



# National Postal Mail Handlers Union

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*Vice President*  
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April 27, 2021

TO: All Local Unions

FROM: Paul Hogrogian, National President *PVH*  
Michael Hora, National Secretary-Treasurer *MJH*  
Teresa Harmon, Manager, CAD *TH*

RE: Notification of Implementation of Secondary Mail Moves for 18 Facilities

The National Office has just received the attached notification from the Postal Service regarding their planned implementation of secondary mail moves for 18 facilities. These 18 sites previously had AMP studies conducted and the majority of mail has already been moved in 2015 or before as part of the Phase II Network Consolidation. The secondary mail moves that are planned will include destinating letters, flats or in some facilities, both. Of the 18 facilities identified, there are 10 facilities where mail handlers are currently working. These include: Bend CSMPC, Erie P&DF, Gainesville, P&DC, Huntsville P&DF, Mid-Hudson P&DC, North Bay P&DC, Pocatello CSMPC, Seattle WA East DDC, Southern CT P&DC and Wausau P&DF. These installations are not proposed to be closed entirely as parcel processing and/or cross dock operations are slated to remain. The exact number of Mail Handlers to be affected is not known at this time as Impact Statements and supporting documentation are scheduled to be provided by the Postal Service to the Union in July. Final implementation is planned to include a November 6, 2021 employee move date. The NPMHU will continue to challenge unnecessary consolidations in an attempt to minimize the negative impact on mail handlers.

Please do not hesitate to contact the National CAD should you have any questions.

Cc: National Executive Board  
National/Regional CAD



April 27, 2021

Mr. Paul V. Hogrogian  
National President  
National Postal Mail Handlers' Union  
815 16<sup>th</sup> Street, NW, Suite 5100  
Washington, DC 20006

**Certified Mail Tracking Number:**  
7019 2280 0001 7461 3391

Dear Paul:

As a matter of general interest and consistent with our discussions on our optimization efforts, the Postal Service will implement operational mail moves in 18 facilities nationwide that were previously the subject for Area Mail Processing (AMP) considerations.

As you are aware, the Postal Service previously paused 62 Area Mail Processing (AMP) consolidations in 2015. In 24 of those facilities, a major portion of the corresponding mail moves were completed; however, the remaining limited operations in those facilities continued in place.

As part of its 10-year plan to achieve financial sustainability and service excellence, the Postal Service will implement the remaining additional operational mail moves in 18 of the 24 facilities previously paused. Of the remaining 6 facilities, 2 facilities will be reevaluated for further possible action and 4 facilities will have no action taken at this time.

It is anticipated that the mail moves will commence in early August and are expected to be completed in all facilities by November 2021.

Employee impacts resulting from these operational changes will be handled in accordance with our negotiated contract provisions. These employee impacts will not result in layoffs.

Enclosed is a list of the 24 facilities and the corresponding action that will be taken, if any.

Please contact Mike Faber at [REDACTED] if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shannon R. Richardson".

Shannon R. Richardson  
A/Manager  
Contract Administration (APWU)

Enclosure

## MAIL PROCESSING OPERATIONS - APRIL 2021

As part of its 10-year plan to achieve financial sustainability and service excellence, the Postal Service is implementing key infrastructure initiatives and investments to meet the evolving mailing and shipping needs of American public and business customers.

Moving, removing, and repurposing mail processing equipment and operations or “operational mail moves” is an ongoing Postal Service strategy dating back decades that allows for more efficient, timely delivery of mail and packages. Due to the decline in mail volume, USPS will relocate or remove unnecessary letter and flat sorting equipment as appropriate to make space for much needed package processing.

**Consistent with optimization and efficiency efforts paused in 2015, USPS will complete the movement of mail processing operations at 18 facilities to be completed by November 2021.**

<b>MOVING FROM</b>	<b>MOVED TO</b>
Bend CSMPC	Portland P&DC
Cape Girardeau P&DF	Saint Louis P&DC
Erie P&DF	Pittsburgh P&DC
Gainesville P&DC	Jacksonville P&DC
Grand Island P&DF	Omaha P&DC
Grenada CSMPC	Jackson P&DC
Hattiesburg CSMPC	Mobile P&DC
Huntsville P&DF	Birmingham P&DC
Mid-Hudson P&DC	Albany P&DC
Minot CSMPC	Bismarck P&DF
Norfolk NE P&DF	Omaha P&DC
North Bay P&DC	Oakland P&DC & San Francisco P&DC
Paducah P&DF	Evansville P&DF
Pocatello CSMPC	Salt Lake City P&DC
Rock Springs CSMPC	Salt Lake City P&DC
Seattle WA East DDC	Seattle P&DC
Southern CT P&DC	Hartford P&DC
Wausau P&DF	Green Bay P&DC

**Mail Move Operations previously paused at these four locations will not be resumed at this time and operations will remain as is due to processing capability and space constraints at the proposed relocation site:**

- Fayetteville NC Annex
- Fox Valley P&DC
- Jet Cove Annex
- Scranton P&DF

**Mail Move Operations previously paused at these two locations will remain under evaluation with no immediate action being taken:**

- Toledo P&DF
- Youngstown P&DF

# **AMP and Mail Move Discussion**

# Plans for 24 Phase II Partially Implemented AMP Sites

- **24 facilities identified for incoming secondary mail moves**
  - **Sites previously had AMP studies conducted**
  - **Majority of mail has already moved in 2015 or before as part of Phase II**
  - **Incoming secondary mail move is all that is left to complete**
  - **Final implementation targeting the November 6, 2021 employee move date**

Group 1 Key Milestones and Events			
Step	Start Date	End Date	Duration
Announce	4/21/2021	4/21/2021	0
Completed Input of New WebCCM Events	6/24/2021	7/4/2021	10
Impact Statement and Supporting Documentation to Area Labor Relations for Regional Notifications	7/5/2021	7/25/2021	20
Meeting with Regional Coordinators must be Completed NLT 90 days Prior by Area Labor Relations	7/18/2021	8/8/2021	21
60 Day Employee Notifications	9/7/2021	9/7/2021	0
30 Day Employee Notifications	10/7/2021	10/7/2021	0
Mail Move Completion Date	11/6/2021	11/6/2021	0
Employee Move Date	11/6/2021	11/6/2021	0
<b>NOTE: All dates are based on a 11/6 move date</b>			

# Mail Moves (Prior AMP Sites)

Consolidated From	Consolidated To	Current Type	Mail to be Moved			Current Equipment Set	Potential Equipment Set to be Removed	Potential Equipment to Remain	Potential Mail Handlers Impacted	Possible space usage at site to be consolidated
			Letters (Y/N)	Flats (Y/N)	Packages (Y/N)					
Bend CSMPC	Portland P&DC	D	Y	N/A	N/A	2 DBCS, 1 DIOSS	2 DBCS, 1 DIOSS	-	2	Cross Dock Operation
Cape Girardeau P&DF	Saint Louis P&DC	D	Y	N/A	N/A	4 DBCS 1 LCREM, 1 LCTS	4 DBCS, 1 LCREM, 1 LCTS	-	0	Cross Dock Operation
Erie P&DF	Pittsburgh P&DC	D	Y	Y	N/A	5 DBCS, 1 AFSM, 1 LCREM	5 DBCS, 1 AFSM, 1 LCREM	-	24	Cross Dock Operation
Gainesville P&DC	Jacksonville P&DC	D	N	Y	N/A	7 DBCS, 1 DIOSS, 2 AFSM	7 DBCS, 1 DIOSS	2 AFSM, Possible Package Sorter	47	FPARS and Destinating Package Processing + Hub
Grand Island P&DF	Omaha P&DC	D	Y	N/A	N/A	2 DBCS 1 DIOSS	2 DBCS, 1 DIOSS	-	0	Cross Dock Operation
Grenada CSMPC	Jackson P&DC	D	Y	N/A	N/A	3 DBCS	3 DBCS	-	0	Cross Dock Operation
Hattiesburg CSMPC	Mobile P&DC	D	Y	N/A	N/A	3 DBCS	3 DBCS	-	0	Cross Dock Operation
Huntsville P&DF	Birmingham P&DC	D	Y	N/A	N/A	8 DBCS	8 DBCS	Add Package Sorter	16	Destinating Package Processing + Hub
Mid-Hudson P&DC	Albany P&DC	D	Y	N/A	N/A	5 DBCS	5 DBCS	-	33	Cross Dock Operation
Minot CSMPC	Bismarck P&DF	D	Y	N/A	N/A	1 DBCS	1 DBCS	-	0	Cross Dock Operation
Norfolk NE P&DF	Omaha P&DC	D	Y	N/A	N/A	2 DBCS, 1 DIOSS	2 DBCS, 1 DIOSS	-	0	Cross Dock Operation
North Bay P&DC	Oakland P&DC San Francisco P&DC	D	Y	N/A	N/A	11 DBCS, 1 DIOSS, 1 LCREM, 1 LCTS	11 DBCS, 1 DIOSS, 1 LCREM, 1 LCTS	-	41	Cross Dock Operation
Paducah P&DF	Evansville P&DF	D	Y	N/A	N/A	2 DBCS	2 DBCS	-	0	Cross Dock Operation
Pocatello CSMPC	Salt Lake City P&DC	D	Y	N/A	N/A	3 DBCS, 1 LCUS	3 DBCS, 1 LCUS	-	3	Cross Dock Operation
Rock Springs CSMPC	Salt Lake City P&DC	D	Y	N/A	N/A	1 DBCS, 1 DIOSS	1 DBCS, 1 DIOSS	-	0	Cross Dock Operation
Seattle WA East DDC	Seattle P&DC	D	Y	Y	N/A	7 DBCS, 1 AFSM	7 DBCS, 1 AFSM	-	7	Cross Dock Operation
Southern CT P&DC	Hartford P&DC	D	Y	N/A	N/A	7 DBCS	7 DBCS	-	60	Cross Dock Operation and Aggregate STC Site
Wausau P&DF	Green Bay P&DC	D	Y	N/A	N/A	5 DBCS, 1 LIPS	5 DBCS, 1 LIPS	-	4	Cross Dock Operation

**To be dropped**

**Tabled**

Fayetteville NC Annex
Fox Valley P&DC
Jet Cove Annex
Scranton PA P&DF
Toledo P&DF
Youngstown P&DF

## Business Rationale

- Due to the decline of mail volume and related financial losses, the Postal Service is realigning its core functions and assets- including mail processing facilities, transportation, equipment, and personnel- to gain efficiencies to help return the organization to financial stability
- This initiative would help to optimize the national mail processing network, reduce the redundant expenses at the facilities to be consolidated, or allow re-purposing of the space to improve package sorting capacity for a geographical region