



# MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. • Suite 500 • Washington, D.C. 20036 • (202) 833-9095



**Paul V. Hogrogian**  
National President

## 2019 NATIONAL NEGOTIATIONS

### \*OFFICIAL CALL FOR BARGAINING PROPOSALS



**Timothy M. Dwyer**  
Secretary-Treasurer

**W**ith preparations underway for negotiations over the terms of the 2019 National Agreement between the NPMHU and the Postal Service, the National Office has issued its official call for bargaining proposals from all members and Local Unions.

To be fully considered prior to the onset of negotiations, proposals must be submitted by January 18, 2019. Although formal bargaining is not scheduled to begin until June, the Union's Field Negotiating Committee will be meeting for a full week in February of 2019 to review all submitted proposals and outline the changes in the National Agreement that should be proposed by the NPMHU.

To be sure, planning for collective bargaining is a continuous process at the National Office, as the National Officers and representatives working in the Contract Administration Department routinely identify and collect proposals for improving the language currently found in the 2016 National Agreement. But an equally important aspect of preparing for bargaining is the collection and review of proposals generated by mail handlers across the country. Thus, National President Paul Hogrogian has issued this official call for bargaining proposals from the membership, the Local Unions, and other subordinate bodies of the NPMHU.

If you have any proposals that you would like to have considered for the upcoming round of bargaining, now is the time to submit them to the National Office. Every proposal submitted will be fully analyzed by

the NPMHU's Field Negotiating Committee and the National Negotiations Team while the Union develops its opening bargaining proposals.

All proposals should set forth the Article, Section, Paragraph, and/or Page of the National Agreement that you are suggesting should be changed; the specific language you would like to see added to, or deleted from, the current National Agreement; and your specific reasons for suggesting the change. If you have supporting evidence or documentation that you believe would support the change that you propose, please submit those materials to the National Office along with your proposals.

The National Office is asking that all proposals be submitted as soon as possible, but in no event later than January 18, 2019. The National Office also has issued a form that can be used to submit proposals. Copies of that form have been mailed to all Local Unions and can be downloaded on the NPMHU website.

Once again, proposals from any member (or group of members) and any Local Unions or other subordinate body should be submitted to the National Office by January 18, 2019 using the following address:

National Postal Mail Handlers Union  
2019 Negotiations  
1101 Connecticut Avenue, NW, Suite 500  
Washington, DC 20036



## On October 8, tell Congress U.S. Mail Is Not For Sale

Rallies by all four postal unions (NALC, APWU, NRLCA and NPMHU) will be held in each congressional district throughout the country to say no to privatizing the Postal Service.

For more information, go to [nalc.org/usmailnotforsale](http://nalc.org/usmailnotforsale)



**O**n Columbus Day (Monday, Oct. 8), NALC, the American Postal Workers Union (APWU), the National Rural Letter Carriers' Association and the National Postal Mail Handlers Union (NPMHU) are planning to hold rallies in each congressional district to demonstrate against any effort to privatize the U.S. Postal Service. The "U.S. Mail: Not for Sale" rallies result from increased grassroots interest from communities around the country that oppose privatizing the Postal Service.

This past spring, the White House announced the formation of a postal task force to make recommendations for potential legislative and administrative actions by Aug. 10. While the report had not been released at the time this article was written, the administration tipped its hand with actions taken by the Office of Management and Budget (OMB).

In June, OMB released a government-wide reorganization plan that called for major changes at federal agencies. Most notably, the plan called for restructuring the Postal Service before eventual privatization. This move prompted Congress to act, with the introduction of H. Res. 993, a bipartisan sense of the House of Representatives resolution that calls for the Postal Service not to be privatized.

The postal unions are working collectively with members of Congress and community allies to rally in every congressional district to highlight not only opposition to postal privatization, but to support lawmakers who stand for a public Postal Service. The NPMHU encourages mail handlers and their friends and families to participate in these rallies. For more information and to find an event near you, please visit [npmhu.org](http://npmhu.org).



**Please Post!!**

September 2018