and to return to the original purposes of the National Labor Relations Act.
- Legislation to ensure the future viability of Social Security.

Preparing for the 2015 State Elections and the 2016 Federal Elections

Campaigns no longer occur between Labor Day and Election Day. Both Democratic and Republican candidates seeking office are running longer and more expensive campaigns. Beginning almost immediately, and continuing into next year, the NPMHU will join with others in the American labor movement to prepare for the 2016 Presidential and Congressional elections and state and local elections (a few of which will be held in 2015). The NPMHU will take all reasonable steps to ensure that mail handlers and their families are actively involved in these upcoming elections, through voter registration, education and turn-out. It is critical that all mail handlers and their families not only are registered to vote, but that they go to the polls to have their voices heard. We must continue to work to ensure that pro-union, pro-worker candidates are elected to represent our interests.

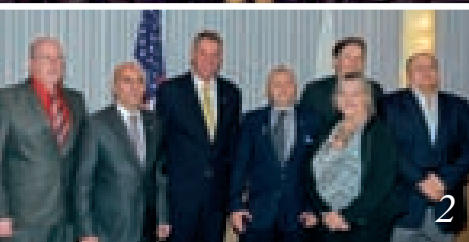


National Postal Mail Handlers Union

The Mail Handler | 11



April 20, 2015
Budget Conference Committee
U.S. Congress
Washington, D.C. 20515



Dear Member of the Budget Conference Committee:

On behalf of the nearly five million Americans – federal and postal workers and annuitants – represented by the national member organizations of the Federal-Postal Coalition, we urge you to craft a fiscal year 2016 budget resolution conference report that does not disproportionately target those who carry out the work of this nation – our federal employees and retirees.

Federal employees have already contributed \$159 billion toward deficit reduction since fiscal year 2011, including \$1 billion in lost wages from sequestration-related furloughs in 2013 alone. And yet, the House of Representatives' budget blueprint takes another \$318 billion from the federal and postal community, forcing this group of the middle-class dedicated public servants to once again shoulder a disproportionate share of the sacrifice. Enough is enough.

With regard to the U.S. Postal Service, the House budget outlined "illustrative" reforms to save \$40 billion over 10 years, including service cuts affecting both the frequency and type of mail delivery. They would harm tens of millions of businesses and households that rely on Saturday and door delivery and simply drive business away. The budget also proposes stripping postal employees of their rights to negotiate over contributions by postal employees for health and life insurance. There are other reforms that can strengthen the Postal Service without hurting postal customers or postal employees.

Several of the provisions assumed in the House budget were originally predicated on the concept of shared sacrifice and recommendations from the Simpson-Bowles Fiscal Commission. Yet, Congress has taken up few of the Simpson-Bowles recommendations aside from those directly affecting the men and women serving our nation in the federal and postal workforce. The House budget was no different. It asked for disproportionate sacrifices from federal and postal employees and retirees, and went far beyond the proposals in the Fiscal Commission report. We ask that you take this opportunity to reverse this trend and stop asking for our nation's civil servants and retirees to pay for a deficit they did not create.

Coalition members are critically concerned about the inclusion of reconciliation instructions to the House Committee on Oversight and Government Reform, as included in the House Budget Resolution. Given the Committee's limited jurisdiction over matters involving mandatory spending, any instruction would unnecessarily put at risk the pay, health insurance, and retirement benefits of civil servants and retirees who have already been shouldered the burden of budget savings.

No other group of Americans has contributed to deficit reduction or other congressional priorities in a manner similar to that endured by federal employees. There has been no shared sacrifice. It is time for Congress to find other ways to craft the budget beyond, once again, taking from the middle-class federal employees and retirees who have dedicated their lives to serving the American people and, in the process, driving our best talent away from public service.

Thank you for your time and consideration of our concerns.

Sincerely,



The following letter was spearheaded by the Federal-Postal Coalition, to oppose any budget resolution that unfairly cuts federal and postal retirement and health benefits. The NPMHU is an active member of this coalition.



1. Bob Goggin, MA SEBM, Paul Hogrogian, National President, Mark Gardner, National Secretary-Treasurer, Bob Losi, Legislative and Political Director, Shawn Sweeney, Recording Secretary and ME SEBM, and Ed Barnes, Steward
2. (l-r) Michael Hora Executive Director MHBP & Asst. to NST, Paul Hogrogian National President, Mark A. Gardner - National Secretary-Treasurer, Richard Lairscey, BP Colorado Springs, Phil Armendarez, BP Grand Junction, Cindy Hoehl-Rinker, Local 321 President, and Don Gonzales Regional Director, Western Region
3. (l-r): Kenneth C. Leftridge Sr. Treasurer, June Harris, President, Tim McKenna, WI SEBM, Richard L. Coleman Sr., IL SEBM, Sen. Elizabeth Warren (MA-D), and Belinda Jackson, Recording Secretary
4. Local 318 stands with Sen. Warren: (l-r) Gary Jones (Tampa), Jack Pickett (Mid Florida), Shauna Jones (JAX NDC), Lawrence Sapp - Vice President, Southern Region and FL SEBM, Sen. Elizabeth Warren (MA-D), Nick Mosezar- Local 318 President, Ronnie Snyder Jr. (Manasota), Alejandrina (Ale) Izaguirre (Royal Palm) and Danny Diaz (Royal Palm)

American Federation of Government Employees	International Federation of Professional & Technical Engineers	National Association of Postal Supervisors	National Treasury Employees Union
American Federation of State, County & Municipal Employees	Laborers' International Union of North America	National Association of Postmasters of the U.S.	National Weather Service Employees Organization
American Foreign Service Association	National Active and Retired Federal Employees Association	National Council of Social Security Management Associations	Organization of Professional Employees of the USDA
American Postal Workers Union	National Air Traffic Controllers Association	National Federation of Federal Employees	Patent Office Professional Association
FAA Managers Association	National Association of Assistant United States Attorneys	National League of Postmasters	Professional Aviation Safety Specialists
Federal Managers Association	National Association of Government Employees	National Postal Mail Handlers Union	Professional Managers Association
Federally Employed Women	National Association of Letter Carriers	National Rural Letter Carriers' Association	Senior Executives Association



1. (l-r) Kevin Tabarus Local 300 President, Yvette Johnson, NY SEBM, Rep. Nydia Velazquez (NY-D 7th), Willie Delgado, NYC Branch President, and Thomas Reid, Local 300 Vice President
2. (l-r) Thomas Reid, Local 300 Vice President, Yvette Johnson NY SEBM, Rep. Steve Israel (NY-D 3rd), Kevin Tabarus, Local 300 President, and Willie Delgado, NYC Branch President
3. (l-r) Sean Sweeney, Local 301 Recording Secretary, Neil Ryan Treasurer Local 301, Sen. Bernie Sanders, (VT-I), and Bill Creamer, BP White River Junction VT
4. (l-r) John Gibson, Local 308 President and National President Paul Hogrogian
5. (l-r) Theresa Barajas, Phil Armendarez BP Grand Junction, Christy Armendarez, Cindy Hoehl-Rinker Local 321 President, and Richard Lairscey, BP Colorado Springs
6. Back Row (l-r): Bob Losi, Legislative and Political Director, Nick Campellone, BP & NJ SEBM, Steve Bahrle, BP & Vice

- President, David Wilkin, Vice President, Northeastern Region and Local 309 President, Rep. Frank LoBiondo (NJ-R 2nd)
- Front Row (l-r): John Gibson, Local 308 President, Paul Hogrogian National President and Joseph Stancell, BP & DE SEBM
7. Chris Bentley, Mike Caird and Claude Vance of Local 297 discuss postal issues with Lauren McCormack, Policy Advisor to Sen. Roy Blunt (MO-R)
8. Rep. Frank LoBiondo (NJ-R 2nd) meets with Union representatives Bob Losi, Legislative and Political Director, Paul Hogrogian National President, John Gibson, Local 308 President, Nick Campellone, BP & NJ SEBM, and Joseph Stancell, BP & DE SEBM
9. Local 321 representatives Richard Lairscey and Phil Armendarez meet with Sen. Bennet's staff member (center) to discuss pending postal legislation

10. Local 300 officers Kevin Tabarus, President, Willie Delgado, BP NYC, Yvette Johnson NY SEBM and Thomas Reid, Vice President meet with staff member for Rep. Sires (NJ-D 8th)
11. Local 308 Representatives: Mike Mohan, Joe Zelonenki and Mike Rembelinsky, accompanied with Local 322's Kelly Dickey and John F. Szweczyk meet with a member of Sen. Patrick Toomey's staff. (PA-R)
12. Local 320 representatives Susanna Paniagua, John Zinnikas, and Alex Cervantes meet with Rep. Frank Trent's staff member
13. Local 316 President Don Sneesby and Vice President Leonard Ebio discuss postal issues with a member of Sen. Murkowski's staff (AK-R)

NPMHU BILLS TO CO-SPONSOR

H. Res. 54

Primary Sponsor: Rep. David B. McKinley (WV-1), introduced on Jan. 27, 2015
This resolution expresses the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to restore the service standards that were in effect as of July 1, 2012.

H.R. 784, Protect Overnight Delivery Act

Primary Sponsor: Rep. Rosa DeLauro (CT-3), introduced Feb. 5, 2015
This legislation would reinstate the overnight delivery standards for market-dominant products that were in effect on December 31, 2011.

NPMHU RESOLUTIONS TO SUPPORT

H. Res. 12

Primary Sponsor: Rep. Sam Graves (MO-6), introduced on Jan. 6, 2015
This resolution expresses the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of its 6-day mail delivery service.

H. Res. 28

Primary Sponsor: Rep. Susan Davis (CA-53), introduced Jan. 12, 2015
This resolution expresses the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of door delivery for all business and residential customers.



A PRIMER ON USPS SERVICE STANDARDS

In order to reduce costs, the Postal Service has been cutting service to the American people. But these cuts in services will only lead more mailers to abandon the agency and weaken the Postal Service's ability to meet the current and future mailing needs of our nation, whether they are personal or commercial.

A large part of the cuts being implemented by the Postal Service are covered by its so-called "Network Rationalization" plan, through which the Postal Service cuts its service standards in order to allow it to close and consolidate mail processing facilities.

Congress should enact comprehensive postal reform to eliminate or amend the pre-funding mandate for retiree health insurance, which accounts for almost all of the USPS' reported financial losses. In the meantime, Congress needs to stop the degradation of the service standards.

What are service standards? To meet its mission to provide prompt, reliable and efficient nationwide service without relying on taxpayer funding, the Postal Service sets delivery service standards that dictate how many days of the week it delivers the mail, as well as service standards that define the maximum number of days required for it to provide on-time delivery, based on where the mail enters the processing system and on its final destination.

Service standards vary for each type of mail: First Class Mail (letters, cards and bills), Standard Mail (advertising circulars and newsletters) and Periodicals (newspapers and magazines). In addition, the USPS has separate standards for destination-entered bulk mail, which bypasses much of the processing network, and for periodicals and certain packages, including media mail, library mail and bound printed matter. All of these service standards are set by the Postal Service, and all are being reduced under the current network rationalization plan.

The key to service standards is something the Postal Service calls "critical entry time," the time when the Postal Service receives the mail. Prior to 2015, critical entry time in many locations was 7 p.m. on the day an item was first placed into the mail

1. Rep. Donald Norcross (NJ-D 1st) and staff member (left) meet with Nick Campellone and Steve Bahrle of Local 308 (right)
2. Richard Lairscey (left) of Local 321 discusses mail handler issues with Rep. Doug Lamborn (CO-R 5th)
3. (l-r) Nick Campellone BP & NJ SEBM, Rep. Donald Norcross (NJ-D 1st) and Steve Bahrle BP & Vice President of Local 308
4. (l-r) Leonard Ebio, Vice President and Don Sneesby, Local 316 President
5. Local 311 representatives: (l-r) Dana Davenport, Recording Secretary, Roxie Olds-Pride, Treasurer, Linda Lewis TX SEBM, and Local President Charles Charleston meet with Robert Schroeder- staff member of Rep. John Carter (TX-R 31st)
6. (left) John Gibson, Local 308 President and Joe Stancell BP & DE SEBM meet with Senator Coons' Legislative Assistant Jaqueline Thomas
7. Rep. Tammy Duckworth (IL-D 8th) meets with Local 306 Officers (l-r): Richard L. Coleman Sr., IL SEBM, June Harris, President, Kenneth C. Leftridge Sr. Treasurer, and Gregory Newsome, Vice President
8. (l-r) Thomas Mayes, BP San Francisco, Rep. Jackie Speier (CA-D 14th), Juanita Contreras, Vice President and Joel Gonzales
9. Local 315 representatives Bryan Easley, President and Laurie Harms, Recording Secretary meet with Adrian Anderson, Legislative Assistant for Rep. Suzanne Bonamici (OR-D 1st)
10. Yvette Johnson, NY SEBM, Willie Delgado NYC BP, Kevin Tabarus, Local President, Paul Hogrogian, National President, Sen. Charles Schumer (NY-D), David Wilkin, Northeastern Region Vice President and Local 309 President, and Bob Losi, Legislative and Political Director-NPMHU
11. Local 308 Officers (l-r): Mike Mohan, Treasurer, Joe Zelenenki, Recording Secretary and Philadelphia BP, and Mike Rembelinsky, BP & PA SEBM, meet with a member of Rep. Ryan Costello's staff (PA-R 6th)
12. (left) Alex Cervantes, Local President, John Zinnikas, Local 320 Legislative Director, and (right) Susanna Paniagua, Recording Secretary discuss postal issues with Sen. McCain's Legislative Assistant - David W. Cole
13. Paul Hogrogian National President, Kevin Tabarus, Local 300 President and Bob Losi, Legislative and Political Director, discuss postal matters with Rep. Bill Pascrell Jr., (NJ-D 9th)
14. Paul Hogrogian National President and Rep. Bill Pascrell Jr. (NJ-D 9th)
15. Don Bailey, Local 333 Legislative Director, and Monica Marshall Local 333 Recording Secretary discuss the Union's issues with Sen. Charles Grassley (IA-R) and staff
16. Paul Hogrogian National President and Rep. Kathleen M. Rice (NY-D 4th)
17. Rep. Chris Stewart and staff member (UT-R 2nd) (Seated left) take meeting with Edvina Tesch, SLC BP, and Bob McFall, Local 332 Vice President



stream – that is, when it was mailed. But since January 1, 2015, critical entry time has been changed to 8 a.m. on the day after the item was mailed. This change effectively adds a hidden extra day to mail processing and delivery times.

Before July 1, 2012, the Postal Service’s standard for First-Class Mail was overnight delivery in most metropolitan areas and rural communities. But since then, the Postal Service has repeatedly degraded its service standards and embraced a doomed strategy of cutting its way to prosperity. The result is an increase in the expected number of days it takes to process and deliver all types of mail.

For mail processing, the Postal Service split its degradation of service into Phase I and Phase II consolidations. Under Phase I, 48 mail processing facilities across the country were closed in 2012 and another 92 were closed in 2013, a downsizing made possible by a deep cut in service standards, which reduced the percentage of mail requiring overnight processing and delivery.

Under Phase II, which was not implemented until January 2015, the Postal Service first announced the elimination of all overnight processing and delivery of First-Class Mail and slowed delivery of most Periodicals, which now require an extra day to reach their destination. Starting in April 2015, thanks to these service standard cuts, the Postal Service is closing or consolidating another 82 mail processing plants.

In addition to the NPMHU and other postal unions, both the Postal Regulatory Commission and the USPS Inspector General have questioned the wisdom of these changes in service standards. Congress should act immediately to reverse service cuts until comprehensive postal reform can provide the Postal Service with financial relief from the destructive pre-funding mandate that is now attached to retiree health.

Without a moratorium on changes in service standards, continuing reductions in service will negatively impact the Postal Service’s business and residential customers, not to mention the larger mailing industry, since anyone using the mail will have to factor in additional days of mail processing in their planning and organizing. This, in turn, will accelerate the shift to electronic alternatives to mail.

The NPMHU fully supports H. Res. 54, which calls on Postal Service to restore the service standards that were in effect on July 1, 2012.

The NPMHU fully supports H.R. 784, the Protect Overnight Delivery Act, which would reinstate the overnight delivery standards for market-dominant products that were in effect on December 31, 2011.

1. Monica Marshall, Local 333 Recording Secretary and Don Bailey, Local 333 Legislative Director meet with Sen. Charles Grassley (IA-R)
2. Paul Hogrogian National President and Rep. Hakeem Jeffries (NY-D 8th)
3. (l-r) Yvette Johnson, NY SEBM, Rep. Yvette Clarke (NY-D 9th) and Willie Delgado, NYC BP
4. (l-r) Dean DeLuna, BP-Oakland, Kim Garcia, Local 302 Legislative Director and Recording Secretary, Rep. Jim Costa (CA-D 16th), and Melinda Simental, BP-Fresno
5. (l-r) Ernie Grijalva, Local 302 President, Congressman Devin Nunes (CA-R 22nd), Melinda Simental-BP Fresno, and Ed Lenzer- Chief Steward Sacramento
6. (l-r) Rep. Dave Loebsack (IA-D 2nd), with Local 333 representatives Monica Marshall and Don Bailey
7. Javier A Valencia, Local 303 President, Juan Torres, 303 Vice President, Paul Hogrogian National President, Rep. Lucille Roybal-Allard (CA-D 40th), Van Cunningham, 303 Treasurer, Deborah Lehmer, San Bernardino BP, Eric Schneider NV SEBM, Bob Losi, Legislative and Political Director and Brenda Thompson, Local 303 Recording Secretary
8. Paul Hogrogian National President with LiUNA General President Terry O’Sullivan
9. (l-r) Mike Rembelinsky, PA AMC BP, Paul Hogrogian National President, Bob Losi, Legislative and Political Director, Mike Mohan, 308-Treasurer, Joe Zelenenki, BP & 308-Recording Secretary, John Gibson, Local 308 President, and Mark Gardner National Secretary-Treasurer
10. (l-r) Robin Daniels, NPMHU HQ Staff, Rep. Brenda Lawrence (MI-D 14th), and Lawrence Sapp - Vice President, Southern Region and FL SEBM
11. (l-r) Larry Burk, President Local 327, Rep. Ilana Ros-Lehtinen (FL-R 27th), Alejandrina (Ale) Izaguirre (Royal Palm) and Danny Diaz (Royal Palm)
12. (l-r) Mark Gardner, National Secretary-Treasurer, Sen. Bernie Sanders (VT-I), Bob Losi, Legislative and Political Director, and Paul Hogrogian National President
13. Sen. Bernie Sanders (VT-I) is welcomed by conference attendees



Here's one more thing
union families can share



Union Plus delivers summer discounts. Planning anything fun this summer? For Memorial Day, July 4th and Labor Day outings, plus all summer long, union members get special discounts on travel, entertainment and special attractions. Save up to 25% on car rentals and up to \$19 per ticket at theme parks, including Disney. Movie, sports and theater tickets are reduced as well. Let Union Plus ramp up your summer—and your savings.



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2015 PAC

INCENTIVE AWARDS



2015 PAC Incentive Awards

<u>Level</u>	<u>Donation</u>	<u>Award</u>
Member	\$26 (\$1 per pay period)	PAC Pin
Sponsor	\$52 (\$2 per pay period)	PAC Cup Set
Activist	\$100	PAC Polo Shirt
Leader	\$250	PAC Flag Box w/ Flag
Ambassador	\$500	PAC Travel Bag

YOU TOO CAN BECOME AN NPMHU POLITICAL ACTIVIST

There is a quick way for Mail Handlers to contribute to the NPMHU PAC. Simply call in to the PostalEASE system, or visit the PostalEASE option on the web at www.liteblue.usps.gov. Follow the instructions printed on page 19 of this magazine. Your PAC contribution will be made directly from your bi-weekly postal payroll. You also have the option of sending in a personal check or authorizing a credit card contribution. Your contributions will also be entered in to the incentive award program that entitles you to an award based on your contribution level. There are five distinct PAC membership levels and awards. Awards are distributed based on membership level and will be mailed after the end of the year; awards will vary year to year.



NOTICE CONCERNING CONTRIBUTIONS:

Contributions to the Mail Handlers PAC are not deductible as charitable contributions for purposes of federal income taxes. In addition, federal law requires that the Mail Handlers PAC report to the Federal Election Commission the name, mailing address, occupation, and name of employer for each individual whose contributions in any calendar year total in excess of \$200. Please also note that the Mail Handlers PAC has political purposes, and that all members have the right to refuse to contribute, and the right to revoke their authorization for any continuing contributions, without any reprisal.

PAC CONTRIBUTION BY PERSONAL CHECK, MONEY ORDER, OR CREDIT CARD:

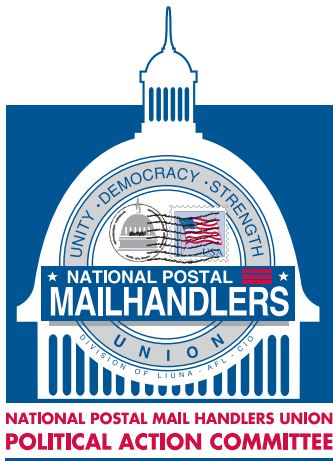
You can contribute directly to the Mail Handlers PAC by filling out the following information and mailing it to:

Mail Handler PAC
P.O. Box 65171
Washington DC 20035

Please enclose your check or money order, or provide authorization to charge your credit card.



(Cut here and return to NPMHU PAC)



YOUR CONTRIBUTION HELPS PRESERVE POSTAL JOBS

This is to certify that I, _____, have voluntarily contributed the amount listed below, to the NPMHU PAC. I understand that this voluntary contribution is not a condition of membership in the union; I have the right to refuse to contribute without any reprisal; if specific contribution amounts are mentioned they are merely suggestions and I am free to contribute more or less; the Union will not favor or disadvantage me because of the amount of my contribution or my decision not to contribute; NPMHU PAC will use the money it receives to make Political expenditures and contributions in connection with federal elections; and only U.S. Citizens and lawful permanent U.S. residents are eligible to contribute.

Address _____ Local _____

Employer (if other than USPS) _____ Job Title _____

Contribution Amount: (Please check one):

☐ \$26 (Member) ☐ \$52 (Sponsor) ☐ \$100 (Activist) ☐ \$250 (Leader) ☐ \$500 (Ambassador)

☐ Other _____

Please enclose your check or money order, or authorization to charge your credit card.

☐ VISA ☐ MASTERCARD Acct.# _____

Signature _____ Expiration Date _____

Contributions to the NPMHU PAC are not deductible as charitable contributions for federal income purposes.

You also can make your PAC contribution by bi-weekly salary allotment through PostalEASE (access by phone or on the web):

PostalEASE BY TELEPHONE:

Dial 1-877-4PS-EASE—(877-477-3273) and follow the prompt for the Employee Services Main Menu.

When prompted Press **#1** for PostalEASE

When prompted, enter your eight-digit USPS employee identification number.

When prompted again, enter your USPS PIN number. (This is the same as the PIN number you use for telephone bidding and/or other payroll allotments.)

When Prompted, Choose Option **#2** (to select payroll allotments)

Then Choose Option **#1** (to select allotments)

When prompted Press **#2** to continue

When prompted Press **#3** to add the allotment

When prompted for the routing number enter **054001220**

When prompted for the account number enter the following :

11260001 _ _ _ _ — _ _ _ — _ _ _ _ _ (the last nine digits of your account number is your social security number—this information will allow us to identify you as the PAC contributor).

Press **#1** if correct

When prompted Press **#1** for “checking”

When prompted, input the bi-weekly dollar amount of your PAC allotment.

Press **#1** if correct

When prompted Press **#1** to process

You will be provided a confirmation number as well as the start date for the salary allotment.

For your records:

Record the confirmation number _____

Record the start date of the salary allotment _____

Press **#1** to repeat or Press **#9** to end call

PostalEASE on the WEB:

To initiate your bi-weekly PAC contribution on the web, simply go to www.liteblue.usps.gov

Enter your eight-digit USPS Employee ID Number and your USPS PIN

Follow the link to PostalEASE—you will again be asked to enter your Employee ID Number and USPS PIN

Follow the link for PAYROLL- Allotments/NTB

Continue to the ALLOTMENTS section

Your ROUTING TRANSIT NUMBER is: **054001220**

Your ACCOUNT # will be: **11260001** _ _ _ _ — _ _ _ — _ _ _ _ _ (the last nine digits of your account number is your social security number—this information will allow us to identify you as the PAC contributor).

For ACCOUNTTYPE—please select “CHECKING”

When prompted, please input the AMOUNT that you would like to contribute to the PAC each pay period.

To process your PAC allotment, you will need to select the VALIDATE button, and to finalize the transaction, please select SUBMIT. Be sure to print out a copy of the confirmation page for your records.

Dental and Vision Coverage that will make you smile

Your union-sponsored health plan gives you the opportunity to add dental and vision coverage at low group rates - even if you don't already have an MHBP health plan.*

MHBP Dental Plan - nationwide access, comprehensive benefits and affordable group rates.

Network benefits include:

- Preventive care covered 100% twice a year
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- Major care — like root canals and crowns — covered at 50% starting in your second year
- Orthodontia benefits — for dependents through age 18 — covered at 50% starting in your third year

Find your monthly rate online at **MHBP.com**, or call toll-free: **1-800-254-0227**

MHBP Vision Plan - benefits, access and coverage — for a surprisingly low premium.

Network benefits include:

- Eye exams and lenses every 12 months — just a \$10 copay each
- Up to \$120 for frames (every 24 months) or contact lenses (every 12 months)

\$8.60 per month for Self-only coverage | **\$16.00** per month for Family coverage

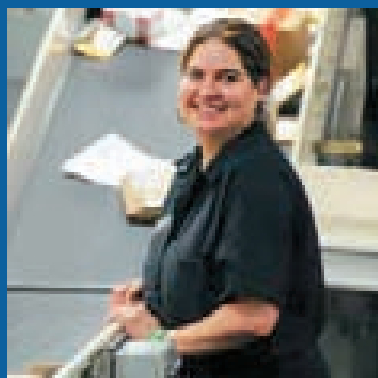
And you can enroll at any time!

You don't have to wait for Open Season
Call or go online today to learn more about
these optional programs from MHBP

1-800-254-0227
www.MHBP.com



Learn more about enhancing your medical coverage today!



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*Dental and vision coverage are provided by First Health Life & Health Insurance Company, Cambridge Life Insurance Company or Vision Service Plan, Inc. These benefits are neither offered nor guaranteed under contract with the FEHBP but are made available to all FEHBP enrollees and their covered family members. You cannot file a FEHBP disputed claim about them. The premiums and fees you pay for these services do not count toward FEHBP deductibles or out-of-pocket maximums. See certificates of insurance for full coverage details, exclusions and limitations.

MAIL HANDLERS ACROSS THE COUNTRY

LOCAL 300



Local 300 presented a Basic Shop Steward Training Program on March 17, 2015 given by National Shop Steward Trainers Paul Hogrogian and Tim Dwyer



LOCAL 313



Members of Local 313 gather to celebrate the career and accomplishments of retiring Local President Julio A. Figueroa and former Vice-President Carlos Alicea



(l-r) Retirees: Julio Figueroa (President) and Carlos Alicia (Vice President)

LOCAL 303 Los Angeles



Local 303 hosts shop steward training for Los Angeles and surrounding area representatives



Paul Hogrogian leads discussions during training session

MAIL HANDLERS ACROSS THE

LOCAL 322 Installation of Officers



(l-r) Mark Gardner- National Secretary-Treasurer, John Szewczyk- Treasurer and NDC Branch President, Chuck Henderson- Vice President, Rich Harris- P&DC Branch President, Linda Richard- Recording Secretary, Bill Best- State Executive Board Member, Kelly Dickey- Local President, and John Throne- L&DC Branch President

LOCAL 303 San Diego



Local 303 conducts shop steward training for San Diego representatives

LOCAL 321

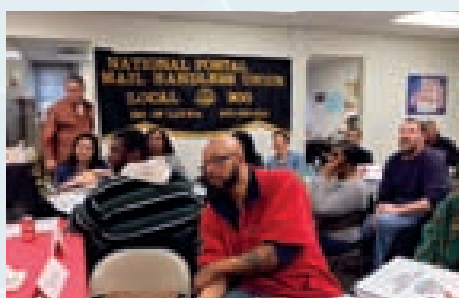


Local 321 hosts two-day steward training session for Colorado Union representatives



(l-r) Aubry Taylor, Wendell Jackson, Epifania Silmaro, Van Cunningham, Tina Lee, Juan Torres, Brenda C. Thompson, Richard Castro, Paul Costello, Roy Gant, and Dwight Whitney

LOCAL 300 Training



Local 300 hosts arbitration advocacy training. Those in attendance included: Terence Flynn (NJL NDC), Michelle Kimber-Sadler (NJL NDC), Antonio Sanchez (Flushing), Jessie Lewis (Flushing), Roland Phillips (Flushing), Tracey Grooms (Westchester), Tony Allen (Westchester), Alex Frazier (NJ LDC), Shirley Ramos (NYC), Annesia Williams-Arnold (NYC), Maurice Torres (San Juan), Julio Collazo (San Juan) and Kim Pinkney (Brooklyn)

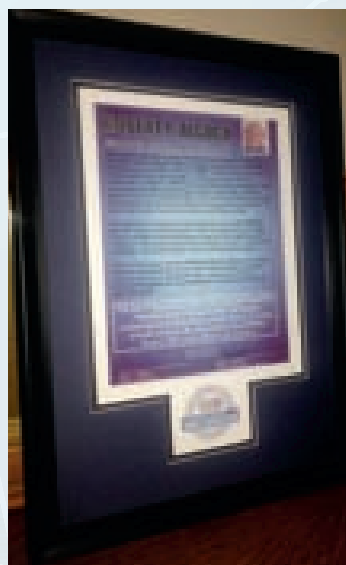


The training program conducted by the National Shop Steward Trainers Tim Dwyer and Paul Hogrogian

LOCAL 301 Honors Bob Alcock



Local 301 members gather to honor the lifetime achievements of Shop Steward Bob Alcock- (l-r) Branch President Sean Sweeney, MA SEBM Bob Goggin, Local 301 Treasurer Neil Ryan, Local 301 President Rene Morissette, Shop Steward Jun Tiongson, Shop Steward Evan Gately, Shop Steward John Pani, Shop Steward Phill Alvarado, Shop Steward Chris Whalen, and Shop Steward Keith Adreani



On this 1st day of April, 2015, the National Postal Mail Handlers Union hereby honors the lifetime achievements of Shop Steward Bob Alcock, and does proudly endorse the dedication of the NPMHU Branch 103 Union office in his memory



BOB ALCOCK was a forty year member of the National Postal Mail Handlers Union.

Brother Alcock began his service as an NPMHU Shop Steward in 1970 at the Lynn DMU, and he continuously served in that capacity for thirty-eight consecutive years, until his retirement on April 1, 2008 from the Middlesex Essex P&DC.

Bob was Union through and through, with his leadership as a Shop Steward no more valuable than in 1979, when he helped to oversee and organize the formation of Branch 103, with the merger of postal operations from Lynn, Lowell, and Woburn, MA. Throughout his impressive and lengthy service to the NPMHU, Brother Alcock continually promoted the importance of being a Union member in good standing, along with the significance of solidarity while always protecting the ideals of what a Labor Union embodies. He leaves behind a proud and impressive legacy. Prior to his service with the NPMHU, Brother Alcock served his country with distinction in the United States Army and was a combat veteran of the Korean War, earning the Combat Infantryman Badge for his participation in the historic battle of Pork Chop Hill.

