



# MAIL HANDLER UPDATE

**NATIONAL POSTAL MAIL HANDLERS UNION**  
 NATIONAL HEADQUARTERS: 815 16<sup>th</sup> Street, N.W. • Suite 5100 • Washington, D.C. 20006 • (202) 833-9095



**Paul V. Hogrogian**  
National President

## MAIL HANDLERS TO RECEIVE NEGOTIATED WAGE INCREASE



**Michael J. Hora**  
Secretary-Treasurer

Effective November 21, 2020 – the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to 1% of the basic annual salary for the grade and step in effect on September 20, 2019. This is the second of three-scheduled general wage increases as outlined in the 2019 National Agreement. In addition to the general increases provided in Section 9.1, MHAs will receive an increase of 1.0% annually, for a total of 2.0% effective November 21, 2020 as outlined in Article 9.7 of the 2019 National Agreement. For level 6 salary rates,

please see the wage charts posted under Member Resources on the National website at [www.npmhu.org](http://www.npmhu.org).

The NPMHU will be implementing a regular membership dues increase of one dollar (\$1.00) per pay period to correspond with the second guaranteed wage increase provided for in the 2019 National Agreement. We are attempting to time the dues increase to coincide with the wage increase that is effective on November 21, 2020 (Pay Period 25) to be reflected in paychecks issued on December 11, 2020.

### MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 21, 2020 (PP 25-2020)

**Table 1 — Applicable to Career Appointments Prior to February 15, 2013**

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	\$40,443	\$1,556	\$19.44	\$29.17	\$20.22
88	A	\$45,237	\$1,740	\$21.75	\$32.62	\$22.62
88	B	\$51,269	\$1,972	\$24.65	\$36.97	\$25.63
44	C	\$54,121	\$2,082	\$26.02	\$39.03	\$27.06
44	D	\$58,318	\$2,243	\$28.04	\$42.06	\$29.16
44	E	\$58,654	\$2,256	\$28.20	\$42.30	\$29.33
44	F	\$58,999	\$2,269	\$28.36	\$42.55	\$29.50
44	G	\$59,333	\$2,282	\$28.53	\$42.79	\$29.67
44	H	\$59,677	\$2,295	\$28.69	\$43.04	\$29.84
44	I	\$60,016	\$2,308	\$28.85	\$43.28	\$30.01
34	J	\$60,364	\$2,322	\$29.02	\$43.53	\$30.18
34	K	\$60,697	\$2,335	\$29.18	\$43.77	\$30.35
26	L	\$61,041	\$2,348	\$29.35	\$44.02	\$30.52
26	M	\$61,380	\$2,361	\$29.51	\$44.26	\$30.69
24	N	\$61,722	\$2,374	\$29.67	\$44.51	\$30.86
24	O	\$62,059	\$2,387	\$29.84	\$44.75	\$31.03
	P	\$62,402	\$2,400	\$30.00	\$45.00	\$31.20

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	\$42,135	\$1,621	\$20.26	\$30.39	\$21.07
88	A	\$46,936	\$1,805	\$22.57	\$33.85	\$23.47
88	B	\$53,380	\$2,053	\$25.66	\$38.50	\$26.69
44	C	\$56,309	\$2,166	\$27.07	\$40.61	\$28.15
44	D	\$59,142	\$2,275	\$28.43	\$42.65	\$29.57
44	E	\$59,508	\$2,289	\$28.61	\$42.91	\$29.75
44	F	\$59,880	\$2,303	\$28.79	\$43.18	\$29.94
44	G	\$60,236	\$2,317	\$28.96	\$43.44	\$30.12
44	H	\$60,607	\$2,331	\$29.14	\$43.71	\$30.30
44	I	\$60,977	\$2,345	\$29.32	\$43.97	\$30.49
34	J	\$61,341	\$2,359	\$29.49	\$44.24	\$30.67
34	K	\$61,705	\$2,373	\$29.67	\$44.50	\$30.85
26	L	\$62,068	\$2,387	\$29.84	\$44.76	\$31.03
26	M	\$62,438	\$2,401	\$30.02	\$45.03	\$31.22
24	N	\$62,808	\$2,416	\$30.20	\$45.29	\$31.40
24	O	\$63,167	\$2,430	\$30.37	\$45.55	\$31.58
	P	\$63,534	\$2,444	\$30.55	\$45.82	\$31.77

**Table 2 — Applicable to Career Appointments on or after February 15, 2013**

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	\$35,840	\$1,378	\$17.23	\$25.85	\$17.92
52	AA	\$37,404	\$1,439	\$17.98	\$26.97	\$18.70
52	A	\$38,964	\$1,499	\$18.73	\$28.10	\$19.48
52	B	\$40,529	\$1,559	\$19.49	\$29.23	\$20.26
52	C	\$42,089	\$1,619	\$20.24	\$30.35	\$21.04
52	D	\$43,654	\$1,679	\$20.99	\$31.48	\$21.83
52	E	\$45,215	\$1,739	\$21.74	\$32.61	\$22.61
52	F	\$46,780	\$1,799	\$22.49	\$33.74	\$23.39
52	G	\$48,342	\$1,859	\$23.24	\$34.86	\$24.17
52	H	\$49,903	\$1,919	\$23.99	\$35.99	\$24.95
52	I	\$51,464	\$1,979	\$24.74	\$37.11	\$25.73
52	J	\$53,025	\$2,039	\$25.49	\$38.24	\$26.51
52	K	\$54,589	\$2,100	\$26.24	\$39.37	\$27.29
52	L	\$56,153	\$2,160	\$27.00	\$40.49	\$28.08
52	M	\$57,714	\$2,220	\$27.75	\$41.62	\$28.86
52	N	\$59,277	\$2,280	\$28.50	\$42.75	\$29.64
52	O	\$60,840	\$2,340	\$29.25	\$43.88	\$30.42
	P	\$62,402	\$2,400	\$30.00	\$45.00	\$31.20

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	\$37,403	\$1,439	\$17.98	\$26.97	\$18.70
52	AA	\$38,941	\$1,498	\$18.72	\$28.08	\$19.47
52	A	\$40,478	\$1,557	\$19.46	\$29.19	\$20.24
52	B	\$42,016	\$1,616	\$20.20	\$30.30	\$21.01
52	C	\$43,552	\$1,675	\$20.94	\$31.41	\$21.78
52	D	\$45,090	\$1,734	\$21.68	\$32.52	\$22.55
52	E	\$46,626	\$1,793	\$22.42	\$33.62	\$23.31
52	F	\$48,165	\$1,853	\$23.16	\$34.73	\$24.08
52	G	\$49,700	\$1,912	\$23.89	\$35.84	\$24.85
52	H	\$51,238	\$1,971	\$24.63	\$36.95	\$25.62
52	I	\$52,773	\$2,030	\$25.37	\$38.06	\$26.39
52	J	\$54,312	\$2,089	\$26.11	\$39.17	\$27.16
52	K	\$55,848	\$2,148	\$26.85	\$40.28	\$27.92
52	L	\$57,386	\$2,207	\$27.59	\$41.38	\$28.69
52	M	\$58,924	\$2,266	\$28.33	\$42.49	\$29.46
52	N	\$60,462	\$2,325	\$29.07	\$43.60	\$30.23
52	O	\$61,996	\$2,384	\$29.81	\$44.71	\$31.00
	P	\$63,534	\$2,444	\$30.55	\$45.82	\$31.77

### Mail Handler Assistant (MHA) Hourly Wage Rates — Effective November 21, 2020 (PP 25-2020)

MHA Grade 4      \$16.87                      MHA Grade 5      \$17.77

*This schedule reflects a 1% GI and 1% wage inc. effective November 21, 2020 (PP 25-2020)*

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**December 2020**