



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

June Harris
Vice President
Central Region

John A. Gibson
Vice President
Eastern Region

David E. Wilkin
Vice President
Northeastern Region

Lawrence B. Sapp
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

June 21, 2021

TO: All Local Unions

FROM: Paul Hogrogian, National President *PVH*
Michael Hora, National Secretary-Treasurer *MJH*
Teresa Harmon, Manager, CAD *TH*

RE: Memorandum of Understanding Re Additional Mail Handler Staffing – June 21, 2021

Attached to this memorandum is a new MOU just signed by the NPMHU and the Postal Service to provide for additional Mail Handler staffing, in large part by converting 6596 Mail Handler Assistants to full-time regular career employment no later than August 14, 2021. Also attached is a chart listing the 245 facilities in which these 6596 conversions will take place and the number of conversions that will take place in each listed facility.

As set forth in the MOU, the Postal Service has agreed to convert 6596 MHAs to career status, in the listed facilities, by August 14, 2021. In exchange, the parties agree to extend the exception period for the continued employment of MHAs in excess of the 24.5% installation cap until July 16, 2021 as set forth below. MHAs hired in excess of the 24.5% installation cap for COVID related reasons remain subject to a separate MOU.

1. The parties agree to extend the exception period for the continued employment of MHAs in excess of the 24.5% installation cap as set forth below:
 - A. Facilities other than those listed on the attached table that are in excess of the 24.5% installation cap will separate Peak MHA hires (i.e., MHAs hired for reasons unrelated to COVID-19) on or before July 16, 2021, following the procedures of the current National Agreement.
 - B. Installations that plan to convert five or fewer non-career employees to career status in accordance with the attached table will be permitted to retain the number of Peak MHA hires above the 24.5% installation cap equal to the amount of conversions listed in the table beyond July 16, 2021. After the above-referenced conversions are completed and accounted for in the MHA cap, those retained Peak MHA hires above the 24.5% installation cap will be separated on or before August 27, 2021 following the procedures of the National Agreement. All other Peak MHA hires in these facilities will be separated on July 16, 2021, following the procedures of the current National Agreement.
 - C. After the above-referenced conversions are completed and accounted for in the MHA cap, facilities listed on the attached table that are in excess of the 24.5% installation cap and which plan to convert





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more than five non-career employees to career status in accordance with the attached table will separate any non-COVID related MHA hires on or before August 27, 2021 following the procedures of the current National Agreement.

Additionally, we have agreed that the exception period for the 2021 peak season for exceeding the 24.5% limitation as set forth in Article 7.1 B3, will be expanded by one additional accounting period. This additional accounting period must be adjacent to the two accounting periods previously identified to the Union under Article 7.1B3 for 2021 and the Postal Service shall notify the Union, at the National level and at the appropriate installation, of the selected additional accounting period for each installation no later than July 30, 2021.

Also see attached a copy of the Questions & Answers that have been agreed to for this MOU Re: Additional Mail Handler Staffing – June 21, 2021.

A copy of these documents will be posted on the NPMHU website. Please do not hesitate to contact the National CAD should you have any questions.

Cc: National Executive Board
National/Regional CAD

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL POSTAL MAIL HANDLERS UNION, A DIVISION OF LIUNA, AFL-CIO**

Re: Additional Mail Handler Staffing - June 21, 2021

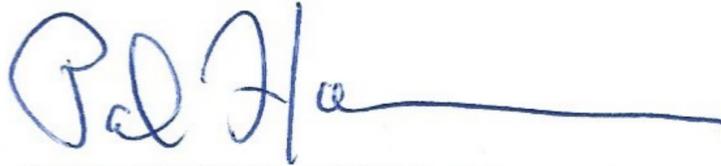
In order to better align the mail handler complement with the needs of the organization, the parties agree to the following:

1. The Postal Service will convert 6,596 MHAs to career status in 245 facilities as identified by the Postal Service, consistent with the attached table. The conversions will occur no later than August 14, 2021.
2. The parties agree to extend the exception period for the continued employment of MHAs in excess of the 24.5% installation cap as set forth below:
 - A. Facilities other than those listed on the attached table that are in excess of the 24.5% installation cap will separate Peak MHA hires (i.e., MHAs hired for reasons unrelated to COVID-19) on or before July 16, 2021, following the procedures of the current National Agreement.
 - B. Installations that plan to convert five or fewer non-career employees to career status in accordance with the attached table will be permitted to retain the number of Peak MHA hires above the 24.5% installation cap equal to the amount of conversions listed in the table beyond July 16, 2021. After the above-referenced conversions are completed and accounted for in the MHA cap, those retained Peak MHA hires above the 24.5% installation cap will be separated on or before August 27, 2021, following the procedures of the National Agreement. All other Peak MHAs in these facilities will be separated on or before July 16, 2021, following the procedures of the current National Agreement.
 - C. After the above-referenced conversions are completed and accounted for in the MHA cap, facilities listed on the attached table that are in excess of the 24.5% installation cap and which are required to convert more than five non-career employees to career status in accordance with the attached table will separate any Peak MHAs (i.e., MHAs hired for reasons unrelated to COVID-19) on or before August 27, 2021, following the procedures of the current National Agreement.
3. The exception period for the 2021 peak season for exceeding the 24.5% limitation, as set forth in Article 7.1.B.3, will be expanded by one (1) additional accounting period. This additional accounting period must be adjacent to the two accounting periods previously identified to the Union under Article 7.1.B.3 for 2021, and the Employer shall notify the Union, at the national level and at the appropriate installation, of the selected additional accounting period for each installation no later than July 30, 2021.

4. MHAs hired in excess of the 24.5% installation cap for COVID related reasons will be covered under a separate MOU.



Katherine S. Attridge
Vice President, Labor Relations
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union,
A Division of LIUNA, AFL-CIO

Date: June 21, 2021

**Questions and Answers for the Memorandum of Understanding
Re: Additional Mail Handler Staffing – June 21, 2021**

- 1. Question: Will the conversions to career status provided for in the Memorandum of Understanding (MOU), Re: Additional Mail Handler Staffing – June 21, 2021, count against the 1:4 or 1:6 ratios found in the MOU Transfers?**

Answer: No. The conversions to career status provided for in the MOU, *Re: Additional Mail Handler Staffing – June 21, 2021*, are not counted against the subject 1:4 or 1:6 ratios. The conversions to career status provided for in the MOU, *Re: Additional Mail Handler Staffing – June 21, 2021*, are in addition to those conversions to career status that result when the MOU, *Filling of Residual Vacancies*, is applied.

- 2. Question: What assignments will the Mail Handler Assistants (MHAs) who are converted to career status pursuant to the MOU, Re: Additional Mail Handler Staffing – June 21, 2021, be placed into?**

Answer: The MHAs who are converted to career status pursuant to the MOU, *Re: Additional Mail Handler Staffing – June 21, 2021*, will be converted in place effective on or before August 14, 2021. They will preference any available residual vacancy on that date for placement the first day of the following pay period.

- 3. Question: In the 245 plants on the USPS provided list attached to the MOU, Re: Additional Mail Handler Staffing – June 21, 2021, will the MHA conversions result in the mail handler complement being increased?**

Answer: Yes. There will be an increase in duty assignments created and posted for bid to match the new authorized staffing.

- 4. Question: Will the facilities listed in the USPS provided “Mail Handler Conversion List 6.21.21” be required to post new duty assignments equal to the number of MHAs converted under the MOU?**

Answer: Yes. As soon as practicable, the Postal Service will post the necessary duty assignments in the listed facilities to increase the mail handler craft complement. These duty assignments will be posted for bid within the bid cluster. Any residual duty assignment will be filled in accordance with the *Filling of Residual Vacancies* MOU.

- 5. Question: Does any part of the MOU, Re: Additional Mail Handler Staffing – June 21, 2021 alter any part of the MOU, Filling of Residual Vacancies?**

Answer: No.



Katherine S. Attridge
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United States Postal Service



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Grand Total			2,651	3,945	6,596
Plant	Fin#	Division	Attrition Conversions	Complement Conversions	Total Mail Handler
PHILADELPHIA PA P&DC	417965	CHESAPEAKE	39	84	123
PHILADELPHIA NDC	416545	CHESAPEAKE	28	95	123
PORTLAND OR P&DC	406785	PACIFIC NW	46	51	97
MORGAN NY P&DC	355831	NEW YORK METRO	68	22	90
SACRAMENTO CA P&DC	56679	PACIFIC NW	42	48	90
ST LOUIS MO P&DC	287142	MIDWEST	28	57	85
PEACHTREE GA P&DC	120442	SOUTHEAST	19	64	83
CHICAGO NDC	161541	WESTSHORES	20	62	82
NASHVILLE TN P&DC	476145	SOUTHEAST	11	71	82
NEW JERSEY NDC	333869	NEW YORK METRO	67	14	81
SPRINGFIELD NDC	247822	NEW ENGLAND	63	14	77
ROYAL PALM FL P&DC	116812	GULF ATLANTIC	24	53	77
LOS ANGELES CA P&DC	54531	SOUTHERN CAL	57	16	73
SEMINOLE FL P&DC	116920	GULF ATLANTIC	10	63	73
MEMPHIS NDC	475665	SOUTHEAST	14	55	69
SALT LAKE CITY ASF	497795	WESTERN	8	58	66
RICHMOND VA P&DC	517649	SOUTH ATLANTIC	31	33	64
INDIANAPOLIS IN P&DC	174038	WESTSHORES	21	41	62
MILW PRIORITY ANNEX	565470	WESTSHORES	8	54	62
DENVER CO P&DC	72359	WESTERN	42	19	61
KCMO MO P&DC	284219	MIDWEST	30	31	61
DETROIT NDC	252491	LAKESHORES	13	48	61
NASHUA NH P&DC	325522	NEW ENGLAND	7	54	61
CHICAGO IL P&DC	161547	WESTSHORES	24	36	60
SEATTLE WA P&DC	547618	PACIFIC NW	26	34	60
DETROIT MI P&DC	252492	LAKESHORES	14	45	59
BOSTON MA P&DC	240801	NEW ENGLAND	37	20	57
MICHIGAN METROPLEX MI P&DC	258231	LAKESHORES	10	46	56
CLEVELAND OH P&DC	381670	LAKESHORES	22	34	56
NORTHRN NJ METRO P&DC	335950	NEW YORK METRO	10	46	56
WEST VALLEY AZ P&DC	36370	WESTERN	15	40	55
PITTSBURGH NDC	416607	CHESAPEAKE	19	35	54
N HOUSTON TX P&DC	484143	SOUTHWEST	29	24	53
BUSSE IL P&DC	161128	WESTSHORES	13	40	53
PENNWOOD PLACE PA P&DC	416602	CHESAPEAKE	12	40	52
CHICAGO INTL SVC CTR	160049	HQ ISC PROCESSING	33	18	51
ANAHEIM CA P&DC	50224	SOUTHERN CAL	8	43	51
BALTIMORE MD P&DC	230379	CHESAPEAKE	25	26	51
TRENTON NJ P&DC	338552	NEW YORK METRO	21	30	51
YBOR CITY FL P&DC	118906	GULF ATLANTIC	12	39	51
JACKSONVILLE NDC	114381	GULF ATLANTIC	25	26	51
CINCINNATI NDC	381604	LAKESHORES	21	30	51
HARRISBURG PA P&DC	413485	CHESAPEAKE	25	25	50
DULLES VA P&DC	512704	SOUTH ATLANTIC	9	41	50
MINN-SAINT PAUL NDC	266361	MIDWEST	18	32	50
KCKS NDC	194654	MIDWEST	22	28	50

DALLAS NDC	482269	SOUTHWEST	16	33	49
LOS ANGELES NDC	54529	SOUTHERN CAL	15	34	49
BETHPAGE NY P&DC	350978	NEW YORK METRO	8	40	48
BROOKLYN NY P&DC	350996	NEW YORK METRO	14	31	45
BIRMINGHAM AL P&DC	10781	GULF ATLANTIC	9	36	45
MIDDLESEX-ESSEX MA P&DC	244591	NEW ENGLAND	17	28	45
LANCASTER PA P&DC	414409	CHESAPEAKE	12	31	43
ATLANTA NDC	120439	SOUTHEAST	15	28	43
OKLAHOMA CITY OK P&DC	396139	SOUTHWEST	9	33	42
DES MOINES NDC	182413	MIDWEST	16	26	42
NORTH TEXAS TX P&DC	482273	SOUTHWEST	22	19	41
DVD BLDG NJ P&DC	335980	NEW YORK METRO	33	8	41
LEHIGH VALLEY PA P&DC	414583	CHESAPEAKE	23	18	41
GRAND RAPIDS P&DF	253917	LAKESHORES	11	30	41
GREATER NEWARK NJ P&DC	335978	NEW YORK METRO	25	15	40
DELAWARE DE P&DC	96821	CHESAPEAKE	15	25	40
SEATTLE NDC	547617	PACIFIC NW	12	28	40
MIAMI FL P&DC	115851	GULF ATLANTIC	4	35	39
SAINT PAUL MN P&DC	268361	MIDWEST	18	21	39
WESTCHESTER NY P&DC	359093	NEW ENGLAND	16	22	38
MEMPHIS TN P&DC	475666	SOUTHEAST	8	30	38
DENVER NDC	72357	WESTERN	14	24	38
MINNEAPOLIS MN P&DC	266362	MIDWEST	17	18	35
PITTSBURGH PA P&DC	416609	CHESAPEAKE	19	16	35
ST LOUIS NDC	287141	MIDWEST	9	26	35
ORLANDO FL P&DC	116916	GULF ATLANTIC	18	17	35
SO JERSEY NJ P&DC	337929	NEW YORK METRO	22	13	35
NEW ORLEANS LA P&DC	216567	SOUTHWEST	7	28	35
ROCHESTER NY P&DC	357106	NEW ENGLAND	16	19	35
PALATINE IL P&DC	166027	WESTSHORES	26	8	34
WEST PALM BEACH FL P&DC	119466	GULF ATLANTIC	11	23	34
SHREVEPORT LA P&DC	217957	SOUTHWEST	7	27	34
SYRACUSE NY P&DC	358361	NEW ENGLAND	9	25	34
SPRINGDALE ANNEX	381639	LAKESHORES	7	26	33
INDIANAPOLIS MPA	174031	WESTSHORES	23	10	33
GREENSBORO NDC	363193	SOUTH ATLANTIC	11	22	33
COLUMBUS OH P&DC	381793	LAKESHORES	19	13	32
FT WORTH TX P&DC	483221	SOUTHWEST	16	16	32
BALT INC MAIL MD P&DC	230387	CHESAPEAKE	12	20	32
ALBANY NY P&DC	350061	NEW ENGLAND	14	18	32
RALEIGH NC P&DC	366353	SOUTH ATLANTIC	15	17	32
GREENVILLE SC P&DC	453621	SOUTHEAST	6	26	32
TAMPA FL P&DC	118926	GULF ATLANTIC	10	21	31
SOUTHERN ME P&DC	226901	NEW ENGLAND	11	20	31
DMDU CANTANO ANNEX	428459	GULF ATLANTIC	5	26	31
CAROL STREAM IL P&DC	161275	WESTSHORES	21	9	30
OMAHA NE P&DC	306646	MIDWEST	11	19	30
JACKSON MS P&DC	273784	GULF ATLANTIC	5	25	30
SAN ANTONIO TX P&DC	487981	SOUTHWEST	12	17	29
SANTA BARBARA CA P&DC	56944	SOUTHERN CAL	4	25	29

MID CAROLINA NC P&DC	361420	SOUTH ATLANTIC	11	17	28
BATON ROUGE LA P&DC	210625	SOUTHWEST	5	23	28
LITTLE ROCK AR P&DC	45131	SOUTHWEST	5	23	28
SO MARYLAND MD P&DC	237481	CHESAPEAKE	5	23	28
QUEENS NY P&DC	356886	NEW YORK METRO	27	0	27
SAN JOSE CA P&DC	56835	PACIFIC NW	17	10	27
MOBILE AL P&DC	15602	GULF ATLANTIC	6	21	27
COLORADO SPRINGS P&DC	71820	WESTERN	0	27	27
LAS VEGAS NV P&DC	314881	WESTERN	8	18	26
AUSTIN TX P&DC	480421	SOUTHWEST	9	17	26
SPOKANE WA P&DC	548054	PACIFIC NW	4	22	26
NORFOLK VA P&DC	516523	SOUTH ATLANTIC	0	26	26
GRAND RAPIDS MI P&DC	253921	LAKESHORES	4	22	26
SCRANTON PA P&DC	417542	CHESAPEAKE	2	24	26
NORTH METRO GA P&DC	123569	SOUTHEAST	20	5	25
CINCINNATI OH P&DC	381605	LAKESHORES	22	3	25
MARGARET SELLERS CA P&DC	56770	SOUTHERN CAL	25	0	25
WASHINGTON NDC	237482	CHESAPEAKE	11	14	25
CENTRAL MA P&DC	249623	NEW ENGLAND	0	25	25
LOUISVILLE KY P&DC	204789	LAKESHORES	24	0	24
DALLAS TX P&DC	482274	SOUTHWEST	13	11	24
INDUSTRY CA P&DC	50109	SOUTHERN CAL	14	9	23
NEW YORK INTL SVC CTR	350185	HQ ISC PROCESSING	22	0	22
SAN JUAN PR P&DC	428461	GULF ATLANTIC	2	20	22
BUFFALO NY P&DC	351026	NEW ENGLAND	11	11	22
BILLINGS P&DC	290772	PACIFIC NW	7	15	22
WICHITA KS P&DC	199714	MIDWEST	3	18	21
MID FLORIDA FL P&DC	115945	GULF ATLANTIC	1	20	21
SAN BERNARDINO CA P&DC	56745	SOUTHERN CAL	10	11	21
TRAVERSE CITY MI P&DC	259322	LAKESHORES	0	20	20
ANCHORAGE AK P&DC	20313	PACIFIC NW	9	11	20
NORTHERN VA P&DC	516541	SOUTH ATLANTIC	11	8	19
FAYETTEVILLE NC P&DC	362681	SOUTH ATLANTIC	5	14	19
PROVIDENCE RI P&DC	437141	NEW ENGLAND	14	5	19
ALBUQUERQUE NM ASF	340118	WESTERN	1	18	19
GREENSBORO NC P&DC	363195	SOUTH ATLANTIC	18	0	18
MANCHESTER NH P&DC	324801	NEW ENGLAND	9	9	18
MID-ISLAND NY P&DC	355311	NEW YORK METRO	15	2	17
AKRON OH P&DC	380085	LAKESHORES	11	6	17
VAN NUYS FSS MAIL PROCESSING ANX	58105	SOUTHERN CAL	1	16	17
KNOXVILLE TN P&DC	474634	SOUTHEAST	7	10	17
TUCSON AZ P&DC	38881	WESTERN	0	17	17
SANTA ANA CA P&DC	56937	SOUTHERN CAL	16	0	16
COLUMBIA SC P&DC	451801	SOUTHEAST	9	7	16
TULSA OK P&DC	398350	SOUTHWEST	7	9	16
BAKERSFIELD CA P&DC	50464	SOUTHERN CAL	8	8	16
FAYETTEVILLE P&DF	45146	SOUTHWEST	2	14	16
TACOMA WA P&DC	548332	PACIFIC NW	7	8	15
FT MYERS FL P&DC	113077	GULF ATLANTIC	11	4	15
SOUTHERN MD CAPITAL BELTWAY FAC	237484	CHESAPEAKE	6	9	15

CHARLESTON SC P&DC	451490	SOUTHEAST	8	7	15
CURSEEN-MORRIS DC P&DC	105001	CHESAPEAKE	8	6	14
LAS VEGAS MPA	314882	WESTERN	7	7	14
MACON GA P&DC	125490	SOUTHEAST	5	9	14
DES MOINES IA P&DC	182414	MIDWEST	14	0	14
MONTGOMERY AL P&DC	15631	GULF ATLANTIC	8	6	14
CEDAR RAPIDS P&DC	181502	MIDWEST	4	10	14
FOX VALLEY IL P&DC	162865	WESTSHORES	4	10	14
ATLANTA GA P&DC	120441	SOUTHEAST	13	0	13
MILWAUKEE WI P&DC	565481	WESTSHORES	13	0	13
HARTFORD CT P&DC	83367	NEW ENGLAND	13	0	13
SEATTLE PRIORITY MAIL ANX	547649	PACIFIC NW	3	10	13
MANASOTA FL P&DC	115605	GULF ATLANTIC	0	12	12
LA INTL SVC CTR	54521	HQ ISC PROCESSING	12	0	12
WHITE RIVER JUNC VT P&DC	509353	NEW ENGLAND	9	3	12
CHARLESTON WV P&DC	551459	LAKESHORES	10	1	11
DAYTON OH P&DC	382094	LAKESHORES	4	7	11
JACKSONVILLE FL P&DC	114382	GULF ATLANTIC	5	6	11
ROANOKE VA P&DC	517717	SOUTH ATLANTIC	0	11	11
CHARLOTTE NC P&DC	361393	SOUTH ATLANTIC	11	0	11
MORENO VALLEY CA P&DC	55157	SOUTHERN CAL	3	8	11
LUBBOCK TX P&DC	485397	SOUTHWEST	1	10	11
NORTHWEST ROCHESTER NY P&DC	357101	NEW ENGLAND	11	0	11
SANTA CLARITA CA P&DC	58101	SOUTHERN CAL	10	0	10
ALBUQUERQUE NM P&DC	340148	WESTERN	4	6	10
GRAND JUNCTION MPF	73836	WESTERN	7	3	10
ST LOUIS METRO ANNEX	287151	MIDWEST	9	0	9
PENSACOLA FL P&DC	117411	GULF ATLANTIC	5	4	9
WEST NASSAU NY P&DC	359138	NEW YORK METRO	9	0	9
SPRINGFIELD IL P&DC	167417	WESTSHORES	6	3	9
PHOENIX AZ P&DC	36365	WESTERN	8	0	8
FT WAYNE IN P&DC	172920	WESTSHORES	4	4	8
SUBURBAN MD P&DC	238751	CHESAPEAKE	8	0	8
PASADENA CA MAIL PROCESSING ANNEX	55870	SOUTHERN CAL	0	8	8
SOUTH SUBURBAN IL P&DC	161546	WESTSHORES	5	3	8
MIDLAND TX P&DC	485917	SOUTHWEST	4	4	8
MADISON WI P&DC	564981	WESTSHORES	5	2	7
CHAMPAIGN IL P&DC	161430	WESTSHORES	3	4	7
YOUNGSTOWN P&DF	389221	LAKESHORES	2	5	7
RENO NV P&DC	317282	WESTERN	2	5	7
EL PASO TX P&DC	482847	SOUTHWEST	3	4	7
LAFAYETTE LA P&DC	214977	SOUTHWEST	4	3	7
OSHKOSH P&DF	566285	WESTSHORES	2	5	7
QUAD CITIES IL P&DC	166788	WESTSHORES	6	1	7
MEDFORD OR P&DC	405409	PACIFIC NW	4	3	7
NORTH PLATTE MPF	306466	MIDWEST	2	5	7
MIAMI INTL SVC CTR	115855	HQ ISC PROCESSING	6	0	6
AMARILLO TX P&DC	480230	SOUTHWEST	2	4	6
STAMFORD CT P&DC	87719	NEW ENGLAND	6	0	6
WATERLOO P&DF	189354	MIDWEST	4	2	6

GRAND FORKS MPF	373807	MIDWEST	3	3	6
BOISE ID P&DC	150926	PACIFIC NW	5	0	5
PEORIA IL P&DC	166182	WESTSHORES	3	2	5
GREEN BAY WI P&DC	563402	WESTSHORES	3	2	5
TWIN CITIES L&DC	268363	MIDWEST	2	3	5
SAINT CLOUD P&DC	268286	MIDWEST	0	5	5
BROCKTON MA P&DC	240953	NEW ENGLAND	4	1	5
TOLEDO OH P&DC	388261	LAKESHORES	3	2	5
SOUTH BEND IN P&DC	178197	WESTSHORES	0	5	5
HONOLULU HI P&DC	142401	SOUTHERN CAL	4	0	4
SIOUX FALLS SD P&DC	467860	MIDWEST	2	2	4
TALLAHASSE FL P&DC	118898	GULF ATLANTIC	0	4	4
CHATTANOOGA TN P&DC	471562	SOUTHEAST	0	4	4
LEXINGTON KY P&DC	204601	LAKESHORES	3	1	4
BISMARCK P&DF	370950	MIDWEST	3	1	4
SPRINGFIELD P&DC	287535	MIDWEST	0	4	4
SALT LAKE CITY UT P&DC	497789	WESTERN	3	0	3
EASTERN ME P&DC	220355	NEW ENGLAND	1	2	3
EVANSVILLE IN P&DC	172653	WESTSHORES	0	3	3
ABILENE P&DF	480014	SOUTHWEST	0	3	3
LINCOLN P&DF	305165	MIDWEST	1	2	3
GARY IN P&DC	173170	WESTSHORES	0	3	3
JOHNSTOWN PA P&DC-INSHD	414078	CHESAPEAKE	3	0	3
LANSING MI P&DC	255271	LAKESHORES	0	3	3
BRADLEY AMF	80520	NEW ENGLAND	0	3	3
BURLINGTON VT P&DC	501028	NEW ENGLAND	3	0	3
CASPER MPF	571557	WESTERN	1	2	3
FRESNO CA P&DC	52888	SOUTHERN CAL	2	0	2
AUGUSTA GA P&DC	120476	SOUTHEAST	0	2	2
CORPUS CHRISTI TX P&DC	482031	SOUTHWEST	0	2	2
COLUMBIA MO P&DC	281685	MIDWEST	2	0	2
MCALLEN TX P&DC	485454	SOUTHWEST	0	2	2
BEAUMONT P&DF	480612	SOUTHWEST	0	2	2
EASTERN SHORE MD P&DC	232836	CHESAPEAKE	1	1	2
RAPID CITY MPF	467145	MIDWEST	1	1	2
GULFPORT P&DF	273150	GULF ATLANTIC	0	2	2
ALTOONA PA P&DC	410150	CHESAPEAKE	2	0	2
ANCHORAGE AMF	20317	PACIFIC NW	0	2	2
PROVO P&DC	497173	WESTERN	0	2	2
KINGSFORD MPF	254721	LAKESHORES	1	1	2
JOHNSON CITY TN P&DC	474474	SOUTHEAST	2	0	2
MISSOULA MPF	295795	PACIFIC NW	0	1	1
CENTRAL DAKOTA P&DF	462100	MIDWEST	0	1	1
DULUTH MN P&DC	262595	MIDWEST	1	0	1
FARGO P&DF	373053	MIDWEST	0	1	1
WENATCHEE MPF	549157	PACIFIC NW	0	1	1
YAKIMA MPF	549435	PACIFIC NW	0	1	1
MUNCIE P&DF	175909	WESTSHORES	0	1	1
REDDING CA MPF	56352	PACIFIC NW	0	1	1