



# MAIL HANDLER UPDATE

**NATIONAL POSTAL MAIL HANDLERS UNION**

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. • Suite 500 • Washington, D.C. 20036 • (202) 833-9095



Paul V. Hogrogian  
National President



Mark A. Gardner  
Secretary-Treasurer

## HOGROGIAN TAKES OATH AS NATIONAL PRESIDENT PROMISES TO “CONTINUE THE PROGRESS”

### National Postal Mail Handlers Union

**Paul V. Hogrogian**  
National President

**Mark A. Gardner**  
National Secretary-Treasurer

**Jefferson C. Peppers, III**  
Vice President  
Central Region

**Kevin L. Fletcher**  
Vice President  
Eastern Region

**David E. Wilkin**  
Vice President  
Northeastern Region

**Lawrence B. Sapp**  
Vice President  
Southern Region

**Rudy Santos**  
Vice President  
Western Region

#### Dear Members,

It is an honor and privilege to begin my service as the National President of the National Postal Mail Handlers Union. Under John Hegarty's leadership, our Union has accomplished great things during the past thirteen years, and my pledge to each and every mail handler in America is to continue the progress in the months and years ahead.

To be sure, we currently are facing many uncertainties, including the continued threat of closures and consolidations and the subcontracting or outsourcing of our work. But the NPMHU will continue to oppose these management actions and press for the preservation and revitalization of the Postal Service. Looking towards the future, it is now also the time to begin preparations for our next round of National bargaining. Rest assured that the NPMHU is well equipped and prepared to fight, represent, and engage on all fronts. I am confident that, through the hard work of our bargaining team and with the support of our membership, the NPMHU can achieve a 2016 National Agreement for mail handlers that will include important improvements in the current terms and conditions of our employment.

I look forward to facing the challenges that lie ahead. Throughout my union career, I have always given my best effort to ensure that all mail handlers have the high caliber representation that they richly deserve. Although the arena in Washington, DC is slightly different, my goals remain the same: to provide the best possible representation for all mail handlers, whenever and wherever that representation is needed, whether at the bargaining table, in the arbitration hearing room, or on Capitol Hill. The NPMHU will continue to work with the other Postal Unions where we can. Moreover, we will continue to work with associations and community groups if it can further our causes. We will build alliances where mutual goals serve the best interests of the NPMHU, and we will continue to remain active in the legislative and political forum. My promise to all mail handlers is to work hard and to work fair, so that mail handlers can continue to be proud of the accomplishments of their Union. Thank you for your kind wishes, and for your continued support.

Yours in Union Solidarity,

**Paul V. Hogrogian, National President**

National Headquarters: 1101 Connecticut Avenue, NW, Suite 500, Washington, D.C. 20036  
(202) 833-9095 FAX (202) 833-0008 <http://www.npmhu.org>

Hogrogian was an elected delegate to the last seven NPMHU National Conventions. He has served on an array of convention committees during that time, and was Chairman of the Rules Committee at the 2004, 2008, and 2012 National Conventions. Paul has sat on the Article 12 Task Force, and served as the National Shop Steward Trainer. In this latter capacity, Hogrogian has helped to train hundreds of Local Union officers and representatives on a host of crucial topics, including limitations on the hiring and use of casual employees, occupational safety and health, family and medical leave, and arbitration advocacy. He also has been a member of the Committee on the Future and a key leader on various contractual and legislative matters. Paul was employed as a Mail Handler in New Jersey (NJ BMC) beginning in 1976.

“I am deeply honored to serve as the National President of this great Union,” said Hogrogian after his installation. “I am excited about my new job, and looking forward to the challenges that lie ahead.”

With Hogrogian's installation as National President, his position as Northeast Regional Vice President has been filled by David E. Wilkin, who also serves as the President of Local 309 in Buffalo, NY.

David E. Wilkin began his career as a Mail handler in 1981. In November of 1987, Brother Wilkin was elected to the position of Administrative Vice President in the Rochester P & DC in Henrietta, New York. David held this position for two terms. In 1993, Brother Wilkin was elected to the position of New York State Executive Board Member for Local 309, a position he held until assuming the Local presidency in 2005. Brother Wilkin has held the position of Local President continuously ever since.

David is a seasoned and skilled Arbitration and MSPB advocate, and has participated in all LMOU negotiations in Local 309 since 1987. David serves as a member of the RI-399 Arbitration Team, and has attended a plethora of training opportunities over his 33 years. Wilkin was elected to represent Local 309 as a Delegate at both LIUNA and NPMHU Conventions, serving on the Constitutional Committee during the 2008 and 2012 conventions.

Wilkin's new position places him on the National Executive Board, which also is comprised of President Paul V. Hogrogian, Secretary-Treasurer Mark A. Gardner, and Regional Vice Presidents Kevin L. Fletcher (Eastern), Jefferson C. Peppers III (Central), Lawrence B. Sapp (Southern), and Rudy Santos (Western).

with the NPMHU. In addition, since 2005, he also has served on the National Executive Board as the Northeast Regional Vice President. Prior to becoming Local President, Hogrogian served as Vice President for thirteen years and as Recording Secretary for Local 300.

Hogrogian's involvement with the National Union also has been extensive. He has served as a member of the National Training Committee since 1996, and has been a member of the Field Negotiating Committee during contract negotiations in 1998, 2000, 2006 and 2011.

**P**aul V. Hogrogian of Local 300 has taken the oath of office to serve as the next National President of the National Postal Mail Handlers Union. On Friday, May 1, 2015, Hogrogian officially began his service as National President.

President Hogrogian is well known to the NPMHU's National Office and to thousands of Mail Handlers across the country. For the past twelve years, Hogrogian has served as President of Local 300 in New York, the largest Local Union affiliated



**Please Post!!**

May 2015