

**Effective August 29, 2020 (PP 19-2020)**

**Mail Handlers (RSC M) Schedule**  
Full-Time Annual Basic Rates  
Effective August 29, 2020 (PP 19-2020)

**RSC M (NPMHU)**

M																	
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	40,050	44,797	50,770	53,594	57,750	58,083	58,425	58,755	59,096	59,432	59,776	60,106	60,447	60,782	61,121	61,455	61,794
5	41,726	46,480	52,861	55,761	58,566	58,929	59,297	59,649	60,017	60,383	60,744	61,104	61,464	61,830	62,196	62,552	62,915
6	48,266	55,080	56,579	59,449	59,841	60,239	60,630	61,025	61,422	61,811	62,206	62,603	62,996	63,389	63,778	64,176	

**Part-Time Flexible Employees - Hourly Basic Rates**

4	20.03	22.40	25.39	26.80	28.88	29.04	29.21	29.38	29.55	29.72	29.89	30.05	30.22	30.39	30.56	30.73	30.90
5	20.86	23.24	26.43	27.88	29.28	29.46	29.65	29.82	30.01	30.19	30.37	30.55	30.73	30.92	31.10	31.28	31.46
6	24.13	27.54	28.29	29.72	29.92	30.12	30.32	30.51	30.71	30.91	31.10	31.30	31.50	31.69	31.89	32.09	

**Part-Time Regular Employees - Hourly Basic Rates**

4	19.25	21.54	24.41	25.77	27.76	27.92	28.09	28.25	28.41	28.57	28.74	28.90	29.06	29.22	29.39	29.55	29.71
5	20.06	22.35	25.41	26.81	28.16	28.33	28.51	28.68	28.85	29.03	29.20	29.38	29.55	29.73	29.90	30.07	30.25
6	23.20	26.48	27.20	28.58	28.77	28.96	29.15	29.34	29.53	29.72	29.91	30.10	30.29	30.48	30.66	30.85	

**Step Increase Waiting Periods (In Weeks)**

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24
Grade 6	96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	

**NOTE: This schedule reflects a \$188 cost of living adjustment effective August 29, 2020 (PP 19-2020).**

\*Salary Schedule for career employees with a career appointment date prior to February 15, 2013.

**\*\*\*Schedule 2\*\*\***

**Mail Handlers (RSC M) Schedule**  
Full-Time Annual Basic Rates  
Effective August 29, 2020 (PP 19-2020)

**RSC M7 (NPMHU)\***

M																		
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	35,491	37,040	38,584	40,134	41,679	43,229	44,775	46,324	47,871	49,417	50,963	52,509	54,057	55,606	57,152	58,700	60,247	61,794
5	37,039	38,562	40,084	41,607	43,128	44,651	46,172	47,696	49,216	50,739	52,259	53,783	55,304	56,827	58,350	59,873	61,392	62,915

**Part-Time Flexible Employees - Hourly Basic Rates**

4	17.75	18.52	19.29	20.07	20.84	21.61	22.39	23.16	23.94	24.71	25.48	26.25	27.03	27.80	28.58	29.35	30.12	30.90
5	18.52	19.28	20.04	20.80	21.56	22.33	23.09	23.85	24.61	25.37	26.13	26.89	27.65	28.41	29.18	29.94	30.70	31.46

**Part-Time Regular Employees - Hourly Basic Rates**

4	17.06	17.81	18.55	19.30	20.04	20.78	21.53	22.27	23.01	23.76	24.50	25.24	25.99	26.73	27.48	28.22	28.96	29.71
5	17.81	18.54	19.27	20.00	20.73	21.47	22.20	22.93	23.66	24.39	25.12	25.86	26.59	27.32	28.05	28.79	29.52	30.25

**Step Increase Waiting Periods (In Weeks)**

Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52

**NOTE: This schedule reflects a \$188 cost of living adjustment effective August 29, 2020 (PP 19-2020).**

\*Salary Schedule for career employees with a career appointment date on or after February 15, 2013.

**National Postal Mail Handlers Union (NPMHU)**  
Mail Handler Assistant (MHA) Schedule  
Hourly Rates  
Effective November 23, 2019 (PP 25-2019)

**RSC M4 (NPMHU)**

MHA Grade	A
4	16.55
5	17.43

**NOTE: COLA's do not apply to MHA's.**