



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

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Vice President
Central Region

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Vice President
Eastern Region

David E. Wilkin
Vice President
Northeastern Region

Lawrence B. Sapp
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

December 23, 2020

To: Local Presidents
Regional Directors/Representatives
National Executive Board

From: Paul Hogrogian, National President *PH*
Michael Hora, National Secretary-Treasurer *MJH*
Teresa Harmon, Manager, Contract Administration *TH*

Re: **MOU on Temporary Extensions on Step 3 and Arbitration Appeals**

Please find enclosed a copy of the Memorandum of Understanding on the Temporary Extension on Step 3 and Arbitration Appeals.

Due to the impact of the Coronavirus Pandemic, the parties have agreed to extend the time limits for appealing grievances to Step 3 and to arbitration for an additional period. This agreement is effective through March 26, 2021. Prior to the expiration of this agreement, the parties will revisit this issue to determine if an additional extension is warranted.

If you have any questions, please contact the National Contract Administrative Department or your Regional Director.

**Memorandum of Understanding
Between the United States Postal Service
And the
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO**

RE: Temporary Extension on Step 3 and Arbitration Appeals

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. The parties have agreed to extend the agreement that was to expire on December 31, 2020 for an additional period through March 26, 2021.

The parties will revisit immediately prior to the expiration of this period to determine if another extension is appropriate.

Patrick M. Devine

Patrick M. Devine
Manager, Contract Administration (NPMHU)
United States Postal Service

Date: 12-23-2020

Paul V. Hogrogian

Paul V. Hogrogian
President
National Postal Mail Handlers Union, A Division
of LIUNA, AFL-CIO

Date: 12-23-2020