NATIONAL POSTAL MAIL HANDLERS UNION

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Paul V. Hogrogian
National President

## CAREER MAIL HANDLERS TO RECEIVE COST OF LIVING ADJUSTMENT

Effective on September 2, 2017, career Mail Handler craft employees are scheduled to receive the third of seven possible cost-of-living (COLA) adjustments as outlined in Article 9.3 of the 2016 National Agreement. This COLA increase is based on the upward change in the relevant

Consumer Price Index (CPI) following release of the July 2017 Index, and provides an annual increase of $\$ 270$ for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

Mail Handler Wage Rates - Effective September 2, 2017 (PP 19-2017)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | OVERTIME | PTF HOURLY | $\begin{aligned} & \text { WEEKS } \\ & \text { IN STEP } \end{aligned}$ | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ |
| 88 | AA | \$36,551 | \$1,406 | \$17.57 | \$26.36 | \$18.28 | 88 | AA | \$38,169 | \$1,468 | \$18.35 | \$27.53 | \$19.08 |
| 88 | A | \$41,130 | \$1,582 | \$19.77 | \$29.66 | \$20.57 | 88 | A | \$42,753 | \$1,644 | \$20.55 | \$30.83 | \$21.38 |
| 88 | B | \$46,890 | \$1,803 | \$22.54 | \$33.81 | \$23.45 | 88 | B | \$48,907 | \$1,881 | \$23.51 | \$35.27 | \$24.45 |
| 44 | C | \$49,614 | \$1,908 | \$23.85 | \$35.78 | \$24.81 | 44 | C | \$51,703 | \$1,989 | \$24.86 | \$37.29 | \$25.85 |
| 44 | D | \$53,621 | \$2,062 | \$25.78 | \$38.67 | \$26.81 | 44 | D | \$54,408 | \$2,093 | \$26.16 | \$39.24 | \$27.20 |
| 44 | E | \$53,942 | \$2,075 | \$25.93 | \$38.90 | \$26.97 | 44 | E | \$54,759 | \$2,106 | \$26.33 | \$39.49 | \$27.38 |
| 44 | F | \$54,272 | \$2,087 | \$26.09 | \$39.14 | \$27.14 | 44 | F | \$55,113 | \$2,120 | \$26.50 | \$39.74 | \$27.56 |
| 44 | G | \$54,591 | \$2,100 | \$26.25 | \$39.37 | \$27.30 | 44 | G | \$55,453 | \$2,133 | \$26.66 | \$39.99 | \$27.73 |
| 44 | H | \$54,920 | \$2,112 | \$26.40 | \$39.61 | \$27.46 | 44 | H | \$55,807 | \$2,146 | \$26.83 | \$40.25 | \$27.90 |
| 44 | 1 | \$55,242 | \$2,125 | \$26.56 | \$39.84 | \$27.62 | 44 | I | \$56,161 | \$2,160 | \$27.00 | \$40.50 | \$28.08 |
| 34 | J | \$55,574 | \$2,137 | \$26.72 | \$40.08 | \$27.79 | 34 | J | \$56,508 | \$2,173 | \$27.17 | \$40.75 | \$28.25 |
| 34 | K | \$55,893 | \$2,150 | \$26.87 | \$40.31 | \$27.95 | 34 | K | \$56,856 | \$2,187 | \$27.33 | \$41.00 | \$28.43 |
| 26 | L | \$56,222 | \$2,162 | \$27.03 | \$40.54 | \$28.11 | 26 | L | \$57,202 | \$2,200 | \$27.50 | \$41.25 | \$28.60 |
| 26 | M | \$56,546 | \$2,175 | \$27.19 | \$40.78 | \$28.27 | 26 | M | \$57,556 | \$2,214 | \$27.67 | \$41.51 | \$28.78 |
| 24 | N | \$56,871 | \$2,187 | \$27.34 | \$41.01 | \$28.44 | 24 | N | \$57,908 | \$2,227 | \$27.84 | \$41.76 | \$28.95 |
| 24 | 0 | \$57,193 | \$2,200 | \$27.50 | \$41.24 | \$28.60 | 24 | 0 | \$58,252 | \$2,240 | \$28.01 | \$42.01 | \$29.13 |
|  | P | \$57,521 | \$2,212 | \$27.65 | \$41.48 | \$28.76 |  | P | \$58,601 | \$2,254 | \$28.17 | \$42.26 | \$29.30 |

Mail Handler Wage Rates — Effective September 2, 2017 (PP 19-2017)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { WEEKS } \\ & \text { IN STEP } \end{aligned}$ | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ | $\begin{aligned} & \text { WEEKS } \\ & \text { IN STEP } \end{aligned}$ | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ |
| 52 | BB | \$33,035 | \$1,271 | \$15.88 | \$23.82 | \$16.52 | 52 | BB | \$34,528 | \$1,328 | \$16.60 | \$24.90 | \$17.26 |
| 52 | AA | \$34,477 | \$1,326 | \$16.58 | \$24.86 | \$17.24 | 52 | AA | \$35,945 | \$1,383 | \$17.28 | \$25.92 | \$17.97 |
| 52 | A | \$35,916 | \$1,381 | \$17.27 | \$25.90 | \$17.96 | 52 | A | \$37,360 | \$1,437 | \$17.96 | \$26.94 | \$18.68 |
| 52 | B | \$37,357 | \$1,437 | \$17.96 | \$26.94 | \$18.68 | 52 | B | \$38,778 | \$1,491 | \$18.64 | \$27.96 | \$19.39 |
| 52 | C | \$38,796 | \$1,492 | \$18.65 | \$27.98 | \$19.40 | 52 | C | \$40,193 | \$1,546 | \$19.32 | \$28.99 | \$20.10 |
| 52 | D | \$40,238 | \$1,548 | \$19.35 | \$29.02 | \$20.12 | 52 | D | \$41,609 | \$1,600 | \$20.00 | \$30.01 | \$20.80 |
| 52 | E | \$41,678 | \$1,603 | \$20.04 | \$30.06 | \$20.84 | 52 | E | \$43,025 | \$1,655 | \$20.69 | \$31.03 | \$21.51 |
| 52 | F | \$43,119 | \$1,658 | \$20.73 | \$31.10 | \$21.56 | 52 | F | \$44,442 | \$1,709 | \$21.37 | \$32.05 | \$22.22 |
| 52 | G | \$44,559 | \$1,714 | \$21.42 | \$32.13 | \$22.28 | 52 | G | \$45,856 | \$1,764 | \$22.05 | \$33.07 | \$22.93 |
| 52 | H | \$46,000 | \$1,769 | \$22.12 | \$33.17 | \$23.00 | 52 | H | \$47,274 | \$1,818 | \$22.73 | \$34.09 | \$23.64 |
| 52 | I | \$47,438 | \$1,825 | \$22.81 | \$34.21 | \$23.72 | 52 | I | \$48,688 | \$1,873 | \$23.41 | \$35.11 | \$24.34 |
| 52 | J | \$48,878 | \$1,880 | \$23.50 | \$35.25 | \$24.44 | 52 | J | \$50,106 | \$1,927 | \$24.09 | \$36.13 | \$25.05 |
| 52 | K | \$50,319 | \$1,935 | \$24.19 | \$36.29 | \$25.16 | 52 | K | \$51,521 | \$1,982 | \$24.77 | \$37.15 | \$25.76 |
| 52 | L | \$51,759 | \$1,991 | \$24.88 | \$37.33 | \$25.88 | 52 | L | \$52,937 | \$2,036 | \$25.45 | \$38.18 | \$26.47 |
| 52 | M | \$53,199 | \$2,046 | \$25.58 | \$38.36 | \$26.60 | 52 | M | \$54,354 | \$2,091 | \$26.13 | \$39.20 | \$27.18 |
| 52 | N | \$54,640 | \$2,102 | \$26.27 | \$39.40 | \$27.32 | 52 | N | \$55,770 | \$2,145 | \$26.81 | \$40.22 | \$27.88 |
| 52 | 0 | \$56,080 | \$2,157 | \$26.96 | \$40.44 | \$28.04 | 52 | O | \$57,185 | \$2,199 | \$27.49 | \$41.24 | \$28.59 |
|  | P | \$57,521 | \$2,212 | \$27.65 | \$41.48 | \$28.76 |  | P | \$58,601 | \$2,254 | \$28.17 | \$42.26 | \$29.30 |

Mail Handler Assistant (MHA) Hourly Wage Rates (unchanged)
Effective November 26, 2016 (PP25-2016)

[^0]
[^0]:    MHA Grade 4
    $\$ 15.12$
    MHA Grade $5 \quad \$ 15.94$

