

Full-Time Annual Basic Rates
Effective November 19, 2022 (PP25-2022)

RSC M (NPMHU)*

M																	
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	47,901	52,842	59,061	62,001	66,327	66,674	67,029	67,374	67,728	68,078	68,436	68,780	69,134	69,484	69,836	70,184	70,537
5	49,645	54,594	61,237	64,256	67,176	67,554	67,937	68,305	68,686	69,068	69,443	69,819	70,193	70,575	70,956	71,325	71,704
6		56,453	63,547	65,108	68,096	68,503	68,917	69,325	69,736	70,149	70,554	70,966	71,379	71,788	72,197	72,602	73,016

Part-Time Flexible Employees - Hourly Basic Rates

4	24.05	26.53	29.65	31.13	33.30	33.47	33.65	33.82	34.00	34.18	34.36	34.53	34.71	34.88	35.06	35.23	35.41
5	24.92	27.41	30.74	32.26	33.72	33.91	34.10	34.29	34.48	34.67	34.86	35.05	35.24	35.43	35.62	35.81	36.00
6		28.34	31.90	32.68	34.18	34.39	34.60	34.80	35.01	35.22	35.42	35.63	35.83	36.04	36.24	36.45	36.65

Part-Time Regular Employees - Hourly Basic Rates

4	23.03	25.40	28.39	29.81	31.89	32.05	32.23	32.39	32.56	32.73	32.90	33.07	33.24	33.41	33.58	33.74	33.91
5	23.87	26.25	29.44	30.89	32.30	32.48	32.66	32.84	33.02	33.21	33.39	33.57	33.75	33.93	34.11	34.29	34.47
6		27.14	30.55	31.30	32.74	32.93	33.13	33.33	33.53	33.73	33.92	34.12	34.32	34.51	34.71	34.90	35.10

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24

NOTE: This schedule reflects a 1.3% general increase effective November 19, 2022 (PP25-2022).

*****Schedule 2*****
Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective November 19, 2022 (PP25-2022)

RSC M7 (NPMHU)*

M																		
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	40,942	42,702	44,482	45,815	47,579	49,348	51,113	52,881	54,646	56,411	58,175	59,940	61,707	63,475	65,239	67,004	68,774	70,537
5	42,568	44,302	46,059	47,349	49,087	50,829	52,567	54,308	56,046	57,787	59,524	61,266	63,005	64,746	66,486	68,226	69,965	71,704
6	44,194	45,901	47,634	48,883	50,594	52,308	54,023	55,736	57,447	59,162	60,875	62,589	64,303	66,015	67,736	69,447	71,154	72,873

Part-Time Flexible Employees - Hourly Basic Rates

4	20.55	21.44	22.33	23.00	23.89	24.77	25.66	26.55	27.43	28.32	29.20	30.09	30.98	31.86	32.75	33.64	34.53	35.41
5	21.37	22.24	23.12	23.77	24.64	25.52	26.39	27.26	28.14	29.01	29.88	30.76	31.63	32.50	33.38	34.25	35.12	36.00
6	22.19	23.04	23.91	24.54	25.40	26.26	27.12	27.98	28.84	29.70	30.56	31.42	32.28	33.14	34.00	34.86	35.72	36.58

Part-Time Regular Employees - Hourly Basic Rates

4	19.68	20.53	21.39	22.03	22.87	23.73	24.57	25.42	26.27	27.12	27.97	28.82	29.67	30.52	31.36	32.21	33.06	33.91
5	20.47	21.30	22.14	22.76	23.60	24.44	25.27	26.11	26.95	27.78	28.62	29.45	30.29	31.13	31.96	32.80	33.64	34.47
6	21.25	22.07	22.90	23.50	24.32	25.15	25.97	26.80	27.62	28.44	29.27	30.09	30.91	31.74	32.57	33.39	34.21	35.03

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a 2.3% increase for steps AA-A and 1.3% increase effective November 19, 2022 (PP25-2022) for all other steps.

National Postal Mail Handlers Union (NPMHU)	
Mail Handler Assistant (MHA) Schedule	
Hourly Rates	
November 19, 2022 (PP25-2022)	
RSC M4 (NPMHU)	
MHA Grade	A
4	18.22
5	19.17
NOTE: This schedule reflects a combined 2.3% general increase and \$0.50 wage adjustment effective November 19, 2022 (PP25-2022).	