



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. • Suite 500 • Washington, D.C. 20036 • (202) 833-9095



Paul V. Hogrogian
National President

2019 NATIONAL NEGOTIATIONS

OFFICIAL CALL FOR BARGAINING PROPOSALS

LAST CALL FOR PROPOSALS



Timothy M. Dwyer
Secretary-Treasurer

With preparations underway for negotiations over the terms of the 2019 National Agreement between the NPMHU and the Postal Service, the National Office has issued its official call for bargaining proposals from all members and Local Unions.

To be fully considered prior to the onset of negotiations, proposals must be submitted by January 18, 2019. Although formal bargaining is not scheduled to begin until June, the Union's Field Negotiating Committee will be meeting for a full week in February of 2019 to review all submitted proposals and outline the changes in the National Agreement that should be proposed by the NPMHU.

To be sure, planning for collective bargaining is a continuous process at the National Office, as the National Officers and representatives working in the Contract Administration Department routinely identify and collect proposals for improving the language currently found in the 2016 National

Agreement. But an equally important aspect of preparing for bargaining is the collection and review of proposals generated by mail handlers across the country. Thus, National President Paul Hogrogian has issued this official call for bargaining proposals from the membership, the Local Unions, and other subordinate bodies of the NPMHU.

If you have any proposals that you would like to have considered for the upcoming round of bargaining, now is the time to submit them to the National Office. Every proposal submitted will be fully analyzed by the NPMHU's Field Negotiating Committee and the National Negotiations Team while the Union develops its opening bargaining proposals.

All proposals should set forth the Article, Section, Paragraph, and/or Page of the National Agreement that you are suggesting should be changed; the specific language you would like to see added to, or deleted from, the current National Agreement; and your specific reasons for suggesting the change.

If you have supporting evidence or documentation that you believe would support the change that you propose, please submit those materials to the National Office along with your proposals.

The National Office is asking that all proposals be submitted as soon as possible, but in no event later than January 18, 2019. The National Office also has issued a form that can be used to submit proposals. **Copies of that form have been mailed to all Local Unions and can be downloaded on the NPMHU website.**

Once again, proposals from any member (or group of members) and any Local Unions or other subordinate body should be submitted to the National Office by January 18, 2019 using the following address:

*National Postal Mail Handlers Union
2019 Negotiations
1101 Connecticut Avenue, NW, Suite 500
Washington, DC 20036*

COMMIT TO BUYING UNION MADE PRODUCTS IN 2019

As we begin a new calendar year, many will partake in the custom of making a New Year's resolution. Some will declare that this is the year they will lose weight; others will commit to stop smoking. Maybe you will pledge to reduce stress, save money or take that bucket list trip. The neighborhood gym will be overrun with those hoping to kick off the New Year feeling better about their health. Others will vow to volunteer their time to a charity or get better organized? Presumably, your resolution will seek to improve your overall well-being with a fresh start of sorts or will employ a commitment to help others in some way.

With that spirit, the NPMHU proposes a New Year's resolution to express your Union solidarity—BUY UNION MADE PRODUCTS IN 2019. We encourage all members, family and friends to join in our resolve to support organized labor by seeking out and purchasing products and services made at the hands of, or provided by, a fellow Union laborer. With consideration to our fragile economy and tumultuous labor climate, we hope you will make a conscious decision to spend your Union wages on Union-made goods. When you Buy Union, you ensure that your hard-earned money is being used to make purchases of quality goods and services. Have you ever traveled the aisles of your neighborhood grocery or department store filling your cart, wondering which product is Union made? The choices are vast. Whether you are purchasing everyday items such as food and clothing, household necessities, or making a larger purchase such as an appliance or automobile, you do have the opportunity to buy Union made merchandise. Union products and services are symbols of quality and fair pay and are found everywhere, from washing machines to baked goods, from shoes to beer, from clothing to pet food. They are evidence of quality goods and services produced by proud American workers.

The NPMHU is calling on all members to spend wisely and embrace a New Year's resolution to support Unions by purchasing Union made products. It's a win-win arrangement for everyone—labor, management, consumers, and the community, where the economy benefits from the paychecks and taxes of well-paid workers. So, look for the Union label whenever and wherever you can! To support the American labor movement, be sure to ask yourself the following questions when you shop: Do you look for the Union label? Do you try to buy or order "Made in the USA" products when you are making purchases? Do you attempt to have your deliveries made by way of the USPS? Think about it. Would you want your friends and family, or your coworkers, or even people you do not know, to be using non-union means of communications when they could be using the U.S. Mail?

The Union Label and Service Trades Department of the AFL-CIO was created to promote the products and services produced in America by union members. The AFL-CIO also maintains and publishes a "Don't Buy" list of companies being boycotted and the products and services involved; you can access that list at the AFL-CIO sponsored website www.unionlabel.org.

The Union Label and Service Trades Department has also developed a new mobile app. The app is your source for news and information from the department. Within the app, you can search for union-made products and services. As well, you can quickly find the latest boycott information, copies of our newsletter, and a handy form to add your union-made product(s) or service to help other union members to buy union. We will also alert you to breaking news and important information when you allow "push notifications."

In addition, the NPMHU maintains a link on our home page at www.npmhu.org entitled *Buy Union—Buy American*. This source provides many links to a plethora of American and Union-made products. Support the Union movement by patronizing Union brands and Made in America products in 2019.

• HAPPY NEW YEAR •



Please Post!!

January 2019