



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

June Harris
*Vice President
Central Region*

John A. Gibson
*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

October 16, 2019

TO: Local Presidents
National Executive Board

FROM: Paul V. Hogrogian, National President ^{GWH}
Michael J. Hora, National Secretary-Treasurer ^{MJH}

RE: RI-399 Settlement Appeal Procedures

As announced during the recent SAMLU meeting in Washington DC, the National Office has finalized the appeal procedures that may be used by mail handlers to dispute payments made as part of the June 26, 2018 settlement updating the RI-399 Dispute Resolution Procedures.

The parties agreed that \$14,500,000 will be distributed among mail handlers designated by the NPMHU. The settlement and monetary payment distribution details were widely released and are also posted at npmhu.org. The USPS made payment on this settlement in the final pay period of the Postal Service's 2019 fiscal year; hence, the settlement was paid to most mail handlers in their October 4, 2019 paycheck.

The National Office has established a union-run appeal procedure for claims to be filed by ineligible mail handlers who believe they should have been listed amongst the eligible and by eligible mail handlers who believe they did not receive the proper number of shares authorized. The decisions made by this appeal procedure will be final and binding. A copy of the appeal form is attached.

Each mail handler filing an appeal is reminded to attach any available supporting documentation to support your claim. Thorough and complete forms filed with supporting documentation will help expedite the processing of appeals. Appeals may be faxed to 202-833-0008 or mailed to the National Headquarters at:

National Postal Mail Handlers Union
Attn: RI-399 Monetary Payment Appeals
815 16th Street NW, Suite 5100
Washington, DC 20006

Please contact the National Office if you have any questions.

National Headquarters: 815 16th Street, NW, Suite 5100, Washington, D.C. 20006
(202) 833-9095 FAX (202) 833-0008 www.npmhu.org



RI-399 – MONETARY PAYMENT APPEAL FORM

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP _____

PHONE: _____

EIN NUMBER: _____

FACILITY NAME: _____

FINANCE NUMBER: _____

Check the appropriate box:

I did not receive any payment and I believe I should be eligible

I received a payment, but did not receive the proper number of shares

Explain why you believe you are eligible for the payment or why you believe you did not receive the proper number of shares.

Attach additional sheet(s) if necessary.

This form must be received at the address below no later than Friday, January 17, 2020.

Attach any supporting documentation you deem appropriate to support your appeal.

Submit the completed form to: National Postal Mail Handlers Union
Attn: RI-399 Monetary Payment Appeals
815 16th Street NW, Suite 5100
Washington DC 20006